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NEW QUESTION # 52
A customer wants to improve data accuracy by assigning values in Organizational Management (OM) that default into Personnel Administration (PA).
Which values can be imported from OM into PA?
Note: There are 3 correct answers to this question.

- A. Weekly Working Hours on IT0007 (Planned Working Time)
- B. Employee Subgroup on IT0001 (Organizational Assignment)
- C. Cost Center on IT0001 (Organizational Assignment)
- D. Work Schedule Rule on IT0007 (Planned Working Time)
- E. Planned Compensation on IT0008 (Basic Pay)

Answer: C,D,E

NEW QUESTION # 53
An employee is on vacation. In addition to entering a vacation absence record, the employee also attempts to create an overtime record on the same day.
Which Time Constraint Class Reaction indicator do you assign to the absence and attendance type to prohibit this?

- A. A-The old record is delimited and the new record is created. All collisions are displayed.
- B. E - The new record cannot be added and the system issues an error message. All collisions are displayed.
- C. N-You can create a new record, but the record remains unchanged. Collisions are not displayed.
- D. W-You can create a new record, but the record remains unchanged. All collisions are displayed.

Answer: B

NEW QUESTION # 54
Which SAP Human Capital Management structures are used to control work schedule rule permissibility on the Planned Working Time infotype (IT0007)? Note: There are 2 correct answers to this question.

- A. Personnel
- B. Enterprise
- C. Payroll
- D. Organization

Answer: A,B

NEW QUESTION # 55
Which operation in personnel calculation rule X013 (Valuation Bases - Division) provides the working hours per period as read from IT0008 and stored on the PARTT table?

- A. MULTI NRA
- B. RTE=TSDIVP
- C. GCY X014
- D. DIVID ARN

Answer: B

NEW QUESTION # 56

Which functions are performed by the payroll control record?
Note: There are 3 correct answers to this question.

- **A. Control and tracking of the individual stages of the payroll processing**
- **B. Definition of the earliest possible retroactive accounting date for each payroll area**
- C. Determination of the country for which the payroll will be processed
- **D. Locking master and time data so current or past changes cannot be made during the payroll process**
- E. Locking and setting the limit for simulation runs so testing can take place

Answer: A,B,D

NEW QUESTION # 57

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