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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring exam is one of the top-rated SAP C_THR95_2505 Exams. This SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring exam offers an industrial-recognized way to validate a candidate's skills and knowledge. Everyone can participate in SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring exam requirements after completing the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring exam. With the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring exam you can learn in-demand skills and upgrade your knowledge. You can enhance your salary package and you can get a promotion in your company instantly.

SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 2	<ul style="list-style-type: none"> Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

Topic 3	<ul style="list-style-type: none"> • Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 4	<ul style="list-style-type: none"> • Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 5	<ul style="list-style-type: none"> • Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q21-Q26):

NEW QUESTION # 21

Which permissions are necessary for a mentoring administrator to create and test a new program? Note: There are 2 correct answers to this question.

- A. Mentoring Program Configuration
- **B. Manage Mentoring Programs**
- C. Mentoring Program Text Replacement Option
- **D. Mentoring Programs Access Permission**

Answer: B,D

NEW QUESTION # 22

Which features can be used for suggested roles? Note: There are 3 correct answer to this question.

- **A. Public Goals**
- **B. Private Goals**
- C. Proximity of role in career path
- **D. Competencies associated with role**
- E. Common Job Family

Answer: A,B,D

NEW QUESTION # 23

What do you do to make sure that all development goals are published by default in the People Profile?

- **A. Add the scorecard in Configure People Profile.**
- B. Add a switch in the plan template XML.
- C. Check a box in Manage Template.
- D. Modify the background element.

Answer: A

NEW QUESTION # 24

What is the limit to the number of employees that can be added to a supervised mentoring program?

- **A. 500 mentors and 500 mentees**
- B. 3000 mentors and 3000 mentees
- C. 3000 mentors and mentees in total
- D. 200 mentors and mentees in total

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