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## SAP C\_HRHPC\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Decentralized Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of decentralized payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Point-to-Point Integration (Employee Central, Employee Central Configuration)</li> </ul>

## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q81-Q86):**

### **NEW QUESTION # 81**

Integrating Joule, SAP Business AI Assistant, with SAP SuccessFactors Employee Central Payroll allows employees to easily access their pay statement information. Which of the following are available for the employee in a pay statement summary? Note: There are 3 correct answers to this question.

- A. Payout amount
- B. Payroll Type
- C. Gross amount
- D. Pay date
- E. Tax days

**Answer: A,C,D**

### **NEW QUESTION # 82**

What must you enable in Provisioning for push replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. Intelligent Services
- B. Employee Central Compound Employee API
- C. Job for Push Replication
- D. API Endpoint for Payroll Data

**Answer: A**

### **NEW QUESTION # 83**

Which dates are used for the retroactive accounting limit? Note: There are 3 correct answers to this question.

- A. End of probation date
- B. Employee transfer date (FTSD)
- C. Payroll alert detailed information
- D. Employee hiring date
- E. Payroll status data

**Answer: B,D,E**

### **NEW QUESTION # 84**

Which permission is used to control access to the Complete Payroll Tasks tile?

- A. Trigger Data Replication Proxy Creation Job
- B. Payroll Data Maintenance Task

- C. Data Replication Configuration
- D. Payroll System Assignment

**Answer: B**

#### NEW QUESTION # 85

What must you set up before you apply the settings for payroll posting?

- A. Distribution of project
- **B. Distribution of cost centers**
- C. Distribution of general ledger
- D. Distribution of controlling

**Answer: B**

#### NEW QUESTION # 86

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