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Exam Code: C_P2W12_2311

Total No. of Questions: 80

Passing Percentage: 65

Exam Duration: 180 mins

Configuration of Time Recording

Question 1

An employee is on vacation. In addition to entering a vacation absence record, the employee also attempts to create an overtime record on the same day.

Which Time Constraint Class Reaction indicator do you assign to the absence and attendance type to prohibit this?

- A. N-You can create a new record, but the record remains unchanged. Collisions are not displayed.
- B. A-The old record is delimited and the new record is created. All collisions are displayed.
- C. W-You can create a new record, but the record remains unchanged. All collisions are displayed.
- D. E - The new record cannot be added and the system issues an error message. All collisions are displayed.

Answer D

Configuration of Time Recording

Question 2

Which views are available in the Time Manager's Workplace?

- A. Expert Mode, Team View, and Detail Maintenance
- B. Team View, One Day View, and Detail Maintenance
- C. Detail Maintenance, Expert Mode, and Multi-Person
- D. Multi-Day, Multi-Person, and One Day View

Answer D

Configuration of Time Recording

Question 3

Employees have half-day public holidays that need to be included in their work schedules.

How can you incorporate rule number 01 - as shown in the graphic - in the daily work schedule configuration? Note: There are 2 correct answers to this question.



- A. Configure a daily work schedule variant B for the shorter days.
- B. Configure a daily work schedule with DWS selection rule 01.
- C. Configure a daily work schedule with zero planned hours on public holidays.
- D. Create a new period work schedule for half days.

Answer A B

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NEW QUESTION # 39

Your employee receives a pay raise effective July 1st of the current year. Which are the recommended options for updating the employee's master data? Note: There are 3 correct answers to this question.

- A. Execute a change of pay action.
- B. Create a new record effective July 1st and delete the old record.
- C. Copy and update the existing record effective July 1st.
- D. Create a new record effective July 1st.
- E. Change the existing record effective July 1st.

Answer: A,C,D

NEW QUESTION # 40

Your customer pays overtime to hourly employees. For the first three hours of overtime, an employee receives a 50% premium. For any hours beyond this, the premium increases to 100%.

What do you include in the wage type selection configuration?

- A. Four sequential time wage type selection rules with no conditions on time
- B. Two time wage type selection rules with minimum and maximum conditions on time
- C. Four derived wage types for the regular rate with a different valuation base for all wage types
- D. Two derived wage types for the regular rate, both valued at 100%

Answer: B

NEW QUESTION # 41

A customer wants to generate reports on payroll results in Ad Hoc Query.

Which steps do you need to configure to create payroll results infotypes? Note: There are 3 correct answers to this question.

- A. Assign wage types to evaluation wage types
- B. Create and generate payroll infotypes
- C. Import cluster data into IT0267 (Additional Off-Cycle Payments)
- D. Assign calculation rules to payroll infotypes
- E. Define evaluation wage types

Answer: A,B,E

NEW QUESTION # 42

A customer asks you to configure an average calculation rule for hourly workers. The rule should determine an average daily overtime rate derived from all overtime earned during the previous three months. Any retroactive changes in pay should be included. What do you have to include in the configuration of the rule?

Note: There are 3 correct answers to this question.

- A. Time wage type selection rule
- B. Final processing rule
- C. Cumulation rule
- D. Adjustment rule
- E. Processing class 01 rule

Answer: C,D

NEW QUESTION # 43

Which SAP Human Capital Management structures are used to control work schedule rule permissibility on the Planned Working Time infotype (IT0007)? Note: There are 2 correct answers to this question.

- A. Payroll
- B. Personnel
- C. Organization
- D. Enterprise

Answer: B,D

NEW QUESTION # 44

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