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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q39-Q44):

NEW QUESTION # 39

Which actions can alumni users perform after activating their accounts? Note: There are 3 correct answers to this question.

- A. Complete offboarding tasks
- B. Update contact information
- C. Contact current managers directly
- D. Apply to be rehired for an open position
- E. View pay statements

Answer: A,B,D

NEW QUESTION # 40

How do you grant your administrator the ability to use the Update Process Flows for Onboarding tool?

- A. Add the administrator to OnboardingBPEServiceUser group
- B. Add the administrator to SAP_ONB2_ErrorFlowAdmins group
- C. Add the Process Management permission to the Onboarding administrator role
- D. Add the administrator to OnboardingBpeAdmin group

Answer: A

NEW QUESTION # 41

What actions do you need to take to use the UI for a custom data collection object in the Additional Data Collection step?

Note: There are 3 correct answers to this question.

- A. Enable Intelligent Services
- B. Create a configuration UI object with a specified ID
- C. Use a business rule for the object's visibility
- D. Go to Admin Center > Manage Configuration UI
- E. Enable the Admin Configuration tool in Provisioning

Answer: A,B,D

NEW QUESTION # 42

What are some of the essential features of the SAP SuccessFactors HCM Suite that you should enable for Onboarding? Note: There are 3 correct answers to this question.

- A. intelligent Services
- B. Employee Central V2
- C. Business Process Engine
- D. SAP ERP Integration
- E. DocuSign Adaptor

Answer: A,C,D

NEW QUESTION # 43

What role-based permissions do the hiring manager or onboarding participants need in order to complete the data collection tasks on behalf of a new hire?

Note: There are 3 correct answers to this question.

- A. Update New Hire Data
- B. Onboarding Configuration
- C. Access New Hire Data Permission
- D. Access Additional Onboarding Data Permission
- E. Complete Data Collection Tasks

Answer: A,C,E

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Role-Based Permissions for Data Collection" SAP SuccessFactors Onboarding Study Guide, Topic: "Permissions for Onboarding Participants"

NEW QUESTION # 44

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