

Reliable 1z0-1162-1 Source - 1z0-1162-1 New Dumps Free



P.S. Free 2025 Oracle 1z0-1162-1 dumps are available on Google Drive shared by Itbraindumps: <https://drive.google.com/open?id=164eb32PlzHRWUwJgsOwwU7HtjX1yoNEB>

We provide top quality verified 1z0-1162-1 certifications preparation material for all the 1z0-1162-1 exams. Our 1z0-1162-1 certified experts have curated questions and answers that will be asked in the real exam, and we provide money back guarantee on 1z0-1162-1 Preparation material. Moreover, we also offer 1z0-1162-1 desktop practice test software that will help you assess your skills before real Oracle exams.

Oracle 1z0-1162-1 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• OMBPs for HR and Payroll: This section of the exam measures the skills of HR process analysts and covers workforce strategies within HR and Payroll. It includes an explanation of business process flows, design considerations, key takeaways, and metrics to measure workforce trends in these OMBPs.
Topic 2	<ul style="list-style-type: none">• OMBPs for Workforce Management and Rewards: This section of the exam measures the skills of workforce management specialists and focuses on business process flows within Workforce Management. It includes key design considerations, takeaways, and metrics to ensure compliance in Workforce Management OMBPs.
Topic 3	<ul style="list-style-type: none">• OMBPs for Talent Acquisition and Talent Management: This section of the exam measures the skills of talent management consultants and focuses on the business process flow from recruit to onboard in Talent Management. It explains the design considerations, key takeaways, and metrics used to identify team skills and candidates within these OMBPs.
Topic 4	<ul style="list-style-type: none">• Oracle Cloud Success Navigator and Oracle Cloud Quality Standards: This section of the exam measures the skills of cloud implementation consultants and emphasizes the importance of Cloud Success Navigator and Cloud Quality Standards for optimizing cloud solutions. It explains how OMBPs are embedded with Starter Configuration to streamline implementation processes.
Topic 5	<ul style="list-style-type: none">• Oracle Cloud Applications and Oracle Modern Best Practice (OMBP): This section of the exam measures the skills of cloud application specialists and covers the offerings and capabilities of Oracle Cloud Applications. It includes an overview of the Oracle HCM suite, explaining its key features, data flow, and integration points within the HCM OMBPs.

>> Reliable 1z0-1162-1 Source <<

Excellent Reliable 1z0-1162-1 Source & Leading Offer in Qualification

Exams & Top 1z0-1162-1 New Dumps Free

The Oracle Fusion Cloud Applications HCM Foundations Associate - Rel 1 (1z0-1162-1) questions are in use by many customers currently, and they are preparing for their best future daily. Even the students who used it in the past to prepare for the Oracle 1z0-1162-1 Certification Exam have rated our practice questions as one of the best. You will receive updates till 365 days after your purchase, and there is a 24/7 support system that assists you whenever you are stuck in any problem or issues.

Oracle Fusion Cloud Applications HCM Foundations Associate - Rel 1 Sample Questions (Q17-Q22):

NEW QUESTION # 17

How does the Time to Hire metric contribute to the Attract Talent to Onboard New Hires OMBP, and what is its key benefit?

- A. It measures the average time from when a job is posted until the first candidate applies, providing insight into the efficiency of the recruiting process.
- **B. It measures the average time taken from the initial job offer to the candidate's acceptance, providing insights into the efficiency of the hiring process.**
- C. It uses historical data to forecast the future performance of new hires, aiding in talent retention.

Answer: B

Explanation:

Comprehensive and Detailed Explanation: The Time to Hire metric in the Attract Talent to Onboard New Hires OMBP assesses the efficiency of the recruitment cycle by tracking the time elapsed between extending a job offer and candidate acceptance.

* Process Optimization: Helps organizations refine hiring strategies to reduce delays in the recruitment process.

* Candidate Experience: A shorter time to hire enhances the candidate's perception of the company, improving the likelihood of offer acceptance.

* Operational Efficiency: Identifies bottlenecks in the hiring process and enables HR teams to make data-driven improvements.

References: Oracle Fusion Cloud HCM - Talent Acquisition and Recruiting Metrics Guide.

NEW QUESTION # 18

How does AI/ML contribute to the Align Goals and Business Objectives activity within Oracle Fusion Cloud HCM?

- A. NLP (Natural Language Processing) Sentiment Analysis of Feedback helps gauge employee satisfaction.
- B. AI-driven chatbots efficiently manage routine HR inquiries and policy clarifications.
- **C. AI/ML suggests employee goals tailored to job roles, aligning objectives with company strategy.**
- D. Predictive Analytics helps identify high-performing employees suitable for leadership positions.

