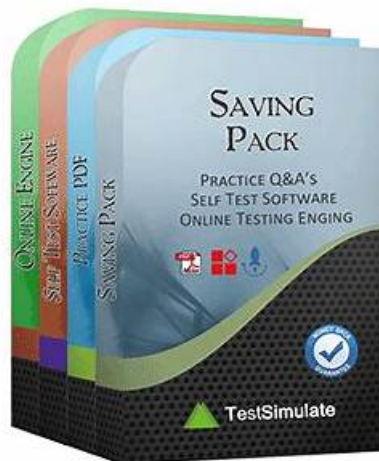


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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 2	SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 3	SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.

Topic 4	Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 5	Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.

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The desktop-based practice exam is customizable, tracks your progress, and creates a real SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C-HRHFC-2411) exam environment. This software works offline on Windows computers. The web-based practice exam is similar to the desktop-based practice exam and can be taken on any browser without needing to install separate software. Moreover, the web-based SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C-HRHFC-2411) practice exam is also compatible with all operating systems.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q79-Q84):

NEW QUESTION # 79

Your customer implemented all available BADls during employee replication, but the interface behaves unexpectedly. You are validating the BADl implementations by checking the sequence in which they are triggered during the replication. Which sequence is correct?

- A. Decide Hire Rehire BADl
Mapping External Personnel Numbers BADl
Change Logic for Filling Standard Infotypes BADl
Exclude Infotype Records from Deletion BADl
Add Non-Standard Infotypes BADl
- B. Mapping External Personnel Numbers BADl
Decide Hire Rehire BADl
Add Non-Standard Infotypes BADl
Change Logic for Filling Standard Infotypes BADl
Exclude Infotype Records from Deletion BADl
- C. Exclude Infotype Records from Deletion BADl
Mapping External Personnel Numbers BADl
Change Logic for Filling Standard Infotypes BADl
Decide Hire Rehire BADl
Add Non-Standard Infotypes BADl
- D. Change Logic for Filling Standard Infotypes BADl
Add Non-Standard Infotypes BADl
Mapping External Personnel Numbers BADl
Exclude Infotype Records from Deletion BADl
Decide Hire Rehire BADl

Answer: A

NEW QUESTION # 80

What setting needs to be enabled before you can use Business Integration Builder (BIB)-based configuration?

- A. Maintain "X" with SAP Integration Suite extensions.
- B. Maintain the flag in SAP SuccessFactors Employee Central configuration.

- C. Activate the BIB setting in customizing activity in SAP ERP HCM.
- D. Activate BIB with Provisioning.

Answer: D

Explanation:

BIB must be activated in Provisioning (backend SAP SuccessFactors admin tool). This activation enables the metadata and templates required for BIB to function during replication from EC to SAP ERP.

Reference: Provisioning Settings for BIB Enablement Guide

NEW QUESTION # 81

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. It can be accessed by using SAP For Me.
- B. It can be used in all SAP S/4HANA Cloud editions.
- C. Customers can use the dashboard in the dev, test, and production tenants.
- D. Customers can grant access to the dashboard to partners.

Answer: A,D

NEW QUESTION # 82

What activities do you perform to configure employee master data replication from SAP ERP to SAP SuccessFactors Employee Central?

Note: There are 3 correct answers.

- A. Set up an SAP Process Integration/SAP Process Orchestration integration between SAP ERP and the SAP Integration Suite service.
- B. Configure the IDoc adapter in the SAP Integration Suite service.
- C. Set up certificates and permissions in the SAP Integration Suite service and SAP ERP.
- D. Set up the technical integration user in SAP SuccessFactors Employee Central and SAP ERP.
- E. Copy the content of the integration pack to your workspace, then configure and deploy it in the SAP Integration Suite service.

Answer: C,D,E

Explanation:

The key steps for enabling replication include:

- * Setting up certificates and permissions in both the Integration Suite and SAP ERP to allow secure communication (C).
- * Deploying the integration pack into your workspace for configuration in SAP Integration Suite (D).

Reference: Employee Master Data Replication Guide - Configuration Steps Overview.

NEW QUESTION # 83

Using basic extensibility, which of the following SAP infotypes can be mapped to the Job Information portlet in SAP SuccessFactors Employee Central? Note: There are 3 correct answers to this question.

- A. Planned Working Time (0007)
- B. Basic Pay (0008)
- C. Contract Elements (0016)
- D. Addresses (0006)
- E. Organizational Assignment (0001)

Answer: A,B,E

NEW QUESTION # 84

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