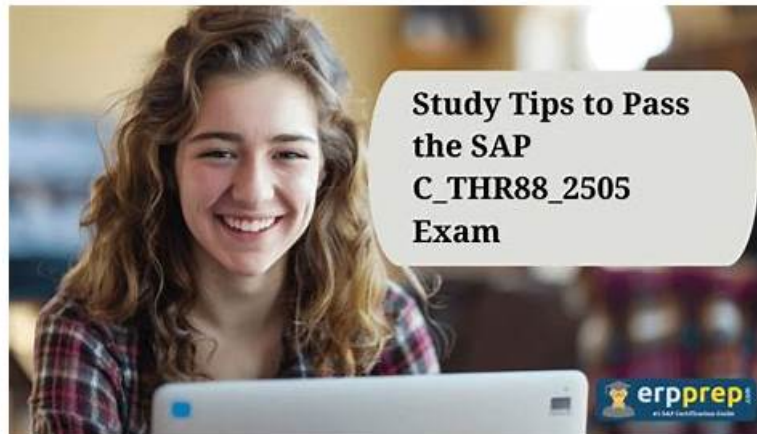


# Exam C-THR88-2505 Quiz - C-THR88-2505 Exam Sample



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## SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.</li> </ul>

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q38-Q43):

#### NEW QUESTION # 38

What needs to be configured to add a successful completion Status reference to SuccessFactors Learning?

Note: There are 2 correct answers to this question.

- A. Item Type
- B. Assignment Type
- C. Credit Given checkbox
- D. Domain

Answer: B,C

#### NEW QUESTION # 39

Your customer has two users who both work in the same support department and have access to the same Learning catalog. What Success Factors Learning function is available to non-hierarchically related users to suggest training to another individual? Please choose the correct answer.

- A. Assign to me
- B. User Needs Management
- C. Recommend
- D. Request Schedule

Answer: C

#### NEW QUESTION # 40

An Approval Process can prevent the user from: There are 2 correct answers to this question.

- A. Viewing Learning History
- B. Searching the Catalog
- C. Launching an Online Item
- D. Registering for a Scheduled Offering

Answer: C,D

#### NEW QUESTION # 41

Which permission in the System Administration category is required in each administrator role that needs to run reports?

- A. View All Configuration Report
- B. Run Unpublished Reports
- C. View User Reports

- D. View User Background Job

**Answer: C**

#### NEW QUESTION # 42

Which of the following can you use to explore released APIs?

- A. SAP Integration Suite
- B. SAP Application Interface Framework
- C. SAP Business Accelerator Hub

**Answer: C**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding API Exploration:

\* SAP provides platforms for exploring released APIs, which are used for integrations with SAP SuccessFactors Learning.

\* SAP Business Accelerator Hub (B):

\* The SAP Business Accelerator Hub is the primary platform for discovering and exploring SAP APIs, including those for SuccessFactors Learning.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, API Integration):

"The SAP Business Accelerator Hub provides a centralized platform to explore released APIs for SAP SuccessFactors, including Learning APIs, enabling developers to discover, test, and implement integrations."

\* This confirms option B, as the Hub is the recommended tool.

\* How to Use the Hub:

\* Developers access the SAP Business Accelerator Hub to browse API documentation, test endpoints, and integrate with the LMS.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, API Management):

"Access the SAP Business Accelerator Hub at <https://api.sap.com> to explore and test SAP SuccessFactors Learning APIs, including endpoints for user management, learning assignments, and completions."

\* Why Other Options are Incorrect:

\* Option A (SAP Integration Suite): This is for building integrations, not exploring APIs.

"The SAP Integration Suite is used to create and manage integrations, not for API discovery" (SAP SuccessFactors Learning Admin Guide).

\* Option C (SAP Application Interface Framework): This is for specific interface management, not API exploration.

"The SAP Application Interface Framework manages custom interfaces, not API exploration" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The SAP Business Accelerator Hub is used to explore released APIs, as specified in option B.

#### NEW QUESTION # 43

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