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SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 2	• Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 3	• Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.

Topic 4	• Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.
Topic 5	• Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 6	• Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 7	• Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 8	• Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q28-Q33):

NEW QUESTION # 28
Which of the following applies to item revision in SAP SuccessFactors Learning Management System?

- A. Item revisions must be approved by a Learning Administrator before they are reflected in the course.
- B. Once an item is revised, previous versions are automatically deleted from the system.
- C. Revisions to an item can only be made if the item's status is set to Active.
- D. Administrators can view the revision history of an item to track changes made over time.

Answer: D

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Item Revision:
* Item revision in SAP SuccessFactors Learning involves tracking changes to learning items, such as updates to content or settings.
* Revision History (D):
* Administrators can view the revision history of an item to track changes, including who made them and when.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Item Management):
"The revision history of an item is accessible to administrators, showing a log of changes made to the item, including updates to content, settings, or metadata, along with the user and timestamp of each change."
* How Revision History is Accessed:
* The revision history is available in the item's details under Learning Activities > Items > [Item] > Revision History.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Item Management):
"To view an item's revision history, navigate to Learning Activities > Items, select the item, and access the Revision History tab to review all changes made over time."
* Why Other Options are Incorrect:
* Option A (Must be approved):Revisions do not require approval before being reflected.
"Item revisions are applied immediately and do not require approval unless configured in a custom workflow" (SAP SuccessFactors Learning Admin Guide).
* Option B (Only if Active):Revisions can be made regardless of item status.
"Revisions can be made to items in any status, not only Active" (SAP SuccessFactors Learning Admin Guide).
* Option C (Previous versions deleted):Previous versions are retained in the revision history, not deleted.
"Previous versions of an item are stored in the revision history, not automatically deleted" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* Administrators can view the revision history of an item to track changes, as specified in option D.

NEW QUESTION # 29
A customer reports that users are having a problem launching an online course because the START COURSE action is NOT available. What should you troubleshoot?

- A. Content file on the content server
- B. Content Mastery Score
- C. Content object entity
- D. Item entity

Answer: D

NEW QUESTION # 30
What is the maximum number of sections that can be added to a Program?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: B

NEW QUESTION # 31
Your customer wants SuccessFactors Learning to have Program functionality enabled to support a new hire training process. What must you do to enable access to the Program functionality?

- A. Create admin accounts for the employees
- B. Set domain restrictions for the Program
- C. Set the enableBetaProgramsFeature LMS_ADMIN property to true
- D. Add Program workflows to the admin roles

Answer: D

NEW QUESTION # 32
Your customer would like to assign a curriculum to a static (one time) list of 2001 users.
What would be the best method to accomplish this?

- A. Use the Manage Assignments tool.
- B. Put the Curriculum into a Library.
- C. Use Training Planner.
- D. Use an Assignment Profile.

Answer: D

NEW QUESTION # 33

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