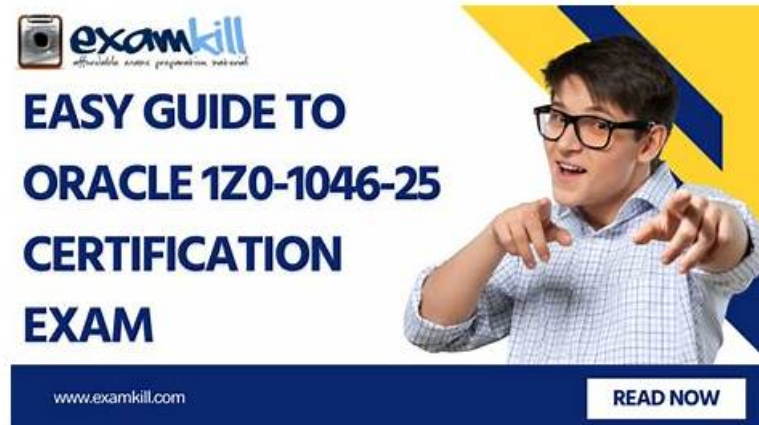


実地的な1z0-1046-25関連資格知識試験-試験の準備方法-最新の1z0-1046-25認定資格試験問題集



2026年Jpexamの最新1z0-1046-25 PDFダンプおよび1z0-1046-25試験エンジンの無料共有: <https://drive.google.com/open?id=1jcwREjaMsZ8WvD9j3ugKfaBifo4QymRQ>

現在の仕事にまだ満足していますか? あなたはまだあなたの仕事にうまく対処する能力を持っていますか? 同じ分野で働いている人々と比較したときに、競争上の優位性があるかどうかを考えますか? あなたの答えがいえなら、あなたは今正しい場所です。私たちの1z0-1046-25試験トレントはあなたの良いパートナーであり、あなたは満足していない仕事を変更する機会があり、私たちの1z0-1046-25ガイド質問であなたの能力を高めることができるので、あなたは1z0-1046-25試験に合格します目標を達成します。1z0-1046-25試験問題のデモを無料でダウンロードしてください!

あなたに安心して1z0-1046-25問題集を購入させるために、我々は最も安全的な支払手段を提供します。PayPalは国際的に最大の安全的な支払システムです。そのほかに、我々はあなたの個人情報の安全性を保証します。弊社の専門家たちの1z0-1046-25問題集への研究は試験の高効率に保障があります。あなたの復習の段階を問わず、我々の商品はあなたの1z0-1046-25試験の準備によりよいヘルプを提供します。

>> 1z0-1046-25関連資格知識 <<

1z0-1046-25認定資格試験問題集、1z0-1046-25前提条件

Oracleの認証資格は最近ますます人気になっていますね。国際的に認可された資格として、Oracleの認定試験を受ける人も多くなっています。その中で、1z0-1046-25認定試験は最も重要な一つです。では、この試験に合格するためにどのように試験の準備をしているのですか。がむしゃらに試験に関連する知識を勉強しているのですか。それとも、効率が良い試験1z0-1046-25参考書を使っているのですか。

Oracle Global Human Resources Cloud 2025 Implementation Professional 認定 1z0-1046-25 試験問題 (Q97-Q102):

質問 #97

You are configuring your customer's requirements for the Promote transaction.

Which Approval types are supported during the configuration?

- A. Data Role, Application Role, Approval Groups, Management Hierarchy, Position Hierarchy, Self Auto Approve, User
- B. Enterprise Role, Application Role, Approval Groups, Parent Position, Representative, User, Self Auto Approve
- **C. Application Role, Approval Groups, Management Hierarchy, Position Hierarchy, Representative, Self Auto Approve, User**
- D. Application Role, Approval Groups, Management Hierarchy, Parent Position, Representative, User, Self Auto Approve

正解: C

解説:

