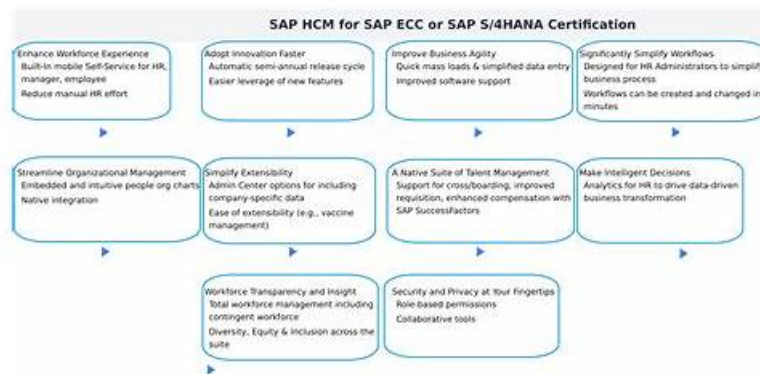


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## SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q51-Q56):

### NEW QUESTION # 51

A customer wants to ensure that any previously processed data changes on certain infotypes are taken into account in the next payroll processing run. Which settings should be made on V\_T582A (Infotype Attributes)?

- A. Set the Entry Before Earliest Retroactive Accounting Date indicator to allow for processing changes from previous periods.
- B. Set the List Time Periods indicator to record changes in previous periods.
- C. Set the Time Constraint indicator to allow for processing changes from previous periods.
- **D. Set the Retroactive Accounting Relevance indicator to allow for processing changes from previous periods.**

**Answer: D**

### NEW QUESTION # 52

A customer wants to ensure that average working hours per period on IT0008 are updated when planned working hours on IT0007 change. How can you achieve this?

- A. Run report RPU51000 to update IT0008.
- **B. Use a dynamic action to update IT0008.**
- C. Use fast entry to update IT0008.
- D. Configure feature SCHKZ to default updates on IT0008.

**Answer: B**

#### **NEW QUESTION # 53**

The SAP Human Capital Management system stores all employee master data in infotype records.

What can you use to process infotype records?

Note: There are 3 correct answers to this question.

- **A. Single screen maintenance**
- B. Overview entry
- C. Initial entry maintenance
- **D. Fast entry**
- **E. Personnel actions**

**Answer: A,D,E**

#### **NEW QUESTION # 54**

What is the purpose of assigning module TARIF to a wage type on table T511 (Wage Type Characteristics)?

- A. To default pay grades and levels
- B. To default wage types
- **C. To default wage type amounts**
- D. To value the annual salary

**Answer: C**

#### **NEW QUESTION # 55**

For the personnel number assignment, you require different number ranges for different personnel areas.

Using the feature NUMKR, where would you assign the default number range?

- **A. In the return value**
- B. In the structure
- C. In the schema
- D. In the operation

**Answer: A**

#### **NEW QUESTION # 56**

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