

# Latest CIPS L5M5 Exam Test - L5M5 Exam Cram Review



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## CIPS L5M5 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Understand initiatives and standards related to ESG (Environmental, Social, and Governance) that support ethical and sustainable procurement and supply: This section of the exam measures the skills of Procurement Leaders and covers the global frameworks and standards that shape ethical supply practices. It explores international labour standards set by organizations such as the UN and ILO, and labour codes like the Ethical Trading Initiative and SA800. Candidates also examine external environmental frameworks, industry accreditations, and their role in meeting ESG goals. Finally, this section addresses fair trade principles, organizations such as WFTO and Fairtrade International, and the need to align internal governance with global standards.</li> </ul>

Topic 2	<ul style="list-style-type: none"> <li>• Understand the impact of ESG (Environmental, Social, and Governance) considerations on ethical and sustainable supply chains: This section of the exam measures the skills of Procurement Managers and covers how ESG principles are applied to secure ethical and sustainable supply chains. It looks at the role of environmental, social, and governance factors in procurement decisions, alongside risks and benefits of ESG adoption. Learners also explore issues such as modern slavery, bribery, and human rights, as well as the importance of diversity, inclusion, and stakeholder management. The section highlights how globalization, culture, and labour practices shape supply strategies and examines potential conflicts that may arise when balancing ESG priorities with business demands.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• Understand the importance of compliance with ESG (Environmental, Social, and Governance) factors to achieve ethical and sustainable procurement and supply arrangements: This section of the exam measures skills of Supply Chain Specialists and covers methods to ensure compliance with ESG standards in procurement. It includes the use of supply chain mapping, risk management, stakeholder engagement, and contractual terms to secure sustainable practices. Candidates also learn how to monitor supplier performance, handle non-compliance, and utilize third-party auditors to maintain ethical standards. Relationship management strategies, corrective actions, and escalation processes are emphasized as part of ensuring suppliers meet ESG expectations.</li> </ul>

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Whereas the Managing Ethical Procurement and Supply (L5M5) (L5M5) PDF dumps file offered by the Actual4Exams is simply a collection of real Managing Ethical Procurement and Supply (L5M5) (L5M5) exam questions that prepare you quickly for the final L5M5 certification exam. Choose the right Actual4Exams L5M5 Exam Questions formats and start this journey as soon as possible and become a certified CIPS L5M5 exam expert. Best of luck in exams and career!!

## CIPS Managing Ethical Procurement and Supply (L5M5) Sample Questions (Q68-Q73):

### NEW QUESTION # 68

The main aim of the ILO is to promote rights at work and improve social protection. Is this TRUE?

- A. No - the ILO was formed in 1975 to encourage globalisation
- B. Yes - the ILO sets trade rules between nations
- C. No - the purpose of the ILO is to increase international trade
- **D. Yes - the ILO is an agency of the UN which deals with labour problems**

**Answer: D**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The International Labour Organisation (ILO) is a specialised UN agency founded in 1919 to promote labour rights and improve social protection. The L5M5 study guide (p.87) confirms that the ILO's mission includes eliminating child labour, eradicating forced labour, and promoting fair wages and safe workplaces. It does not set trade rules (that is the WTO), nor was it created to drive globalisation. For procurement professionals, understanding the ILO is critical when assessing supplier practices against international labour standards, especially in global supply chains.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.87

### NEW QUESTION # 69

Which of the following is NOT an element of a Fair Trade label?

- **A. Marketing Incentives**
- B. Traceability
- C. Minimum Price
- D. Long-term Relationships

**Answer: A**

Explanation:

Choice B- This is not an element of the Fair-Trade label. While Fair Trade promotes ethical practices, it does not involve offering direct marketing incentives as part of its certification system.

Incorrect answer:

Choice A- This is an element of the Fair-Trade label, ensuring that producers receive a guaranteed baseline payment to protect against market fluctuations.

Choice C- This is an element of the Fair-Trade label, ensuring that certified products can be tracked from production to consumption.

Choice D- Long-term relationships focus on building consistent partnerships between buyers and producers and is also an element.

Reference:

LO-3.3; Page 301; Fair Trade International (FI), global fair-trade organizations and their implications for procurement and supply

### NEW QUESTION # 70

Green Book Ltd wants to include ESG measures in contracts. Which of the following is not an ESG performance measure?

- A. Waste reduction
- **B. On time in full delivery**
- C. ED&I (Equality, Diversity & Inclusion)
- D. Social value

**Answer: B**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The L5M5 study guide (p.194) confirms that On Time In Full (OTIF) delivery is a standard performance metric but is not an ESG measure. ESG measures include waste reduction (E), social value (S), and ED&I (S), which assess ethical, social, and environmental responsibilities. Procurement professionals must distinguish between operational KPIs and sustainability-focused KPIs to ensure contracts drive both efficiency and ethical responsibility.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.194

### NEW QUESTION # 71

Ben & Jerry's products feature a Fair Trade mark, demonstrating their commitment to ethical sourcing. Which of the following strategies do they use to uphold labor standards within their supply chain?

- A. Relying solely on self-reporting from suppliers about labor condition
- B. Implementing a policy that allows for flexibility in labor standards based on local laws
- **C. Auditing and reporting on labor practices to ensure compliance**
- D. Offering higher prices for all ingredients, regardless of quality

**Answer: C**

Explanation:

Choice C- By conducting regular audits and reporting on labor practices, Ben & Jerry's ensures that its suppliers adhere to fair labor standards. This process helps identify and address any issues related to working conditions, wages, and worker rights, thereby promoting accountability and transparency within their supply chain.

Incorrect answer:

Choice A- While paying fair prices is important, simply offering higher prices does not guarantee that labor standards are met.

Choice B- This approach can be misleading because self-reporting may not accurately reflect actual conditions without external verification.

Choice D- This could be misleading as it may suggest that local laws can justify subpar labor practices, which contradicts the fair trade ethos.

Reference:

LO-1.3; Page 88-89; Labor standards and working practices

### NEW QUESTION # 72

Forced labor, including all forms of modern slavery, remains a significant issue affecting many supply chains. Procurement professionals and suppliers must collaborate to effectively eliminate forced labor. Which of the following strategies can procurement professionals use to address forced labor practices?

1. Boycotting the goods produced from modern slavery
2. Inclusion of anti-slavery and human trafficking clauses in contracts
3. Training for employees and suppliers to raise awareness of slavery issues
4. Treat all women and men fairly at work

- A. 1 and 2
- B. 4 and 1
- C. 2 and 3
- D. 2 and 4

**Answer: C**

Explanation:

Choice 2- Inclusion of anti-slavery and human trafficking clauses in contracts requires a supplier to guarantee that it complies with anti slavery policy and performs due diligence on its own suppliers. Thus is the correct answer.

Choice 3- Providing education on the signs of forced labor and human trafficking can empower both employees and suppliers to recognize and report such practices. This is also an answer.

Incorrect answer:

Choice 1- Boycotting the goods produced from modern slavery is a role of the consumer and not a procurement professional.

Choice 4- Treat all women and men fairly at work is related to equality in a workplace and does not concern forced labor practices.

Reference:

LO-1.3; Page 91; Labor standards and working practices

## NEW QUESTION # 73

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