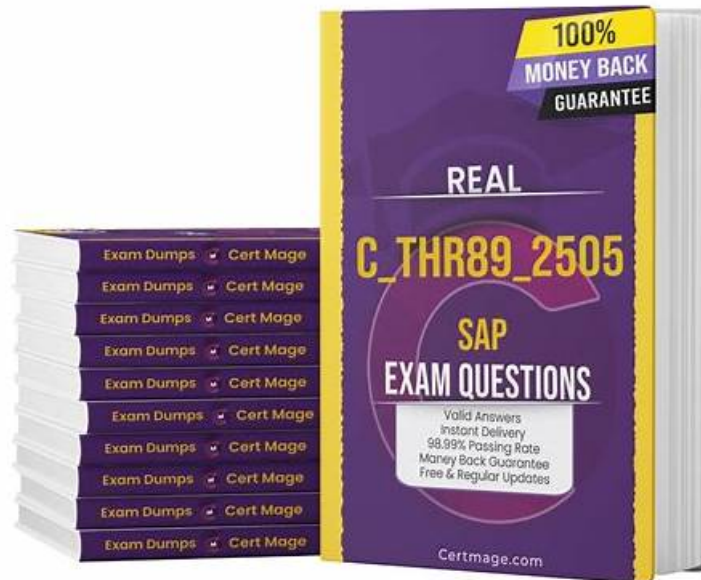


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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 2	<ul style="list-style-type: none"> Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 3	<ul style="list-style-type: none"> Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.

Topic 4	<ul style="list-style-type: none"> • Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 5	<ul style="list-style-type: none"> • Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q51-Q56):

NEW QUESTION # 51

Which of the following actions / functional permissions control the ability to see the User Maintenance option from the Administration menu?

Please choose the correct answer.

- A. Workforce Planning Admin
- B. Edit User Roles
- C. Workforce Planning
- **D. Edit Users**

Answer: D

NEW QUESTION # 52

Your customer wants to know how many years of historical data they should transform. What does SAP Success Factors recommend?

Please choose the correct answer.

- A. Current year, plus 2 prior years if available
- **B. Current year, plus 3 prior years if available**
- C. Current year, plus 5 prior years if available
- D. Current year, plus 4 prior years if available

Answer: B

NEW QUESTION # 53

What customer role is the primary resource for understanding the business rules and data structures of an organization?

- **A. Executive sponsor**
- B. IT resource
- C. Functional Specialist
- D. Project manager

Answer: A

NEW QUESTION # 54

How do you create a custom query that allows a user to filter the structure when viewing the query? There are 2 correct answers to this question.

- A. Check the Use Selectable Structural Context button
- B. Select All Descendants as a qualifier of the specific structure
- C. Add Selectable Filter to the query
- D. Add Selectable Structure to the query

Answer: C,D

NEW QUESTION # 55

What task is completed during the Explore phase of the project?
Please choose the correct answer.

- A. Data Transfer
- B. Staging & Verification
- C. Data Questionnaire
- D. Copy to Production

Answer: A

NEW QUESTION # 56

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