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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q20-Q25):

NEW QUESTION # 20

You are building a Fact table for a customer with SAP SuccessFactors Workforce Analytics on SAP HANA. What needs to be included in this table? Note: There are 3 correct answers to this question.

- A. Structural dimension IDs
- B. Derived measures
- C. Base input measures
- D. Analysis dimension IDs
- E. Result measures

Answer: A,C,D

NEW QUESTION # 21

Which dimension is used in the derived measure EOP Headcount - Temporary?

- A. Employment Status
- B. Employment Type (Attendance)
- C. Employment Level
- D. Employment Type (Duration)

Answer: D

NEW QUESTION # 22

During an SAP SuccessFactors Workforce Analytics on SAP HANA configuration, when can you select the Termination event list?

- A. When creating Hires, Terminations, or Movements conditions
- B. When adding a Termination measure
- C. When configuring Lookups for Event and/or Event Reasons
- D. When configuring Separation Reason Dimensions

Answer: A

NEW QUESTION # 23

What is the purpose of the Specification document?

- A. It contains customer responses to questions related to the implementation process.
- B. It provides an overview of the implementation process.
- C. It provides a list of discrepancies between the customer's expected results and SAP results.
- D. It contains all business logic and source data locations for the implementation.

Answer: A

NEW QUESTION # 24

Which of the following SAP SuccessFactors Employee Central tables will be used most often as a Lookup table in SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 2 correct answers to this question.

- A. Emp Employment Info table
- B. Fo Event Reason T table
- C. Fo Pay Component T table
- D. Emp Job Info T table

Answer: B,C

NEW QUESTION # 25

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