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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q62-Q67):

NEW QUESTION # 62
Your customer wants to use custom picklists for matching criteria in mentoring programs. What actions do you need to perform?
Note: There are 3 correct answer to this question.

- A. Select the picklist in the settings of Manage Mentoring Programs.
- B. Assign the MDF permission for Configure Object Definition.
- C. Import MDF data from Import and Export Data.
- D. Import custom labels in Admin Center.
- E. Utilize Program Level Text Replacement.

Answer: A,B,D

NEW QUESTION # 63
Suggested roles are based on a formula that can combine which of the following attributes? Note: There are 3 correct answer to this question.

- A. Common job role
- B. Proximity of role in career path
- C. Mentoring programs
- D. Peer popularity
- E. Common job family

Answer: B,D,E

NEW QUESTION # 64
This screenshot shows a Career Path with three role nodes. Which numbers are displayed in each node? Note: There are 3 correct answer to this question.

- A. Number of people holding this role
- B. Number of competencies needed for taking the job role
- C. Number of skills needed for taking the job role
- D. Number of people who added this role to "Job roles I'm considering"
- E. Number of competencies missing to take the job role

Answer: A,B,C

NEW QUESTION # 65
To set up career paths manually in the system, which options need to be enabled? Note: There are 2 correct answers to this question.

- A. Miscellaneous Permissions
- B. General User Permissions
- C. Manage Career Path
- D. Manage Suggested Roles

Answer: A,C

NEW QUESTION # 66
What are the relationships between job role and job family? Note: There are 2 correct answers to this question.

- A. Multiple job families can be mapped to multiple expected competency ratings.

- B. Multiple job roles can be mapped to a single job family.
- C. The job family describes different types of jobs that are mapped to the job role.
- D. The job role describes different types of jobs that are mapped to the job family.

Answer: A,B

NEW QUESTION # 67

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