C_THR82_2505證照 & C_THR82_2505考試內容

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SAP C_THR82_2505考試內容 & C_THR82_2505考古題推薦

在這個什麼都不斷上漲除了工資不上漲的年代裏，難道你不想突破自己嗎，讓工資翻倍，這也不是不可能，只要通過SAP的C_THR82_2505考試認證，你將會得到你想要的，而NewDumps將會為你提供最好的培訓資料，讓你安心的通過考試並獲得認證，它的通過率達到100%，讓你不得不驚歎，這確實是真的，不用懷疑，不用考慮，馬上就行動吧。

SAP C_THR82_2505 考試大綱：

主題	簡介
主題 1	• Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.

主題 2	• 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
主題 3	• Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
主題 4	• Route Maps" This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
主題 5	• Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.

最新的 SAP Certified Associate C_THR82_2505 免費考試真題 (Q49-Q54):

問題 #49
In which of the following circumstances will a facilitator NOT be able to finalize a calibration session? Note: There are 2 correct answers to this question.

- A. When subjects with comments from the current session are NOT marked as discussed.
- B. When rank column is set as required and some subjects are NOT ranked in the Bin view.
- C. When any of the views in the session include unrated subjects.
- D. When distribution guidelines are enforced but NOT met within the calibration session.

答案：B,D

問題 #50
What happens when you define a Calibration Session owner during the session setup?

- A. The participants and subjects can be automatically populated, based on the reporting hierarchy of the owner.
- B. The owner can define export permissions for the session.
- C. The owner can view their calibration data on the Executive Review tab.
- D. The session creator can assign only one owner.

答案：A

問題 #51
Which of the following are possible for the distribution range and group of ratings in guidelines for Calibration Sessions? Note: There are 3 correct answers to this question.

- A. Multiple ratings can be grouped together under the same distribution guideline.
- B. Additional operators besides = are supported.
- C. Distribution range and group of ratings can be defined for any data source in the Calibration template.
- D. A red bar will indicate that the actual distribution does NOT match the guideline in the Dashboard and Executive Review views.
- E. The total distribution must be exactly 100% for each calibration element, even if distribution ranges are set up.

答案：B,C,E

問題 #52
Which of these options in the Search and Filter Fields tab under Manage Calibration Settings can you control when setting up a Calibration session? Note: There are 2 correct answers to this question.

- A. You CANNOT select additional fields to be displayed in the results table, in addition to the default search result fields.
- B. You can select additional fields to be displayed in the results table, in addition to the default search result fields.
- C. You can select Filter fields for the filter function across all views in the Calibration Session.
- D. You can select custom filters to be used in people search when you set up a Calibration Session.

答案：C,D

問題 #53

A manager is rating a performance form on a section using Rating Option 2, so two rating fields are displayed.
Which configuration is available to remove the redundant rating field while keeping the unofficial ratings visibility in the Ratings from Others tab?

- A. Remove item-cmt-rating permission to hide the Unofficial User Rating
- B. Remove others-rating-tab-item-permission and include tab-item refid="item-rating"
- C. Remove subject-item-rating permission to hide the Employee Rating
- D. Remove user-item-cmt-rating permission to hide the Unofficial User Rating

答案：D

問題 #54

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myportal.utt.edu.tt, www.stes.tyc.edu.tw, Disposable vapes

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