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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 2	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 3	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 4	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 5	• Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 6	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q15-Q20):

NEW QUESTION # 15
Which of the following are technical prerequisites for implementing Payroll Control Center? Note: There are
3 correct answers to this question.

- A. Historical declustered Payroll Results
- B. Business Function Activation
- C. SAP HANA
- D. Declustering tools configuration
- E. Data services activation and maintenance

Answer: B,D,E

NEW QUESTION # 16
Which of the following fields must you configure for the country-specific succession data model when you implement SAP SuccessFactors Employee Central Payroll?

- A. Time Management Status
- B. Employee Group
- C. Payscale Type Payscale Area
- D. Work Schedule

Answer: C

NEW QUESTION # 17
What option do you have when deleting payroll results with the HRDCT_DEL_DATA transaction for selected personnel numbers or payroll areas?

- A. Specify the periods to delete the declustered productive payroll results in all related tables
- B. Specify the periods to delete the declustered test payroll results from all related tables
- C. Specify the tables to delete the declustered test payroll results for the chosen periods
- D. Specify the periods to delete the productive payroll results in all cluster tables PCLX

Answer: D

NEW QUESTION # 18

Some PCC objects become locked for configuration. As a Payroll Control Center Administrator, you may need to remove the record lock manually using PYC_ADM_TRANSACTION. Which PCC objects' configuration can you unlock in this way? Note: There are 3 correct answers to this question.

- A. Result Details Type Configuration
- B. Payroll Process Configuration
- C. Team Configuration
- D. Policy Configuration
- E. Payroll Process Type Configuration

Answer: B,D,E

NEW QUESTION # 19

What objects can you create or customize using the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Validation Rules
- B. Designer
- C. Policy
- D. Analytics
- E. Validation Rule Types

Answer: A,D,E

NEW QUESTION # 20

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