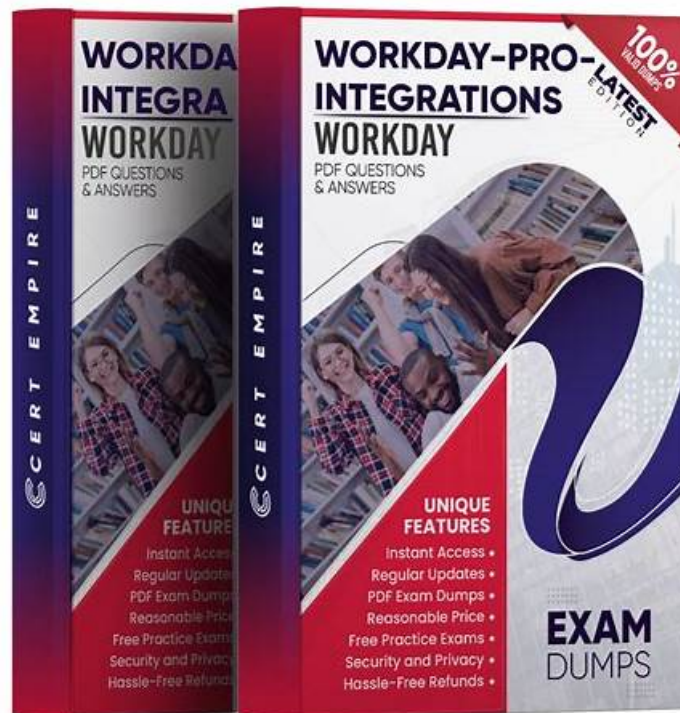


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Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> • XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.
Topic 2	<ul style="list-style-type: none"> • Enterprise Interface Builders: This section of the exam measures the skills of Integration Developers and covers the use of Workday's Enterprise Interface Builder (EIB) to design, deploy, and maintain inbound and outbound integrations. It evaluates the candidate's ability to create templates, configure transformation rules, schedule integrations, and troubleshoot EIB workflows efficiently.
Topic 3	<ul style="list-style-type: none"> • Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.

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Workday Pro Integrations Certification Exam Sample Questions (Q43-Q48):

NEW QUESTION # 43

You are configuring integration security for a Core Connector integration system. How do you find the web service operation used by the connector template?

- A. Run the Integration Template Catalog report in the tenant
- B. View the SOAP API Reference on Workday Community
- C. Run the integration system and view the web service request in the messages audit
- D. It is displayed when selecting a Core Connector Template to build an integration system

Answer: A

Explanation:

When setting up security for a Core Connector integration system in Workday, you need to know which web service operation the connector template uses. The best way is to run the "Integration Template Catalog report" within your Workday tenant. This report lists all integration templates and should include details about the web service operations they use, making it easy to configure security.

Why This Matters

This method is efficient because it lets you find the information before running the system, which is crucial for setting up permissions correctly. It's surprising that such a specific report exists, as it simplifies a task that could otherwise involve running the system or guessing from API references.

How It Works

- * Select the report in your Workday tenant to see a list of all Core Connector templates.
- * Look for the template you're using and find the associated web service operation listed in the report.
- * Use this information to set up the right security permissions for your integration.

For more details, check out resources like [Workday Core Connectors](#) or [Workday Integrations](#).

NEW QUESTION # 44

When creating an XSLT file to transform the XML output of an EIB, you must have the XSL namespace.

What other namespace(s) do you need to process any part of the source XML file?

- A. All namespaces that are a part of the source XML document.
- B. Either the ETV or XTT namespace based on the type of output file desired.
- C. The most commonly used namespace of the source XML document.
- D. No namespaces from the source XML document are needed.

Answer: A

Explanation:

When writing XSLT to transform an XML document, you must declare and reference all XML namespaces used in the source XML.

"To accurately access and transform nodes using XPath, every namespace in the source document must be declared in the XSLT stylesheet." This ensures that XPath expressions correctly match the fully qualified elements, especially when multiple namespaces are in use.

Why the others are incorrect:

- * A (most commonly used) would be incomplete.

* C (ETV/XTT) are specific Workday terminologies but don't replace namespace declarations.