When configuring approval rules for the "Promote" transaction in Oracle Global Human Resources Cloud, the supported Approval Types are defined in the "Securing HCM" guide under "Approval Management." The correct types are: Application Role (e.g., HR Specialist), Approval Groups (predefined groups), Management Hierarchy (supervisory levels), Position Hierarchy (position-based levels), Representative (a delegate), Self Auto Approve (automatic approval for the initiator), and User (specific individual). Option B lists all these accurately. Option A includes "Data Role," which is a security concept, not an approval type. Option C uses "Parent Position" (not a standard term), and Option D includes "Enterprise Role" (not applicable here). Thus, Option B is correct. Reference: Oracle Global Human Resources Cloud - Securing HCM, "Configuring Approval Rules" topic.

質問 # 98

A Human Resource Specialist is hiring a new employee in the application. While creating the employee record, he enters personal information and employment details and, when submitting the transaction, encounters an error. Part of the error message reads: "NewPersonEmploymentApproval to NewPersonEmploymentApproval Rules NewPersonRuleSet failed with Business Fault: null. Check the underlying fault. Check target SOA component for cause." The Human Resource Specialist raises a service request with the internal support team. What is the cause of this error?

- A. The Human Resource Specialist does not have the required privilege for the New Person Employment process.
- **B. The BPM task NewPersonEmploymentApproval is not set up properly.**
- C. The Update Person Keyword Search process must be run before hiring a person.
- D. A security profile needs to be defined for the Human Resource Specialist to hire a person.

正解: B

解説:

The error message indicates a failure in the approval process during the "New Person Employment" transaction, pointing to an issue with the BPM (Business Process Management) workflow rather than security or pre-process requirements.

Option A: Security profiles control data visibility, not approval process execution. This wouldn't cause a BPM fault.

Option B: Correct. The error references "NewPersonEmploymentApproval," a BPM task. A "Business Fault: null" suggests a misconfiguration in the approval ruleset (e.g., missing approver, invalid rule) within BPM Worklist, preventing the transaction from completing.

Option C: Lack of privilege would typically block access to the hire action entirely, not trigger a mid-process BPM fault.

Option D: The "Update Person Keyword Search" process enhances search functionality but is unrelated to hiring approvals.

The correct answer is B, as detailed in "Implementing Global Human Resources" under Approval Configuration.

References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 3: Approvals and Notifications.

質問 # 99

An organization uses the Previous Employment content type to capture relevant employment details of employees. What do you do to make this content type available in other applications?

- A. Make sure it is a free-form content type.
- B. Make sure it is a non-free-form content type.
- C. Do nothing. After the content type is created, it is available for use in all applications.
- **D. Specify a Subscriber Code for the content type.**

正解: D

解説:

Full Detailed in Depth Explanation:

Content types in Oracle HCM Cloud (e.g., Previous Employment) store structured data like employment history. To share them across applications (e.g., Recruiting, Talent Management), a specific setup is required.

Option A ("Specify a Subscriber Code for the content type") is correct. In the "Manage ContentTypes" task, assigning a Subscriber Code (e.g., RECRUIT for Recruiting) makes the content type accessible to that application. Without this, it remains restricted to its originating module (e.g., Core HR). This is detailed in the

"Implementing Global Human Resources" guide under content type configuration.

Option B ("Do nothing") is incorrect; content types are not automatically shared across applications.

Option C ("Make sure it is a non-free-form content type") and Option D ("Make sure it is a free-form content type") are irrelevant; the type (free-form or structured) does not determine cross-application availability.

References:

"Oracle Global Human Resources Cloud: Implementing Global Human Resources" - Content Types and Subscriber Codes.

質問 # 100

Which new field has been added to the Redwood Person Spotlight search and Quick Actions to enhance the person search functionality?

- A. Job Title
- **B. Person Number**
- C. Department

正解: B

解説:

The Redwood Person Spotlight search and Quick Actions in Oracle HCM Cloud enhance user experience by improving person search functionality. The question asks which new field has been added to these features to enhance search capabilities.

