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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q24-Q29):

NEW QUESTION # 24
You have configured Period-End Processing to happen automatically. Your Time Account is valid from January 1 - December 31, 2022, and bookable from January 1, 2022 - March 31, 2023.When is the automatic Period-End Processing calendar executed?

- A. 2022-12-31 00:00:00
- B. 2023-01-01 00:00:00
- C. 2023-03-31 00:00:00
- D. 2023-04-01 00:00:00

Answer: D

NEW QUESTION # 25
What are the additional features that are available in an SAP SuccessFactors Time Tracking Time Sheet, but that are NOT available in the Employee Central Time Sheet?Note: There are 2 correct answers to this question.

- A. Absence recording from Time Sheet UI
- B. Enable customers to integrate with clock terminals directly using standard APIs
- C. Time Valuation rules that support cross-midnight scenarios
- D. Enable employees to record working time that ends exactly at midnight

Answer: B,C

NEW QUESTION # 26
When generating accruals for the current period, you need to cap the accruals to a maximum of 50 days.
Which options can you choose when using the Cap Accrual rule function?Note: There are 2 correct answers to this question.

- A. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 400)
- B. Cap Accrual(Maximum Accrual = 3, Account Balance limit = 50)
- C. Cap Accrual(Maximum Accrual = 50, Account Balance limit = 5)
- D. Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 50)

Answer: B,D

NEW QUESTION # 27
In a scenario where the current day is a public holiday that falls on a working day with 8 planned hours, an employee works 10 hours. What will be the hours in Value 1 and Value 2 of the below rule?Note:No previous and next day rules are considered in this scenario.Time Type Group A in Input Time Type Group of below rule holds the 10 hours entered by the employee.Time Record filter is Public Holiday, which is set to FULL in Holiday Class filter for Current Day field.

Time Valuation: Filter Hours (Sample 1)
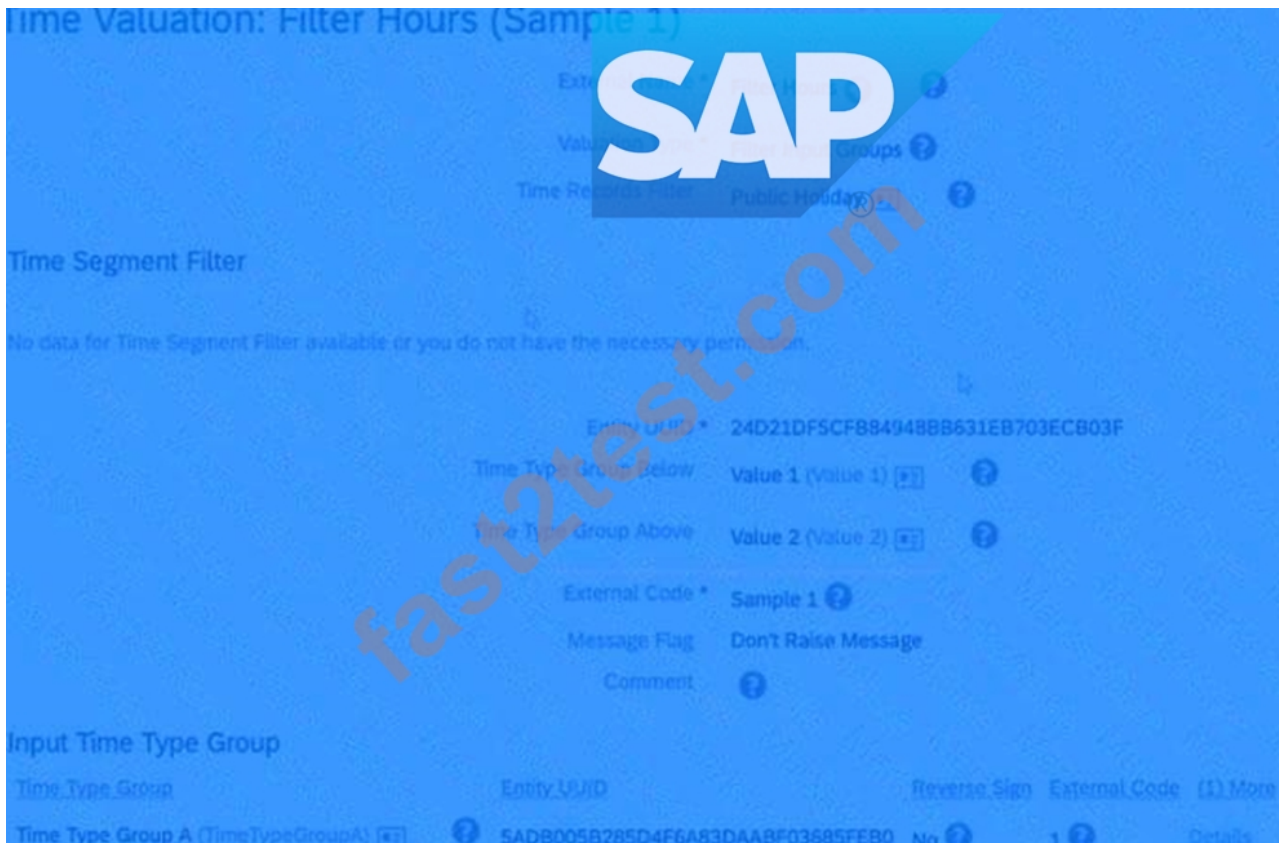
No other specifics are to be considered.

- A. Value 1 = 8 and Value 2 = 2
- B. Value 1 = 0 and Value 2 = 10
- C. Value 1 = 10 and Value 2 = 0
- D. Value 1 = 2 and Value 2 = 8

Answer: C

NEW QUESTION # 28

You need to send an alert to the HR admin if an employee is sick for more than 15 days. How would you define the reminder alert?

- A. As a save rule in the Employee Time object definition
- B. As a save rule in the Time Type object definition
- C. As a post save rule in the Time Type object definition
- D. As a post save rule in the Employee Time object definition

Answer: D

NEW QUESTION # 29

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