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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 2	<ul style="list-style-type: none">Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 3	<ul style="list-style-type: none">Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.

Topic 4	<ul style="list-style-type: none"> Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 5	<ul style="list-style-type: none"> Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 6	<ul style="list-style-type: none"> Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q19-Q24):

NEW QUESTION # 19

A report consumer claims that a canvas report shared with them is NO longer available in Report Center.

Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible. What action do you take?

- A. Create a new report and add orphaned pages. Share the report.
- B. Use the Restore Deleted Report tool to restore the report.
- C. Contact SAP SuccessFactors support to request the report be restored.
- D. Use the Recycle Bin to restore the Report.

Answer: A

Explanation:

* Issue:

* When a canvas report is deleted, its associated pages may remain in the system as orphaned pages.

* Resolution:

* Create a new report in Report Center.

* Add the orphaned pages to the new report, effectively recreating the deleted report.

* Share the report with the intended recipients.

* Why Other Options Are Incorrect:

* A: The Restore Deleted Report tool is not available for restoring canvas reports.

* C: SAP support cannot restore reports deleted by users.

* D: There is no recycle bin for reports in SuccessFactors.

* SAP SuccessFactors Canvas Reporting Guide

* SAP Knowledge Base Article: Handling Orphaned Pages in Reports

References and Documentation:

NEW QUESTION # 20

How do you give an analyst permission to build tiles?

- A. Assign the analyst as a dashboard administrator in Provisioning.

- B. Assign the role-based permission in the Analytics RBP Category.
- C. Add the analyst to the role-based permission group Dashboard Administrators.
- D. **Assign the role-based permission in the Manage Dashboards/Reports RBP Category.**

Answer: D

Explanation:

* **Granting Tile Creation Permissions**

* To enable an analyst to build tiles, you need to assign the appropriate Role-Based Permission (RBP) in the Manage Dashboards/Reports category.

* **Why Other Options are Incorrect**

* A. Analytics RBP Category: This does not provide permissions specific to tiles.

* B. Dashboard administrator in Provisioning: Provisioning is not required for this task.

* C. Dashboard Administrators Group: Adding to this group is not sufficient for tile creation.

References

* SAP SuccessFactors Role-Based Permissions Documentation

NEW QUESTION # 21

In the Advanced Reporting tool, you want to create a query where the results meet the following criteria: Only show one row per employee, Only show the pay components Base Salary and Bonus, Show these pay components as individual columns. You have joined the Global Job Information table with the Compensation table. What else must you do? Note: There are 2 correct answers to this question.



- A. Configure a table restriction of the Global Job Information table.
- B. Change the table join to the Compensation table to an inner join.
- C. **Duplicate the Compensation table.**
- D. Configure a table restriction of the Compensation table.

Answer: C,D

Explanation:

To meet the specified query requirements in Advanced Reporting:

* **Duplicate the Compensation Table (B):**

* You must duplicate the table to represent Base Salary and Bonus as separate columns. Each instance of the table focuses on one pay component.

* **Configure a Table Restriction of the Compensation Table (C):**

* Apply restrictions to filter the data in each duplicated table to only include the specific pay component (e.g., Base Salary in one table and Bonus in the other).

NEW QUESTION # 22

You are working with nested labels on your instance in Report Center.

How do you configure the labels as displayed in the screenshot? Note: There are 2 correct answers to this question.

- A. Edit the Talent Management label in Manage Labels.
- **B. Edit the Recruiting label in Manage Labels.**
- C. Set "Nest label in;" to Recruiting
- **D. Set "Nest label in;" to Talent Management.**

Answer: B,D

Explanation:

- * Set "Nest Label In" to Talent Management (B):
- * To organize nested labels effectively, you need to set the parent label, such as "Talent Management," for the nested hierarchy.
- * Edit the Recruiting Label in Manage Labels (D):
- * You can adjust the nested label under "Recruiting" to align it under the correct parent category.

NEW QUESTION # 23

User A maintains a canvas report of employee contact information. User A leaves the company. Another report designer, user B, is assigned the responsibility to maintain the report, but currently CANNOT modify the report. How do you allow user B to modify only this report?

- A. Assign User B the Access All Reports permission.
- B. Edit authorship of the report.
- C. Edit user B's WFA Role configuration.
- **D. Update the reports' sharing to include user**

Answer: D

Explanation:

- * Ownership and Sharing of Canvas Reports
- * Reports are owned by the user who created them. If User A leaves, the report sharing settings must be updated to give User B edit permissions.
- * Solution
- * By updating the report's sharing settings to include User B, you allow them to modify the report while maintaining appropriate security.
- * Why Other Options are Incorrect
- * A (Access All Reports): Grants excessive permissions and is not recommended.
- * C (Edit Role Configuration): Role configuration changes apply broadly, not specifically to this report.
- * D (Edit Authorship): Changing authorship is not a valid option in SuccessFactors.

References

- * SAP SuccessFactors Reporting Permissions Guide

NEW QUESTION # 24

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