* D is incorrect; namespaces are required to avoid XPath resolution failures.

Reference: Workday XSLT Integration Training - "Namespace Requirements in XSLT for Workday XML Output" W3C XSLT and XPath Standards

NEW QUESTION # 45

Refer to the following scenario to answer the question below.

You are implementing a Core Connector: Worker integration to send employee data to a third-party active employee directory. The external vendor requires the following:

The Employee's Active Directory User Principal Name.

A mapping from Worker Type values to external worker type codes.

A specific filename format that includes a timestamp and sequence number.

You also need to ensure the document transformation occurs before the file is delivered to the endpoint. The connector's output must be transformed before the file is delivered to the vendor.

What step must be taken to ensure this occurs correctly?

- A. Schedule the Document Transformation connector in a separate integration system from the business process delivery step.
- B. Schedule the Document Transformation connector to run after the Core Connector: Worker completes.
- **C. Configure the business process to run the Document Transformation step before the Document Delivery Service step.**
- D. Configure the business process to run the Document Delivery Service before the Document Transformation step.

Answer: C

Explanation:

The requirement states that the connector output must be transformed before the file is delivered to the endpoint. This means the Document Transformation step must run first, followed by the Document Delivery step.

In Workday, this is managed through the Business Process (BP) attached to the integration system.

From Workday documentation:

"To transform an integration file before delivery, configure the Business Process to run the Document Transformation step before the Document Delivery Service step." This ensures that:

The file is converted (via XSLT) to the correct format (e.g., CSV or flat XML) Only the final, transformed file is sent to the endpoint Why the others are incorrect:

A . Scheduling separately does not ensure correct sequence.

B . Delivery before transformation would send the wrong file.

D . A separate integration system is unnecessary and not best practice for chained transformations.

NEW QUESTION # 46

Refer to the following scenario to answer the question below.

You have been asked to build an integration using the Core Connector: Worker template and should leverage the Data Initialization Service (DIS). The integration will be used to export a full file (no change detection) for employees only and will include personal data.

What configuration is required to ensure that only employees, and not contingent workers, are output by this integration?

- A. Configure a map for worker type in the Integration Maps.
- B. Configure eligibility in the Integration Field Overrides.
- **C. Configure the Integration Population Eligibility.**
- D. Configure worker type in the Integration Field Attributes.

Answer: C

Explanation:

The scenario involves a Core Connector: Worker integration using DIS to export a full file of personal data, restricted to employees only (excluding contingent workers). In Workday, the Worker business object includes both employees and contingent workers, so a filter is needed to limit the population. Let's explore the configuration:

* Requirement: Ensure the integration outputs only employees, not contingent workers. This is a population-level filter, not a field transformation or override.

* Integration Population Eligibility: In Core Connectors, the Configure Integration Population Eligibility related action defines which workers are included in the integration's dataset. You can set eligibility rules, such as "Worker Type equals Employee" (or exclude "Contingent Worker"), to filter the population before data is extracted. For a full file export (no change detection), this ensures the

entire output is limited to employees.

* Option Analysis:

* A. Configure the Integration Population Eligibility: Correct. This filters the worker population to employees only, aligning with the requirement at the dataset level.

* B. Configure a map for worker type in the Integration Maps: Incorrect. Integration Maps transform field values (e.g., "Employee" to "EMP"), not filter the population of workers included in the extract.

* C. Configure worker type in the Integration Field Attributes: Incorrect. Integration Field Attributes refine how a field is output (e.g., phone type), not the overall population eligibility.

* D. Configure eligibility in the Integration Field Overrides: Incorrect. Integration Field Overrides replace field values with custom data (e.g., a calculated field), not define the population of workers.

* Implementation:

* Edit the Core Connector: Worker integration.

* Use the related actionConfigure Integration Population Eligibility.

* Add a rule: "Worker Type equals Employee" (or exclude "Contingent Worker").

* Save and test to ensure only employee data is exported.

References from Workday Pro Integrations Study Guide:

* Core Connectors & Document Transformation: Section on "Configuring Integration Population Eligibility" explains filtering the worker population for outbound integrations.

* Integration System Fundamentals: Discusses population scoping in Core Connectors to meet specific export criteria.

