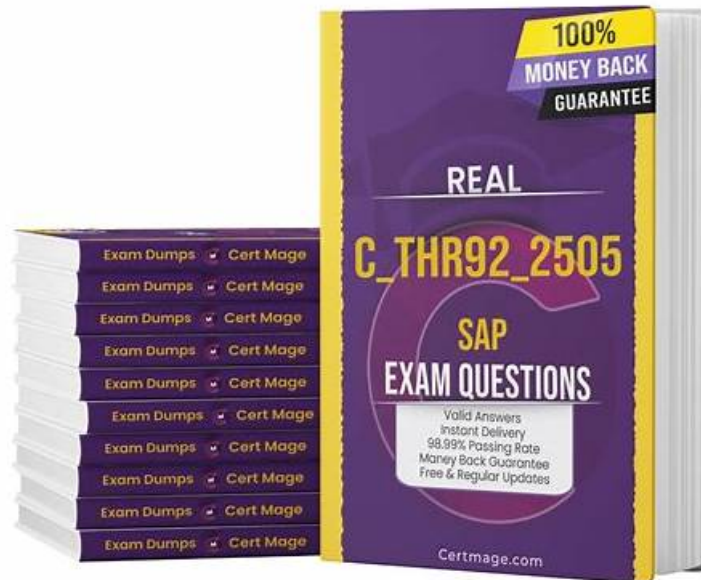


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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 2	<ul style="list-style-type: none"> Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 3	<ul style="list-style-type: none"> Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 4	<ul style="list-style-type: none"> Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 5	<ul style="list-style-type: none"> Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q65-Q70):

NEW QUESTION # 65

When constructing an expression for a calculated column in Query Designer, which syntax should you use to enter a date?



- A. #DD-MM-YYYY#
- B. #YYYY-MM-DD#
- C. #MM-DD-YYYY#
- D. #MMM-DD-YYYY#

Answer: B

NEW QUESTION # 66

When you format a list report component, which actions can you perform? Note: There are 3 correct answers to this question.

- A. Change column types.
- B. Save formats to a template.
- C. Change the order of columns.
- D. Adjust column widths.
- E. Change column headers.

Answer: C,D,E

Explanation:

* List Report Formatting Overview List report components in SAP SuccessFactors allow detailed data visualization in a tabular format. Formatting enhances usability and readability.

* Formatting Options

* Change the Order of Columns: Columns in a list report can be rearranged to prioritize specific data.

* Adjust Column Widths: Column widths can be resized to fit content or optimize display space.

* Change Column Headers: Column headers can be renamed or updated to improve clarity and alignment with report requirements.

* Explanation of Correct Answers

* Option A: Correct, as reordering columns is a standard customization feature.

* Option C: Correct, because column width adjustment is supported for better layout and content display.

* Option D: Correct, since column headers can be edited to reflect data labels better.

* Explanation of Incorrect Options

* Option B: Incorrect, because column types (e.g., text to numeric) cannot be changed directly in a list report component.

* Option E: Incorrect, as list report formatting changes cannot be saved as templates for reuse.

References and Documentation

* SAP SuccessFactors People Analytics Reporting Guide

* SAP List Report Component Features: SAP Help Portal

* openSAP Training Materials: Detailed guidelines on report customization options.

NEW QUESTION # 67

Why would you export report definitions? Note: There are 2 correct answers to this question.

- A. To schedule reports for offline execution
- B. To support report version control
- C. To distribute reports to report consumers
- D. To move reports between company instances

Answer: B,D

Explanation:

* Move Reports Between Instances (A):

* Exporting report definitions allows administrators to transfer reports from a test instance to a production instance.

* Support Version Control (C):

* Exporting reports provides a way to maintain and track different versions of report definitions for auditing and updates.

NEW QUESTION # 68

You are creating a query that lists employee information such as name, address, and dependent information.

The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set. What are the reasons?



- A. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.
- B. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
- C. Personal Information is joined to both the Dependents table and the Address table with an inner join.
- D. Personal Information is joined to both the Dependents table and the Address table with a left join.

Answer: C

Explanation:

* Understanding the Problem

* The issue arises because employees without data in either the Dependents table or Address table are excluded from the results.

* Explanation of Inner Join

* An inner join returns only rows that have matching entries in both tables. If an employee does not have corresponding records in either Dependents or Address tables, they are excluded from the result set.

* Solution

* To ensure all employees are included, you should use a left join, which retains all rows from the Personal Information table even if there are no matches in the joined tables.

* Why Other Options are Incorrect

* A, B, and D: These describe left join scenarios, which do not cause the issue described in the question.

References

* SAP SuccessFactors Query Designer Guide

NEW QUESTION # 69

An executive reviews a canvas report on employee compensation. The executive discovers that NOT all employees are included in the report. You need to adjust the report so that all employees are included by default, but included employees can be adjusted at runtime. How do you accomplish this task? Note: There are 2 correct answers to this question.



- A. Set the People Scope Team Manager to CEO and set Team Reporting Type to Team View.
- **B. Enable User Prompted People Scope.**
- **C. Set the People Scope Team Manager to Logged in User and set Team Reporting Type to other filters.**
- D. Set a run-time filter on User Sys ID.

Answer: B,C

Explanation:

To include all employees in a report by default and allow runtime adjustments:

- * Enable User Prompted People Scope (A):
- * This allows the report runner to adjust the scope of employees included at runtime.
- * Set the People Scope Team Manager to Logged in User and Team Reporting Type to Other Filters (B):
- * By configuring the People Scope, all employees are included by default based on the team hierarchy, but the user can apply additional runtime filters to adjust the scope.

NEW QUESTION # 70

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