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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q50-Q55):

NEW QUESTION # 50

Where do you maintain the earliest selection date for absences?

- A. Absence counting method
- **B. Data replication configuration**
- C. Data replication proxy
- D. Accrual rule variables

Answer: B

NEW QUESTION # 51

Which permission is used to control access to the Complete Payroll Tasks tile?

- A. Data Replication Configuration
- **B. Payroll Data Maintenance Task**
- C. Trigger Data Replication Proxy Creation Job
- D. Payroll System Assignment

Answer: B

NEW QUESTION # 52

Integrating Joule, SAP Business AI Assistant, with SAP SuccessFactors Employee Central Payroll allows employees to easily access their pay statement information. Which of the following are available for the employee in a pay statement summary? Note: There are 3 correct answers to this question.

- **A. Gross amount**
- **B. Payout amount**
- C. Tax days
- **D. Pay date**
- E. Payroll Type

Answer: A,B,D

NEW QUESTION # 53

What must you set up before you apply the settings for payroll posting?

- A. Distribution of general ledger
- **B. Distribution of cost centers**
- C. Distribution of controlling
- D. Distribution of project

Answer: B

NEW QUESTION # 54

Which authorization objects should you assign to the role of Process Creator (in Process Configuration)?

Note: There are 2 correct answers to this question.

- A. P_PYD_UV
- **B. P_PYC_PYP**
- **C. P_PYC_POL**
- D. P_PYD_IAUT

Answer: B,C

NEW QUESTION # 55

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