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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 2	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 3	• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 4	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q28-Q33):

NEW QUESTION # 28
What are some characteristics of Leave of Absence?Note: There are 3 correct answers to this question.

- A. Leave of Absence can be displayed based on calendar days.
- B. Leave of Absence can be displayed based on work schedule days.
- C. Leave of Absence can deduct balances from Time Accounts.
- D. Leave of Absence can alter the employee's status in Job Information.
- E. Leave of Absence can be requested as a half day.

Answer: A,B,D

NEW QUESTION # 29
Which of the following can be defined in a Time Profile?Note: There are 2 correct answers to this question.

- A. Whether employees do positive or negative time recording
- B. How attendances are valuated in Time Valuation
- C. Whether employees can request absences via self-service
- D. The Attendance types that are available for an employee

Answer: C,D

NEW QUESTION # 30
Which workflow options are available in a Time Type configuration?Note: There are 2 correct answers to this question.

- A. HR Workflow Configuration
- B. Admin Workflow Configuration
- C. Manager Workflow Configuration
- D. Workflow Configuration

Answer: B,D

NEW QUESTION # 31
What is the allowed combination of Valuation Result Category in Time Type Group configuration that is eligible for a Time-Off in Lieu compensation either by payout or by posting to Time-Off in Lieu Time Account?

- A. Overtime Premium and Working Time

- B. Overtime Premium and Difference in Working Time
- C. Overtime Base and Difference in Working Time
- D. Overtime Base and Overtime Premium

Answer: D

NEW QUESTION # 32
You created an Attendance Time Type. When trying to assign it to a Time Profile, you realize it is NOT listed in the drop down for Available Time Types.What are some possible reasons?Note: There are 3 correct answers to this question.

- A. The Country/Region assignment is missing in both Time Profile and Time Type.
- B. The Country/Region assigned to Time Type and Time Profile have different codes.
- C. The Country/Region assigned to Time Type and Time Profile have the same code.
- D. The Country/Region is assigned to Time Profile, but missing in Time Type.
- E. The Country/Region is assigned to Time Type, but missing in Time Profile.

Answer: B,D,E

NEW QUESTION # 33
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