

# Valid Oracle 1z0-1046-25 Test Simulator & 1z0-1046-25 Exam Outline



DOWNLOAD the newest BraindumpsVCE 1z0-1046-25 PDF dumps from Cloud Storage for free: [https://drive.google.com/open?id=1N-xIfPa-gInQxeO56VGjfX\\_41pqPcUd](https://drive.google.com/open?id=1N-xIfPa-gInQxeO56VGjfX_41pqPcUd)

The BraindumpsVCE Oracle Global Human Resources Cloud 2025 Implementation Professional (1z0-1046-25) PDF format of questions is user-friendly, portable, and printable that's easy to use on smartphones, laptops, and tablets. This way, you can prepare for the 1z0-1046-25 test anywhere without time restrictions. For those who prefer a traditional reading experience, BraindumpsVCE Oracle Global Human Resources Cloud 2025 Implementation Professional (1z0-1046-25) PDF questions also provides the option to print the 1z0-1046-25 questions, and read it in a convenient paper format. This flexibility empowers 1z0-1046-25 candidates to study anywhere and anytime, adapting to their individual preferences and schedules.

We declare that we can ensure you 100% pass, because we have the real exam questions for the 1z0-1046-25 actual test. All the questions of Oracle 1z0-1046-25 test pdf are taken from current pool of actual test, then after refined and checked, compiled into the complete dumps. Furthermore, the answers are correct and verified by our IT experts with decades of hands-on experience. So the high quality and accuracy of 1z0-1046-25 Cert Guide are without any doubt. With our 100 % pass rate history & money back guarantee, you can rest assured to choose our 1z0-1046-25 vce files.

>> Valid Oracle 1z0-1046-25 Test Simulator <<

## 1z0-1046-25 Exam Outline | Reliable 1z0-1046-25 Test Cram

With great outcomes of the passing rate up to 98-100 percent, our 1z0-1046-25 practice engine is totally the perfect ones. We never boast our achievements on our 1z0-1046-25 exam questions, and all we have been doing is trying to become more effective and perfect as your first choice, and determine to help you pass the 1z0-1046-25 Study Materials as efficient as possible. Just to try on our 1z0-1046-25 training guide, and you will love it.

## Oracle Global Human Resources Cloud 2025 Implementation Professional Sample Questions (Q19-Q24):

### NEW QUESTION # 19

As an implementation consultant, you are in the process of building the enterprise structure. Which three facts about Legislative Data Group must you be aware of?

- A. Legislative Data Group supports the configuration of objects with a strong legislative context, such as payroll, absence types, elements, and rates of pay.
- B. Legislative Data Groups can span enterprises.
- C. It is required to associate country and currency details while defining Legislative Data Group.
- D. Each Legislative Data Group can contain only one legal entity that acts as a payroll statutory unit.
- E. Legislative Data Groups do not span enterprises.

Answer: A,C,E

Explanation:

Legislative Data Groups (LDGs) in Oracle HCM Cloud manage legislative-specific data:

A: True-LDGs are tied to a single country's legislation and don't span enterprises (multiple countries).

B: False-LDGs are country-specific, not enterprise-spanning.

C: True-LDGs support objects like payroll, absences, and elements with legislative context.

D: False-An LDG can include multiple legal entities sharing the same payroll statutory unit.

E: True-Country and currency are mandatory when defining an LDG to align with legislative requirements.

Options A, C, and E reflect Oracle's LDG characteristics per the documentation.

References: Oracle Docs - "Implementing Global Human Resources" (docs.oracle.com, published 2023-12-12), Legislative Data Groups section.

## NEW QUESTION # 20

Which employment actions can a Line Manager perform through the Smart Navigation icon within the Global Search, the Directory Search, My Team, or while viewing the Person EmploymentInformation page of the Person Spotlight Page of their direct reports?

- A. Promote, Transfer, Terminate, Location Change, Create Work Relationship, and Add Assignment
- B. Promote, Transfer, Terminate, Location Change, Manager Change, and Suspend Assignment
- C. Promote, Transfer, Terminate, Location Change, Manager Change, and Add Global Assignment
- D. Promote, Suspend, Terminate, Location Change, Manager Change, and Add Additional Assignment

**Answer: A**

Explanation:

Line Managers in Oracle Global Human Resources Cloud can perform employment actions on their direct reports via interfaces like Smart Navigation, Directory, My Team, or Person Spotlight, provided they have appropriate security privileges (e.g., via the Line Manager role). The available actions depend on seeded functionality and configuration.

Option A: Correct. Line Managers can:

Promote (change grade/job), Transfer (move between assignments), Terminate (end employment), Location Change (update work location), Create Work Relationship (add new employment), and Add Assignment (add additional assignments). These align with standard manager capabilities.

Option B: "Suspend Assignment" is not a typical action available via these interfaces; it's more a system status than a manager-initiated action. Manager Change is possible but less common in this context.

Option C: "Add Global Assignment" is a specific action for global deployments, not a standard Line Manager action in these interfaces.

Option D: "Suspend" is not a direct action, and "Add Additional Assignment" is valid but less comprehensive than "Add Assignment" in A.

The correct answer is A, reflecting standard Line Manager actions in "Using Global Human Resources." References: Oracle Global Human Resources Cloud - Using Global Human Resources, Chapter 7:

Employment Transactions.

## NEW QUESTION # 21

Which option represents the basis on which approval routing policies can be defined?

