

Training C-P2W12-2311 For Exam, Reliable C-P2W12-2311 Test Duration

Exam Code: C_P2W12_2311
Total No. of Questions: 80
Passing Percentage: 65
Exam Duration: 180 mins

Configuration of Time Recording

Question 1

An employee is on vacation. In addition to entering a vacation absence record, the employee also attempts to create an overtime record on the same day.

Which Time Constraint Class Reaction indicator do you assign to the absence and attendance type to prohibit this?

- A. N-You can create a new record, but the record remains unchanged. Collisions are not displayed.
- B. A-The old record is delimited and the new record is created. All collisions are displayed.
- C. W-You can create a new record, but the record remains unchanged. All collisions are displayed.
- D. E - The new record cannot be added and the system issues an error message. All collisions are displayed.

Answer D

Configuration of Time Recording

Question 2

Which views are available in the Time Manager's Workplace?

- A. Expert Mode, Team View, and Detail Maintenance
- B. Team View, One Day View, and Detail Maintenance
- C. Detail Maintenance, Expert Mode, and Multi-Person
- D. Multi-Day, Multi-Person, and One Day View

Answer D

Configuration of Time Recording

Question 3

Employees have half-day public holidays that need to be included in their work schedules.

How can you incorporate rule number 01 - as shown in the graphic - in the daily work schedule configuration? Note: There are 2 correct answers to this question.



- A. Configure a daily work schedule variant B for the shorter days.
- B. Configure a daily work schedule with DWS selection rule 01.
- C. Configure a daily work schedule with zero planned hours on public holidays.
- D. Create a new period work schedule for half days.

Answer A B

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NEW QUESTION # 28

You need to outline the payroll process for the end users in a company.

What is the correct sequence of steps?

- **A. Release for Simulation → Release for Payroll → Exit → Check Results**
- B. Release for Simulation → Check Results → Release for Corrections → Exit
- C. Release for Payroll → Release for Corrections → Exit → Check Results
- D. Release for Payroll → Release for Corrections → Check Results → Exit

Answer: A

NEW QUESTION # 29

A customer wants to use relationships to accurately depict their organizational structure.

Which are standard relationships between organizational objects?

Note: There are 2 correct answers to this question.

- **A. A Job (C) can describe multiple Positions (S).**
- B. An Organizational Unit (O) can incorporate multiple Jobs (C).
- **C. An Organizational Unit (O) can incorporate multiple Positions (S).**
- D. A Position (S) can belong to multiple Organizational Units (O).
- E. A Position (S) can be described by multiple Jobs (C).

Answer: A,C

NEW QUESTION # 30

A customer continues to pay some employees for a period of time after they are terminated. These employees should also be processed in retro calculation runs.

What do you recommend?

- A. Terminate the employee and enter the date up to which you want to continue processing payroll in the Accounted to field on IT0003.
- B. Terminate the employee with the future date up to which you want to continue regular processing and use the payroll driver to force any retro runs.
- C. Terminate the employee with the future date up to which you want to continue payroll processing so they are included in regular and retro runs.
- **D. Terminate the employee and enter the date up to which you want to continue processing payroll in the Run Payroll up to field on IT0003.**

Answer: D

NEW QUESTION # 31

A customer wants to implement the mini master for minimal time management.

Which of the following infotypes are among those required?

- A. IT2010 (Employee Remuneration Information) and IT2012 (Time Transfer Specifications)
- B. IT0001 (Organization Assignment) and IT0315 (Time Sheet Defaults)
- C. ITO002 (Personal Data) and IT2012 (Time Transfer Specifications)
- **D. IT0001 (Organization Assignment) and ITO002 (Personal Data)**

Answer: D

NEW QUESTION # 32

In the overview quadrant for transaction PPOME, how can you choose different views of the objects in the organizational structure (such as reporting, task assignment, or organizational structure)?

- A. By using the Column configuration button
- B. By adding different profiles to your user parameters in SU3
- C. By choosing the "Search Term" function
- **D. By choosing a different evaluation path from the "Goto" button**

Answer: D

NEW QUESTION # 33

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

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