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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q72-Q77):**

### **NEW QUESTION # 72**

Which of the following are configuration options for the Objective-Competency Matrix Report (How vs. What)? Note: There are 2 correct answers to this question.

- A. Report access is controlled by its own permission in Role-Based Permissions.
- **B. This report shares the icon configuration with the Performance-Potential Matrix Report.**
- C. This report CANNOT have custom weights.
- **D. Report access is controlled by its own provisioning switch.**

**Answer: B,D**

### **NEW QUESTION # 73**

How many background elements can be placed in the Succession Data Model for the matrix grid placement history portlets?

- A. Three
- B. Four
- C. One
- **D. Two**

**Answer: D**

### **NEW QUESTION # 74**

When utilizing a talent pool in Succession, what actions can a user take? Note: There are 3 correct answers to this question.

- A. Filter nominations by date range.
- **B. Set a readiness rating for an employee.**
- C. Secure the Talent Pool object.
- **D. Add a new status.**
- **E. Delete a nomination from the talent pool.**

**Answer: B,D,E**

### **NEW QUESTION # 75**

What options do you have to add users from the Add Population dialog in a custom profile slide? Note: There are 2 correct answers to this question.

- A. Import an Excel file containing a list of user IDs.
- **B. Import a CSV file containing a list of user names.**
- **C. Add a team, starting from a given manager, and include a specified number of levels.**
- D. Select a dynamic group defined in the options under the Name menu.

**Answer: B,C**

### **NEW QUESTION # 76**

Your customer wants users to be able to add nominations to MDF talent pools. Which permissions need to be granted? Note: There are 2 correct answers to this question.

- A. View talent pool nominations
- **B. Add/edit/delete talent pool nominations**
- **C. Miscellaneous permissions to the career path object**

- D. Miscellaneous permissions to the position object

**Answer: B,C**

## NEW QUESTION # 77

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