Answer: C

Explanation:

Comprehensive and Detailed Explanation: Artificial Intelligence (AI) and Machine Learning (ML) in Oracle Fusion Cloud HCM enhance the alignment of individual goals with business objectives.

* AI-Driven Goal Recommendations: Ensures employee objectives are aligned with company strategies.

* Continuous Learning and Adjustments: Allows dynamic goal setting based on real-time business needs.

* Employee Development and Performance Optimization: Encourages targeted development initiatives.

References: Oracle Fusion Cloud HCM - AI and Machine Learning in Performance Management Guide.

NEW QUESTION # 19

Which work area provides the Benefits Administrator the ability to view a participant's real-time enrollment summary information?

- A. Benefits Extracts is used for extracting benefit data for integration with other systems.
- B. Evaluation and Reporting is used for analyzing and reporting benefit plan data.
- **C. Benefits Service Center is used for managing and viewing participant data.**
- D. Plan Configuration is used for setting up and configuring benefit plans.

Answer: C

Explanation:

Comprehensive and Detailed Explanation: The Benefits Service Center is the primary work area for Benefits Administrators to manage and monitor participant data in real-time.

- * Real-Time Enrollment Monitoring: Administrators can view an employee's current benefit enrollment details.
- * Data Accuracy & Compliance: Ensures that benefit records are up to date and comply with organizational policies.
- * Seamless Administration: Provides a centralized platform for HR teams to manage benefits efficiently.

References: Oracle Fusion Cloud HCM - Benefits Administration Guide.

NEW QUESTION # 20

How do nudges enhance individual productivity within the context of Talent OMBPs?

- **A. Nudges provide subtle reminders and suggestions to employees, encouraging them to take specific action.**
- B. Nudges can be used to facilitate team collaboration by suggesting activities that promote knowledge sharing and collective problem-solving.
- C. Nudges offer real-time performance feedback, allowing employees to track their progress against goals.

Answer: A

Explanation:

Comprehensive and Detailed Explanation: Nudges in Oracle Fusion Cloud HCM serve as proactive prompts that encourage employees to stay on track with their responsibilities.

- * Behavioral Science-Based Design: Encourages small, positive actions that enhance productivity.
- * Timely Interventions: Helps employees meet deadlines and focus on important tasks.
- * Employee Engagement: Promotes proactive self-management and continuous improvement.

References: Oracle Fusion Cloud HCM - AI and Behavioral Science in Employee Productivity Guide.

NEW QUESTION # 21

What is the purpose of the Adoption Center in Oracle Cloud Success Navigator?

- **A. It allows customers to explore new theme-based features and understand their innovation opportunities.**
- B. It serves as a knowledge base containing FAQs and troubleshooting guides for common issues.
- C. It provides a platform for customers to submit feedback and suggest new features.
- D. It offers a library of case studies and success stories from existing Oracle Cloud customers.

Answer: A

Explanation:

Comprehensive and Detailed Explanation: The Adoption Center within Oracle Cloud Success Navigator is designed to assist organizations in staying up to date with Oracle Cloud's latest features.

- * Feature Exploration: Provides information about new and upcoming features that organizations can leverage for continuous innovation.
- * User Engagement: Helps users understand how specific updates can enhance their business processes.
- * Strategic Planning: Enables organizations to align their cloud adoption strategies with Oracle's innovation roadmap.

References: Oracle Cloud Success Navigator Guide - Adoption Center Features.

NEW QUESTION # 22

.....

If you want to pass Oracle 1z0-1162-1 exam and get a high paying job in the industry, if you are searching for the perfect 1z0-1162-1 exam prep material to get your dream job, then you must consider using our Oracle Fusion Cloud Applications HCM Foundations Associate - Rel 1 exam products to improve your skillset. We have curated new 1z0-1162-1 Questions Answers to help you prepare for the exam. It can be your golden ticket to pass the Oracle 1z0-1162-1 test on the first attempt. We are providing latest 1z0-1162-1 PDF question answers to help you prepare exam while working in the office to save your time.

1z0-1162-1 New Dumps Free: https://www.itbraindumps.com/1z0-1162-1_exam.html

- Pass Guaranteed High Hit-Rate Oracle - 1z0-1162-1 - Reliable Oracle Fusion Cloud Applications HCM Foundations Associate - Rel 1 Source ☐ Search for ☀ 1z0-1162-1 ☐ ☀ ☐ and obtain a free download on 《 www.testkingpass.com

» ♣ 1z0-1162-1 Exam Pass4sure

- [illegible]

BONUS!!! Download part of Itbraindumps 1z0-1162-1 dumps for free: <https://drive.google.com/open?id=164eb32PlzHRWUwJgsOwwU7HtjX1yoNEB>