

Exam EAPA_2025 Preview, EAPA_2025 Useful Dumps



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Esri EAPA_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Calculation of the Paycheck: This section of the exam measures skills of Payroll Analysts and covers the detailed components involved in calculating employee pay. It focuses on regular and fringe compensation, tax calculations, and both involuntary and voluntary deductions. Candidates are required to accurately determine employer contributions and total payroll amounts to ensure precise and compliant paycheck processing.
Topic 2	<ul style="list-style-type: none">Core Payroll Concepts: This section of the exam measures skills of Payroll Specialists and covers the fundamental principles of payroll operations. It focuses on worker classification, compliance with the Fair Labor Standards Act, employment tax handling, and management of employee benefits. Candidates must understand employee and employer forms, professional responsibility in payroll management, and methods and timing of employee compensation to ensure accurate and lawful payment practices.
Topic 3	<ul style="list-style-type: none">Compliance, Research, and Resources: This section of the exam measures the skills of Payroll Compliance Officers and covers the legal and regulatory framework governing payroll processes. It includes escheatment, legislative updates, and regulatory reporting requirements, along with proper record retention and penalty management. Candidates are also expected to understand multi-state taxation, reciprocity rules, and global payroll considerations while efficiently researching and applying compliance resources.
Topic 4	<ul style="list-style-type: none">Accounting: This section of the exam measures skills of Payroll Accountants and covers the financial principles tied to payroll reporting. It includes the preparation of payroll journal entries, application of accounting principles, and accurate financial reporting of payroll expenses. Candidates must ensure the integrity of payroll data within the organization's accounting systems and support financial audits through proper reconciliation and documentation.

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Esri ArcGIS Pro Associate 2025 Sample Questions (Q73-Q78):

NEW QUESTION # 73

A GIS technician wants to publish a specific layer from a map to their organizational portal. Which workflow would support this need?

- A. Share tab > Share As group > Web Layer > Publish Web Layer
- B. **Contents pane > Right-click layer > Sharing > Share As Web Layer**
- C. Share tab > Share As group > Web Map

Answer: B

Explanation:

When publishing a single layer, the most efficient method is to right-click directly on the layer in the Contents pane and select Sharing > Share As Web Layer. This focuses the publishing operation on the selected layer, reducing the risk of unintentionally publishing the entire map or unrelated content.

* Share As Web Layer (Option A) shares the entire map or selected layers but requires additional manual selection.

* Web Map (Option C) creates a web map (entire map document), not an individual layer.

Therefore, the correct answer is B.

NEW QUESTION # 74

A GIS specialist is spending too much time editing text (for example, formatting and placement) associated with specific dynamic features in a series of maps they create regularly. The specialist wants to have fine- grain control of each feature's associated text. Which method is most efficient?

- A. Graphic text
- B. Text map notes
- C. **Annotation**

Answer: C

Explanation:

Annotation allows for feature-linked or standard text placement with fine control over positioning, symbology, and formatting. It maintains a link to spatial features when necessary, ensuring consistent updates and control across multiple map products.

* Graphic text (Option A) is map layout-specific and not dynamic or feature-aware.

* Map notes (Option C) are simple text features often used for temporary mapping tasks and lack fine control for production mapping.

Therefore, the correct answer is B.

NEW QUESTION # 75

A cartographer wants to create a printable map using a predefined layout that meets their organization's branding guidelines. Which method is the most efficient for the cartographer's needs?

- A. Export a layout to a graphics software
- B. Insert branded items to a new layout
- C. **Utilize a layout file as a layout template**

Answer: C

Explanation:

Using a layout file (.pagx) allows the cartographer to apply standardized templates, including logos, colors, fonts, and other branding elements, directly within ArcGIS Pro. This method ensures consistency and efficiency while staying within the GIS platform.

- * Inserting items manually (Option B) is time-consuming and less consistent.
- * Exporting to graphics software (Option C) adds unnecessary complexity for print-ready maps.

Therefore, the correct answer is A.

NEW QUESTION # 76

A GIS analyst has run Ordinary Least Squares (OLS) regression on a dataset for the country of India in order to determine contributing factors to a phenomenon. While the analysis results seem reliable, there is an asterisk on the Koenker statistic in the output report of the OLS.

Which tool does this asterisk suggest the analyst should run next?

- A. Generate Spatial Weights Matrix
- B. Generalized Linear Regression (GLR)
- C. Geographically Weighted Regression (GWR)

Answer: C

Explanation:

The asterisk on the Koenker statistic indicates non-stationarity in the data-meaning that relationships vary across space. In such cases, Geographically Weighted Regression (GWR) should be run to account for spatial variability and better model local relationships.

* Generate Spatial Weights Matrix (Option B) is used for spatial autocorrelation analyses, not regression refinement.

* Generalized Linear Regression (Option C) is a global model and does not address non-stationarity.

Therefore, the correct answer is A.

NEW QUESTION # 77

A GIS analyst performs an overlay operation between a city polygon layer and voting districts. The analyst observes multiple tiny slivers that are created because the boundaries of the city layer do not exactly overlap the boundaries of the voting district layer. Which environment variable should the analyst use to avoid this in the future?

- A. Setting an XY tolerance
- B. Setting an M tolerance value
- C. Using cell alignment

Answer: A

Explanation:

XY Tolerance is used to control how close two vertices can be before they are considered the same point during processing. Setting an appropriate XY tolerance can prevent slivers caused by very small gaps or overlaps when performing overlay operations such as Intersect or Union.

* Cell alignment (Option B) is relevant for raster operations.

* M tolerance (Option C) applies to measures along linear features, not to spatial overlays of polygons.

Therefore, the correct answer is A.

NEW QUESTION # 78

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