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### SAP C\_THR96\_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> <li>Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q61-Q66):

### NEW QUESTION # 61

How are standard time dimensions grouped from top to bottom?

- A. Year -> Quarter -> Month
- B. Year -> Half Year -> Month
- C. Year -> Month -> Day
- D. Month -> Quarter -> Year

**Answer: A**

### NEW QUESTION # 62

What are some of the tasks you must perform to complete an SAP SuccessFactors Workforce Analytics on SAP HANA technical implementation? Note: There are 2 correct answers to this question.

- A. Configure single sign-on.
- B. Create a custom report.
- C. Configure the Drill-to-Detail display.
- D. Update the Data Specification document.

**Answer: A,C**

### NEW QUESTION # 63

What is the name of custom objects created with the Metadata Framework?

- A. Common objects
- B. EC objects
- **C. Generic objects**
- D. Foundation objects

**Answer: C**

### NEW QUESTION # 64

What are the technical consultant's responsibilities during the SAP SuccessFactors Workforce Analytics implementation phase?

- **A. Create the data staging framework.**
- B. Manage completion of beta site issues log.
- C. Build the dashboard and verify.
- D. Conduct customer training.

**Answer: A**

### NEW QUESTION # 65

Which of the following SAP SuccessFactors Employee Central tables will be used most often as a Lookup table in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answers to this question.

- A. Emp Job Info T table
- **B. Fo Pay Component T table**
- **C. Fo Event Reason T table**
- D. Emp Employment Info table

**Answer: B,C**

### NEW QUESTION # 66

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There are other several SAP C\_THR96\_2505 certification exam benefits that you can gain after passing the SAP C\_THR96\_2505 certification exam. However, you should keep in mind that passing the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics certification exam is not a simple and easiest task. It is a challenging job that you can make simple and successful with the complete C\_THR96\_2505 Exam Preparation.

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