NEW QUESTION # 47

This is the XML file generated from a Core Connector; Positions integration.

When performing an XSLT Transformation on the Core Connector: Positions XML output file, you want to show a hyperlink of positions that are not available for hiring as an entry in the Message tab.

What are all the needed ETV items to meet the above requirements?

- A.
- B.
- C.
- D.

Answer: D

Explanation:

In Workday integrations, the Extension for Transformation and Validation (ETV) framework is used within XSLT transformations to apply validation and formatting rules to XML data, such as the output from a Core Connector (e.g., Positions integration). In this scenario, you need to perform an XSLT transformation on the Core Connector: Positions XML output file to display a hyperlink for positions that are not available for hiring as an entry in the Message tab. This requires configuring ETV attributes to ensure the data is present and correctly targeted for the hyperlink.

Here's why option B is correct:

Requirement Analysis: The requirement specifies showing a hyperlink for positions "not available for hiring." In the provided XML, the ps:Available_For_Hire field under ps:Position_Data indicates whether a position is available for hire (e.g., <ps:Available_For_Hire>true</ps:Available_For_Hire>). For positions where this is false, you need to create a message (hyperlink) in the Message tab, which typically requires linking to a Workday ID (WID) or other identifier.

ETV Attributes:

etv:required="true": This ensures that the ps:WID value under ps:Additional_Information is mandatory for the transformation. If the WID is missing, the transformation will fail or generate an error, ensuring that the hyperlink can be created only for valid positions with an associated WID.

etv:target="[ps:Additional_Information/ps:WID]": This specifies that the target of the transformation (e.g., the hyperlink) should be the WID value found at ps:Additional_Information/ps:WID in the XML. This WID can be used to construct a hyperlink to the position in Workday, meeting the requirement to show a hyperlink for positions not available for hiring.

Context in XML: The XML shows ps:Additional_Information containing ps:WID (e.g.,

<ps:WID>73bd4d8562e04b1820f55818467905b</ps:WID>), which is a unique identifier for the position. By targeting this WID with etv:target, you ensure the hyperlink points to the correct position record in Workday when ps:Available_For_Hire is false.

Why not the other options?

A.

etv:minLength="0"

etv:targetWID="[ps:Additional_Information/ps:WID]"

etv:minLength="0" allows the WID to be empty or have zero length, which contradicts the need for a valid WID to create a hyperlink. It does not ensure the data is present, making it unsuitable. Additionally, etv:targetWID is not a standard ETV attribute;

the correct attribute is `etv:target`, making this option incorrect.

C .

```
etv:minLength="0"
```

```
etv:target="[ps:Additional_Information/ps:WID]"
```

Similar to option A, `etv:minLength="0"` allows the WID to be empty, which does not meet the requirement for a mandatory WID to create a hyperlink. This makes it incorrect, as the hyperlink would fail if the WID is missing.

D .

```
etv:required="true"
```

```
etv:targetWID="[ps:Additional_Information/ps:WID]"
```

While `etv:required="true"` ensures the WID is present, `etv:targetWID` is not a standard ETV attribute. The correct attribute is `etv:target`, making this option syntactically incorrect and unsuitable for the transformation.

To implement this in XSLT for a Workday integration:

Use the ETV attributes from option B (`etv:required="true"` and `etv:target="[ps:Additional_Information/ps:WID]"`) within your XSLT template to validate and target the `ps:WID` for positions where `ps:Available_For_Hire` is false. This ensures the transformation generates a valid hyperlink in the Message tab, linking to the position's WID in Workday.

:

Workday Pro Integrations Study Guide: Section on "ETV in XSLT Transformations" - Details the use of ETV attributes like `required` and `target` for validating and targeting data in Workday XML, including handling identifiers like WID for hyperlinks.

Workday Core Connector and EIB Guide: Chapter on "XML Transformations" - Explains how to use ETV attributes in XSLT to process position data, including creating messages or hyperlinks based on conditions like `Available_For_Hire`.

Workday Integration System Fundamentals: Section on "ETV for Message Generation" - Covers applying ETV attributes to generate hyperlinks in the Message tab, ensuring data integrity and correct targeting of Workday identifiers like WID.

NEW QUESTION # 48

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