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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 2	• Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 3	• Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 4	• Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.
Topic 5	• Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.
Topic 6	• Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 7	• Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 8	• Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q65-Q70):

NEW QUESTION # 65
You want to assign multiple courses that recur annually for new employees. How can you use the SAP Learning Management System to assign these courses?

- A. Add a class
- B. Add a curriculum
- C. Add a program
- D. Add an item

Answer: B

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Recurring Course Assignments:
* To assign multiple courses that recur annually for new employees, SAP SuccessFactors Learning uses curricula to manage recurring training requirements.
* Using a Curriculum (A):
* A curriculum is the appropriate entity for assigning multiple recurring courses, as it supports annual retraining and group assignments.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Curriculum Management):
"To assign multiple courses with annual recurrence, create a curriculum in Learning Activities > Curricula, add the required courses, and configure annual retraining settings to ensure recurring assignments for new employees."
* This confirms option A, as curricula are designed for this purpose.
* How to Configure a Curriculum:
* Create a curriculum, add courses, and set retraining intervals in the Content tab.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Curriculum Configuration):
"In Learning Activities > Curricula, create a curriculum, add multiple items (courses), and set the Retraining Basis to annual in the Content tab to assign recurring training to users."
* Why Other Options are Incorrect:
* Option B (Add a class):Classes are for scheduling specific sessions, not recurring assignments.
"Classes are scheduled instances of items, not suitable for recurring assignments" (SAP SuccessFactors Learning Admin Guide).
* Option C (Add a program):Programs are for self-paced learning, not recurring requirements.
"Programs support self-paced learning, not annual recurrence" (SAP SuccessFactors Learning Admin Guide).
* Option D (Add an item):Items are individual courses, not grouped for recurrence.
"Items are single learning objects, not suited for grouped recurring assignments" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* To assign multiple recurring courses, the Administrator should add a curriculum, as specified in option A.

NEW QUESTION # 66

Once an Admin clicks the Launch Editor button to launch the Notification Template Editor for the first time, the content is populated from the default notification template to the new editor format. What can the Admin do now when using the Notification Template Editor? Note: There are 2 correct answers to this question.

- A. Add syntax tags from the list of tags to the message body or subject lines
- B. Change the text of the message directly in the editor for each locale
- C. Add HTML tags to the message body
- D. Make a change to the default template that will be reflected in the editor

Answer: A,D

NEW QUESTION # 67

The Assessment builder allows the admin to: There are 3 correct answers to this question.

- A. Create multiple variants of the same question
- B. Add objectives to quiz questions
- C. Determine the number of answers in each question
- D. Create quiz questions to be used in multiple quizzes
- E. Make individual questions active or inactive

Answer: A,C,E

NEW QUESTION # 68

For which of these content object launch methods should you always select the 'Mark this object complete when launched' checkbox?
Note: There are 2 correct answers to this question.

- A. Document Type
- B. Browser

- C. AICC
- D. SCORM 1.2

Answer: A,B

NEW QUESTION # 69

What type of questions can you add when creating an item evaluation survey? Note: There are 2 correct answers to this question.

- A. Hot Spot - user chooses a particular area of an image
- B. One Choice - user chooses one correct answer from a list
- C. Matching - user chooses a matching value or answer from opposing valu
- D. Rating Scale - user chooses a rating scale

Answer: B,D

NEW QUESTION # 70

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