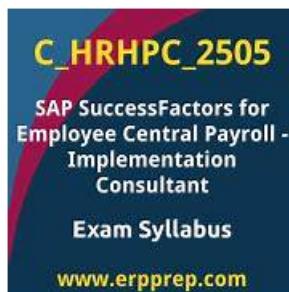


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Tips to Crack the SAP C_HRHPC_2505 Exam

Passing the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll (C_HRHPC_2505) exam can be a challenging task, especially if you have a tight schedule. You need comprehensive exam questions to prepare well for the exam. In this article, we will introduce you to BraindumpsIT SAP C_HRHPC_2505 Exam Questions that offer relevant and reliable exam materials for your SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll (C_HRHPC_2505) exam preparation.

SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 2	<ul style="list-style-type: none"> Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 3	<ul style="list-style-type: none"> Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 4	<ul style="list-style-type: none"> Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 5	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 6	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 7	<ul style="list-style-type: none"> Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 8	<ul style="list-style-type: none"> Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q31-Q36):

NEW QUESTION # 31

Data replication from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll is triggered at scheduled time intervals. However, for certain Employee Central events, replication needs to occur immediately by call. How many push replication events are accepted per call?

- A. Up to 20 events per call
- B. Up to 5 events per call**
- C. Up to 100 events per call
- D. 1 event per call

Answer: B

NEW QUESTION # 32

Which permission is used to control access to the Complete Payroll Tasks tile?

- A. Trigger Data Replication Proxy Creation Job
- B. Data Replication Configuration
- C. Payroll System Assignment
- D. Payroll Data Maintenance Task

Answer: D

NEW QUESTION # 33

In SAP SuccessFactors Employee Central Payroll, you need to extend validation rule types with dimensions using customer-specific fields for the Payroll Control Center (PCC). Which of the following actions should you perform to achieve this?

- A. The custom infotype/fields must be available in the Dimensions catalog for the validation rule type.
You need to add the required custom infotype/fields to the Supported Group/Dimension list
- B. Use transaction SPRO to configure additional dimensions in the existing validation rules without involving customer-specific fields
- C. Use BADI PAY_RULE_BADI to enhance PCC Best Practice validation rule types with additional dimensions based on customer-specific fields
- D. Create a custom ABAP program to add dimensions to the validation rules

Answer: A

NEW QUESTION # 34

Which of the following is an SAP best practice when you configure data models?

- A. Maintain the corporate picklist and the succession picklists that both match the code lists in SAP SuccessFactors Employee Central Payroll
- B. Maintain unique succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll
- C. Maintain corporate picklists that match the code lists in SAP SuccessFactors Employee Central Payroll
- D. Maintain a unique corporate picklist and the succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll

Answer: A

NEW QUESTION # 35

Which activities can you perform with the P_PYD_INST authorization object? Note: There are 2 correct answers to this question.

- A. Control access to different data source instances
- B. Provide access to decluster tables
- C. Configure fine-granular authorizations based on the exact user role
- D. Provide technical system administrator access during implementation

Answer: A,C

NEW QUESTION # 36

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