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SAP C-HRHP-2505 考試大綱：

主題	簡介
主題 1	Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
主題 2	Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
主題 3	Point-to-Point Integration (Employee Central, Employee Central Configuration)

主題 4	This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
主題 5	Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
主題 6	Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
主題 7	Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
主題 8	Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
主題 9	Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.

>> C-HRHP-2505最新考古題 <<

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最新的 SAP Certified Associate C-HRHP-2505 免費考試真題 (Q33-Q38):

問題 #33

Which infotypes are included when you replicate employee master data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll? Note: There are 3 correct answers to this question.

- A. Payroll status (IT0003)
- B. Personal Data (0002)
- C. Actions (IT0000)
- D. Recurring Payments/Deductions (IT0014)
- E. Insurance (Infotype 0037)

答案: B,C,D

問題 #34

Which processes does the payroll process manager perform using the process configuration page? Note: There are 2 correct answers to this question.

- A. Edit processes
- B. Start processes
- C. Reassign processes
- D. Create processes

答案: A,D

問題 #35

You need to verify the country-specific tables for international payroll declustered results. Which tables must exist to receive the correct result? Note: There are 3 correct answers to this question.

- A. HRPY_WBPB
- B. WPBP
- C. WPBP_INDEX
- D. EVAL PERIOD
- E. RT

答案: B,C,E

問題 #36

Which activities must you perform to integrate SAP SuccessFactors Employee Central with SAP SuccessFactors Employee Central Payroll? Note: There are 2 correct answers to this question.

- A. Check the earliest retro payroll date
- B. Set up payroll events
- C. Set up standard work schedules
- D. Set up payroll direct deposit

答案: B,C

問題 #37

In SAP SuccessFactors Employee Central Payroll, you are implementing the Payroll Control Center (PCC) for the first time. What is the primary purpose of using the HRDCT_LOAD_PY_RX transaction?

- A. To validate and correct current payroll results the declustered tables
- B. To load historical payroll results into the declustered tables
- C. To load historical payroll results into the cluster tables
- D. To generate provider sources and activate them in the PCC

答案: B

問題 #38

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