

C_THR70_2505 Best Vce & C_THR70_2505 Free Sample Questions



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SAP C_THR70_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.
Topic 2	• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.
Topic 3	• Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.
Topic 4	• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.

Topic 5	• Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.
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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q26-Q31):

NEW QUESTION # 26

Upon receiving a dispute notification, what options are available to the manager in the dispute form? Note: There are 3 correct answers to this question

- A. Delete the dispute
- B. Accept the dispute
- C. Reject the dispute
- D. Approve the dispute
- E. Request more information regarding the dispute

Answer: B,C,E

NEW QUESTION # 27

What is the purpose of Excel Data Loader feature?

- A. Transform existing data.
- B. Load Plan Objects.
- C. Load a small number of new records.
- D. Load Lookup and Rate Table values.

Answer: C

NEW QUESTION # 28

Which of the following is a characteristic of Rate Tables?

- A. They can calculate per-credit or aggregate commissions.
- B. They always use attainment as the input.
- C. They can calculate step commissions only.
- D. They depend on selections in the credit rule to make calculations.

Answer: A

NEW QUESTION # 29

What is a best practice regarding rolling results data?

- **A. Roll at the direct credit level.**
- B. Roll at the measurement or incentive level.
- C. Create multiple plans with a variety of formulas to roll results data.
- D. Use a Variable any time you create a roll relationship.

Answer: A

NEW QUESTION # 30

Which of the following tasks can be completed in the Customizations workspace?

- A. Rename a Position Group.
- B. Add a locale.
- **C. Create additional classifier types.**
- D. Make an attribute required.

Answer: C

NEW QUESTION # 31

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