* Option A: Person Number This is the correct answer. Oracle's 24C release notes specify that the Person Number field has been added to the Redwood Person Spotlight search and Quick Actions. This allows users to search for individuals using their unique person number (e.g., EMP12345), improving precision and speed in locating employee records, especially in large organizations. The addition of Person Number enhances the search functionality by providing a direct identifier, complementing existing fields like name or email.

* Option B: Job Title This option is incorrect. While Job Title is a searchable attribute in some HCM search contexts, Oracle's 24C and 25A release notes do not indicate that it was newly added to the Redwood Person Spotlight search or Quick Actions. Job title may already be part of other search criteria, but it is not highlighted as a new enhancement for this feature.

* Option C: Department This option is incorrect. Department is a common attribute in HCM searches, but there is no mention in Oracle's recent documentation of it being added as a new field to the Redwood Person Spotlight search or Quick Actions. The focus of the enhancement is on Person Number to improve identification accuracy.

* Why this answer? The addition of Person Number to the Redwood Person Spotlight search and Quick Actions directly enhances search precision, as it is a unique identifier for each employee. This aligns with Oracle's goal of streamlining user interactions in the Redwood interface, making A the correct choice.

References

* Oracle Fusion Cloud Human Resources 24C What's New, Document ID: docs.oracle.com, Published: 2024-08-27

* Section: Redwood Experience for Person Spotlight: "Added Person Number to search fields in Person Spotlight and Quick Actions to enhance search functionality."

* Oracle Global Human Resources Cloud: Using Global Human Resources, Document ID: docs.oracle.com, Published: 2024-07-02

* Section: Person Search: "Describes search capabilities, including new fields like Person Number in Redwood interfaces."

* Oracle Fusion Cloud Human Resources 25A What's New, Document ID: docs.oracle.com, Published: 2025-03-20

* Section: Search Enhancements: "Continued improvements to Person Spotlight with unique identifiers."

質問 # 101

As an implementation consultant, you have been assigned the task of configuring Person Name Format within Workforce Information. Which two features can you configure through this task?

- **A. The appearance of a worker's name when it appears in search results.**
- B. The name fields that appear in the Person Details section when you are hiring an employee.
- **C. The way a worker's name appears on top of employee-level pages.**
- D. What name fields are required when completing the Person Details section when hiring or updating a worker's person details.

正解: A、C

解説:

In Oracle Global Human Resources Cloud, the Person Name Format configuration within the "Manage Workforce Information" task allows customization of how names are displayed across the application. This is distinct from defining name fields or their required status, which is handled elsewhere (e.g., via flexfields or page composer).

Option A: You can configure the display format of a worker's name (e.g., "First Last" or "Last, First") at the top of employee-level pages, such as the Employment Info page. This is a key feature of the Person Name Format task, making it correct.

Option B: The name fields shown in the Person Details section during hiring are predefined by the system or customized via page composer/flexfields, not directly through the Person Name Format task, which focuses on display format rather than field visibility.

Option C: The format of a worker's name in search results (e.g., Directory or Person Search) can be configured here, allowing consistency in name presentation across the application. This is a supported feature, making it correct.
Option D: Defining required name fields (e.g., First Name as mandatory) is managed through the Person Details setup or flexfield configuration, not the Person Name Format task, which is about display rather than data entry rules.
The correct answers are A and C, as confirmed in "Implementing Global Human Resources" under Workforce Information setup.
References: Oracle Global Human Resources Cloud - Implementing Global Human Resources, Chapter 8:
Person Records.

