C-THR94-2505 Current Exam Content & C-THR94-2505 Well Prep

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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 2	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 3	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 4	• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 5	• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 6	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.

Topic 7	• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q10-Q15):

NEW QUESTION # 10
The customer has a scenario where employees' time sheets are typically auto-approved for the week because employees normally work as scheduled. The only exception is when the employees are recording on-call duty past 7:00 p.m., after their scheduled working time, which requires their supervisor's approval. What is the appropriate Time Recording Method and Time Recording Variant combination to be used for this configuration?

- A. Positive with Clock time-based time
- B. Positive with Duration-based time
- C. Negative with Duration-based time
- D. Negative with Clock Time-based time

Answer: C

NEW QUESTION # 11
The customer has a collective/union agreement that automatically provides employees with a 15 minute break for every 3 hours they work during a non-working day or public holiday.What break configuration is required in this case?

- A. Create a Fixed Break and assign it to the employee's Job Info.
- B. Create a Dynamic Break and assign it to the employee's Job Info.
- C. Create a Dynamic Break and assign it to the employee's Workschedule.
- D. Create a Fixed Break in the employee's Workschedule.

Answer: C

NEW QUESTION # 12
Which of the following can be defined in a Time Profile?Note: There are 2 correct answers to this question.

- A. How attendances are valuated in Time Valuation
- B. The Attendance types that are available for an employee
- C. Whether employees can request absences via self-service
- D. Whether employees do positive or negative time recording

Answer: B,C

NEW QUESTION # 13
How is a Night Shift Bandwidth used in a Work Schedule Day Model?Note: There are 2 correct answers to this question.

- A. It can be used if the Time Recording Variant is Duration.
- B. It can be used only if the Cross Midnight Allowed is set to Yes.
- C. It can be used if the Time Recording Variant is Clock Times.
- D. It can be used if Cross Midnight Allowed is set to No.

Answer: B,C

NEW QUESTION # 14

If Time Type Derivation is NOT configured for Clock In Clock Out, which Time Type will be used for all External Time Data from Clock In Clock Out?

- A. Default Import Attendance Time Type defined in the Time Profile of the employee
- B. Clock In Clock Out Time Derivation Configuration object data
- C. Time Type Groups that are classified with Classification Working Time
- D. Time Type defined in Clock In Clock Out Employee Full Synchronization Details object

Answer: A

NEW QUESTION # 15

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