- A. Employee Supervisor Hierarchy, Position Hierarchy, Job Levels, Approval Groups
- B. Employee Supervisor Hierarchy, Position Hierarchy, Job Levels, Approval Groups, Organization Hierarchy
- C. Employee Supervisor Hierarchy, Position Hierarchy, Grades, Approval Groups, Organization Hierarchy
- D. Employee Supervisor Hierarchy, Position Hierarchy, Job Levels, Department Manager

**Answer: A**

Explanation:

Approval routing policies in Oracle HCM Cloud, configured via Transaction Console or BPM Worklist, use specific bases to define approver chains. The documentation lists these as:Employee Supervisor Hierarchy (management chain),Position Hierarchy(position-based reporting),Job Levels(relative to the requester's job level), andApproval Groups(static or dynamic groups). These options provide flexibility to route approvals based on organizational structure or predefined lists, covering most use cases.

Option B includes "Grades," which influence salary, not approvals, and "Organization Hierarchy," which isn't a direct routing basis.

Option C adds "Organization Hierarchy," which is redundant with Supervisor Hierarchy. Option D's "Department Manager" isn't a distinct basis-it's part of Supervisor Hierarchy. Option A accurately reflects Oracle's supported routing bases.

References: Oracle Docs - "Using Global Human Resources" (docs.oracle.com, published 2023-10-03), Approval Policies section.

## NEW QUESTION # 22

You are a Global Human Resources Implementation consultant and your client wants to track external training within the worker talent profile. What steps should you follow to create this new content type and ensure it displays on the Skills and Qualifications page?

- A. Create a new content type, create content items for that type, link the content type to the model profile.
- B. Create a new content item, create a new content type, link the content item to the person profile.
- **C. Create a new content type, create content items for that type, link the content type to the person profile.**
- D. Create a new content item, create a new content type, link the content item to the model profile.

**Answer: C**

Explanation:

In Oracle Global Human Resources Cloud, tracking external training in the talent profile (Skills and Qualifications page) requires configuring content types and items via "Manage Content Types" and "Manage Content Items." Option A: Incorrect. The sequence is off; content types must precede content items, and "person profile" linking is vague.

Option B: Correct:

Create a new content type (e.g., "External Training") via Manage Content Types.

Create content items (e.g., specific training courses) under that type.

Link the content type to the person profile (via Manage Profile Types, associating it with the Skills and Qualifications section).

This ensures display on the page.

Option C: Incorrect. Linking to a "model profile" (e.g., job/role profile) doesn't target individual worker records.

Option D: Incorrect. Content items come after content types, and model profile linking is irrelevant.

The correct answer is B, per "Implementing Global Human Resources" on talent profiles.

References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 13:

Workforce Profiles.

## NEW QUESTION # 23

The Human Resource Representative of the organization is trying to set up the Jobs and Positions for the enterprise. What are the three options that the Human Resource Representative should be aware of regarding Jobs and Positions? (Choose three.)

- **A. Jobs are shared by Sets and Positions are assigned to Business Units**
- B. Jobs and Positions are shared by Sets
- **C. Positions may be added to a specific department and location**
- D. When using positions, the grades that are specified for the job become the default grades for the position

**Answer: A,C,D**

Explanation:

Per the "Managing Workforce Structures" guide:

Option A: True. Grades defined for a Job default to the Position when created.

Option B: False. Jobs are Set-enabled, but Positions are tied to business units, not shared by Sets.

Option C: True. Jobs are shared across Sets; Positions are specific to Business Units.

Reference: Oracle Global Human Resources Cloud - Managing Workforce Structures, "Jobs and Positions Configuration" section.

## NEW QUESTION # 24

.....

You can download the trial version of our 1z0-1046-25 learning material for free. After using the trial version of our 1z0-1046-25 study materials, I believe you will have a deeper understanding of the advantages of our 1z0-1046-25 training engine. The development of society urges us to advance and use our 1z0-1046-25 Study Materials to make us progress faster and become the leader of this era. The best you need is the best exam preparation materials. Our 1z0-1046-25 exam simulation will accompany you to a better future.

**1z0-1046-25 Exam Outline:** [https://www.braindumpsvce.com/1z0-1046-25\\_exam-dumps-torrent.html](https://www.braindumpsvce.com/1z0-1046-25_exam-dumps-torrent.html)

There is nothing superfluous or irrelevant in BraindumpsVCE's 1z0-1046-25 dumps that wastes your time and energy. We have online and offline service, and if you have any questions for 1z0-1046-25 exam dumps, you can contact us. All of us want to spend

less money and little time for 1z0-1046-25 Exam Outline - Oracle Global Human Resources Cloud 2025 Implementation Professional exam, According to our follow-up survey, a large amount of figures clearly show that more than 99% of the candidates who used our 1z0-1046-25 free download material has passed.

This way, you are given a strong foundation which allows you to become an 120-1046-25 even better engineer/consultant, Should the slot that can receive the shape is equivalent to the actual slot linked with the actual sender;

## 100% Pass Quiz Fantastic Oracle Valid 1z0-1046-25 Test Simulator

There is nothing superfluous or irrelevant in BraindumpsVCE's 1z0-1046-25 Dumps that wastes your time and energy, We have online and offline service, and if you have any questions for 1z0-1046-25 exam dumps, you can contact us.

All of us want to spend less money and little Reliable 1z0-1046-25 Test Cram time for Oracle Global Human Resources Cloud 2025 Implementation Professional exam, According to our follow-up survey, a large amount of figures clearly show that more than 99% of the candidates who used our 1z0-1046-25 free download material has passed.

So why our 1z0-1046-25 exam guide can be the number one though there are so many good competitors?



P.S. Free & New 1z0-1046-25 dumps are available on Google Drive shared by BraindumpsVCE: [https://drive.google.com/open?id=1N-xIfPa-gInQqxeO56VGjfX\\_41pqPcUd](https://drive.google.com/open?id=1N-xIfPa-gInQqxeO56VGjfX_41pqPcUd)