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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 2	• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 3	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 4	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 5	• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q70-Q75):

NEW QUESTION # 70
Which general settings of the Development V12 template can you modify when you use Admin Center?Note: There are 2 correct answers to this question.

- A. Change the Public/Private indicator.
- B. Enter start and end date.
- C. Activate spellcheck.
- D. Add specific instructions.

Answer: B,D

NEW QUESTION # 71
Your customer wants to use the Readiness Meter.What actions do you perform in the Career Worksheet XML?Note: There are 3 correct answer to this question.

- A. Modify the required attribute.
- B. Reference in plan-layout.
- C. Modify the viewdefault attribute.
- D. Reference in field-permissions.
- E. Define the correct field.

Answer: B,D,E

NEW QUESTION # 72
You need to prevent users from selecting multiple competencies when they add a new development goal.What do you need to do?

- A. Modify the competencies field type in Manage Templates.
- B. Set the field-format tag in the competency field definition.
- C. Set the field-format tag to use behaviors.
- D. Set the viewdefault tag to On in the competency field definition.

Answer: B

NEW QUESTION # 73
Which permissions are necessary for a mentoring administrator to create and test a new program?Note: There are 2 correct answers to this question.

- A. Mentoring Program Text Replacement Option
- B. Manage Mentoring Programs
- C. Mentoring Programs Access Permission
- D. Mentoring Program Configuration

Answer: B,C

NEW QUESTION # 74
To set up career paths manually in the system, which options need to be enabled?Note: There are 2 correct answers to this question.

- A. General User Permissions
- B. Manage Suggested Roles
- C. Manage Career Path
- D. Miscellaneous Permissions

Answer: C,D

NEW QUESTION # 75
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