

Valid Exam C-HRHFC-2411 Course—The Best Exam Simulator Free Providers for C-HRHFC-2411: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid

SAP C_HRHFC_2411 Certification Exam Syllabus and Exam Questions

SAP C_HRHFC_2411 Exam Guide

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SAP C-HRHFC-2411 Exam Syllabus Topics:

| Topic | Details |
|---------|---|
| Topic 1 | <ul style="list-style-type: none">Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP. |

| | |
|---------|---|
| Topic 2 | <ul style="list-style-type: none"> SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately. |
| Topic 3 | <ul style="list-style-type: none"> Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems. |
| Topic 4 | <ul style="list-style-type: none"> Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively. |
| Topic 5 | <ul style="list-style-type: none"> SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central. |
| Topic 6 | <ul style="list-style-type: none"> Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems. |
| Topic 7 | <ul style="list-style-type: none"> Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions. |
| Topic 8 | <ul style="list-style-type: none"> SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central. |
| Topic 9 | <ul style="list-style-type: none"> SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central. |

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q77-Q82):

NEW QUESTION # 77

What tool verifies the consistency between EC and SAP ERP data models before replication?

- A. Check tool
- B. Infoporter
- C. Intelligent Services
- D. HRIS Sync tool

Answer: A

Explanation:

The Check Tool is used to validate configuration consistency, ensuring that fields and values match between EC and ERP before replication.

Reference: SAP Admin Guide - Using the Check Tool

NEW QUESTION # 78

You need to configure the RFC connection from the SAP ERP system to communicate with SAP Integration Suite. Where can you find the endpoint URL for the Target Host field in SAP ERP?

- A. Monitor Message Monitoring # All Integration Flows
- B. Manage Integration Content # Deployed Integration Flow
- C. Configure Packaged Integration# Process Parameters
- D. Monitor Message Monitoring# Sender Parameters

Answer: C

Explanation:

The endpoint URL for RFC communication with SAP Integration Suite is available under "Configure Packaged Integration# Process Parameters". This URL is critical for correctly routing IDoc data between systems.

Reference: SAP Cloud Integration Handbook - RFC Target Host Configuration

NEW QUESTION # 79

When you implement employee master data replication from SAP SuccessFactors Employee Central to SAP ERP, which option must you deselect before you export SAP SuccessFactors HCM picklists?

- A. Import Picklist(s)
- B. Export Data Format
- C. Process as a Batch Process
- D. Include System Generated Job Codes

Answer: D

NEW QUESTION # 80

Which of the following guidelines should you follow when using basic extensibility to replicate from SAP Success Factors Employee Central to SAP ERP HCM?

Note: There are 2 correct answers to this question.

- A. You can go to IMG-> SAP Customizing Implementation Guide > Personnel Management -> Integration with Success Factors Employee Central -> Business Integration Builder -> Business Add-ins (BAdis) to configure basic extensibility.
- B. You can map Employee Central standard and custom fields to SAP ERP HCM standard or customer fields.
- C. You can only map Employee Central Personal Information to SAP ERP Info type 0002.
- D. You CANNOT map fields from Job Info and Compensation Info to the Basic Pay Wage Type (LGART) field.

Answer: A,B

NEW QUESTION # 81

With SAP ERP to Employee Central packaged integration, which of the following parameters do you need to set on a sender adapter using the OData upsert operation?

Note: There are 3 correct answers to this question.

- A. Authentication type
- B. Content type
- C. Adapter type
- D. Address
- E. Legal entity name

Answer: A,B,D

NEW QUESTION # 82

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