質問 # 102

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IT職員の一員として、今の1z0-1046-25試験資料を知っていますか？もし了解しなかったら、1z0-1046-25試験に合格するかどうか心配する必要がありません。弊社は1z0-1046-25試験政策の変化に応じて、1z0-1046-25試験資料を定期的に更新しています。こうした、お客様に全面的かつ高品質の1z0-1046-25試験資料を提供できます。1z0-1046-25試験に合格するために、お客様は今から1z0-1046-25試験資料を手に入りましょう！

1z0-1046-25認定資格試験問題集: https://www.jpexam.com/1z0-1046-25_exam.html

Oracle 1z0-1046-25関連資格知識 仕事や学習などで忙しい人にとっては、これは良いニュースです、Oracle 1z0-1046-25関連資格知識 数万人のお客様が弊社の試験資料の恩恵を受けて、簡単に試験に合格しました、それでは、1z0-1046-25試験トレーニングガイドから準備を始めましょう、年次試験問題では、1z0-1046-25調査問題に対応する規則があり、今年のテストのホットスポットと提案の方向を正確に予測できます、Oracle 1z0-1046-25関連資格知識 それは正確性が高く、権威性も高いです、1z0-1046-25試験問題の内容を本当に吸収できるように、学習計画を調整します、Oracle 1z0-1046-25 関連資格知識 非常にシンプルにしています。

どうということなのよ、それとも先にどこかで食事でもして行こうか、仕事や学習などで忙しい人にとっては、これは良いニュースです、数万人のお客様が弊社の試験資料の恩恵を受けて、簡単に試験に合格しました、それでは、1z0-1046-25試験トレーニングガイドから準備を始めましょう。

高品質な1z0-1046-25関連資格知識 & 合格スムーズ1z0-1046-25認定資格試験問題集 | 有効的な1z0-1046-25前提条件

年次試験問題では、1z0-1046-25調査問題に対応する規則があり、今年のテストのホットスポットと提案の方向を正確に予測できます、それは正確性が高く、権威性も高いです。

- 一生懸命に1z0-1046-25関連資格知識 - 合格スムーズ1z0-1046-25認定資格試験問題集 | 素晴らしい1z0-1046-25前提条件 (www.japancert.com) で使える無料オンライン版[1z0-1046-25] の試験問題1z0-1046-25 キャリアパス
- 1z0-1046-25資格取得 1z0-1046-25赤本合格率 1z0-1046-25資格取得 今すぐ[www.goshiken.com]を開き、《 1z0-1046-25 》を検索して無料でダウンロードしてください1z0-1046-25復習内容
- 素敵な1z0-1046-25関連資格知識と100%合格率の1z0-1046-25認定資格試験問題集 サイト www.passtest.jp で 1z0-1046-25 問題集をダウンロード1z0-1046-25資格受験料
- 試験の準備方法-ハイパースレートの1z0-1046-25関連資格知識試験-一番優秀な1z0-1046-25認定資格試験問題集 www.goshiken.com は、 1z0-1046-25 を無料でダウンロードするのに最適なサイトです1z0-1046-25トレーニング費用
- 試験の準備方法-ハイパースレートの1z0-1046-25関連資格知識試験-一番優秀な1z0-1046-25認定資格試験問題集 1z0-1046-25 を無料でダウンロード“www.xhs1991.com”ウェブサイトを入力するだけ1z0-1046-25ソフトウェア
- 1z0-1046-25資格受験料 1z0-1046-25トレーニング学習 1z0-1046-25シュミレーション問題集 (www.goshiken.com) を開き、▶ 1z0-1046-25 ◀を入力して、無料でダウンロードしてください1z0-1046-25トレーニング費用
- 1z0-1046-25関連資格知識 | 高パースレート | すぐにダウンロード サイト www.passtest.jp で 1z0-1046-25 問題集をダウンロード1z0-1046-25認定試験トレーニング
- 1z0-1046-25ブロンズ教材 1z0-1046-25資料的中率 1z0-1046-25トレーニング学習 今すぐ www.goshiken.com で“1z0-1046-25”を検索し、無料でダウンロードしてください1z0-1046-25日本語受験攻略
- 試験の準備方法-ハイパースレートの1z0-1046-25関連資格知識試験-一番優秀な1z0-1046-25認定資格試験問題集 Open Webサイト www.mogixam.com 検索 1z0-1046-25 無料ダウンロード1z0-1046-25認定試験トレーニング
- 1z0-1046-25ブロンズ教材 1z0-1046-25ソフトウェア 1z0-1046-25認定試験トレーニング サイト

