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Memory - ANSWER ->Stores the programs being executed and the data they are using.

I/O Subsystem - ANSWER ->All peripheral devices where long term storage devices are used.

Bus - ANSWER ->Permits information to move between each component; electrical channels that enable communication among the electronic components

System Unit - ANSWER ->Critical component of all computer based systems; consists of most of the hardware the computer needs in order to run; comes in a variety of shapes and sizes.

Internal Components of the System Unit - ANSWER ->Case, Internal Bays, Buses, Ports, Hard Drive, Motherboard, CPU, CPU Cooler, Memory Module (RAM), Power Supply Unit (PSU), Expansion Slots/Cards

Parts of the CPU - ANSWER ->Control Unit (CU) - retrieves the instructions and the raw data that is input and coordinates or controls the sending of those instructions and data to the ALU

Arithmetic Logic Unit (ALU) - does the actual processing of the data; completing mathematical calculations and logical operations to process the data and converting the input of the keyboard text entry to output displayed on the screen

System Clock - ANSWER ->Controls the speed at which instructions are processed.

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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q39-Q44):

NEW QUESTION # 39

How does the system connect the country-relevant Legal Entity fields to a country? Note: There are 2 correct answers to this question.

- A. By association, using the 3-letter ISO code of the country in the Destination Filter Criteria
- B. By association, using the 3-letter ISO code of the country in the Condition Values
- C. By association, using the coountryOfRegistration.code in the Condition
- D. By association, using the coountryOfRegistration.code in the Source Filter Criterria

Answer: A,C

NEW QUESTION # 40

What is the four-eye principle in workflows?

- A. It skips the succeeding approvers when there are more than four approvers in a workflow.
- B. It prevents workflows from having more than four approvers.
- C. It prevents the initiator from being an approver.
- D. It requires workflows to have at least four approvers.

Answer: C

NEW QUESTION # 41

Which rule scenario for Employee Central Business Rules will you use to propagate the Job Information record from Job Classification?

- A. Trigger onView Rules for HRRIS Elements
- B. Validate HRIS Elements
- C. Trigger Cross-Entity Rules
- D. Trigger onChange Rules for HRIS Elements

Answer: D

NEW QUESTION # 42

A customer has scheduled an HRIS sync job, which includes mapping of job titles, to run every Friday. On Tuesday, an employee's job title is changed via Manager Self-Service (MSS) to become effective on Thursday.
When will the synchronization happen?

- A. Tuesday, the day the transaction is entered
- B. Friday, when the sync job completes
- C. Saturday, the day after the sync job completes
- D. Thursday, when the change becomes effective

Answer: B

NEW QUESTION # 43

Which action will trigger a system validation for an in-progress workflow?

- A. Rehiring an inactive employee
- B. Updating Job Information with the same effective date
- C. Adding a new employee
- D. Terminating an employee

Answer: B

NEW QUESTION # 44

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