

100% Pass Quiz Accurate SAP - C_HRHP_C_2505 - Standard SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Answers



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SAP C_HRHP_C_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 2	<ul style="list-style-type: none"> Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 3	<ul style="list-style-type: none"> Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 4	<ul style="list-style-type: none"> Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 5	<ul style="list-style-type: none"> Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.

Topic 6	<ul style="list-style-type: none"> • Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 7	<ul style="list-style-type: none"> • This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q55-Q60):

NEW QUESTION # 55

Why is it important to select Yes for the Execute Proxy Creation Job when you set up the data replication configuration in SAP SuccessFactors Employee Central?

- A. To ensure the employee data replication status is updated
- B. To ensure all future absences have a created replication proxy
- C. To ensure the data replication proxy is created
- D. To ensure absences that were created prior to the configuration are replicated

Answer: D

NEW QUESTION # 56

What data is replicated to the payroll system? Note: There are 2 correct answers to this question.

- A. Address
- B. Garnishment
- C. Company code
- D. Tax

Answer: A,C

NEW QUESTION # 57

What condition must be met for a Payroll Process Manager to be able to assign a predecessor process when setting up a payroll production process?

- A. Both the monitoring and production processes should be assigned to the same payroll period
- B. Both the monitoring and production processes should be assigned to the same team
- C. Both the monitoring and production processes should be assigned to the same analytics
- D. Both the monitoring and production processes should be assigned to the same policy

Answer: A

NEW QUESTION # 58

During the Pre-payroll (Monitoring) process an alert was triggered. After reviewing the alert, the Payroll Administrator discovered that there were no issues. What conditions must be satisfied to prevent the alert from being re-generated during a productive payroll

process? Note: There are 3 correct answers to this question.

- A. Activate the Keep resolved alerts status option in follow-up processes at the level of the Validation Rule Type configuration
- B. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been resolved
- C. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been completed
- D. Activate the Keep completed alerts status option in follow-up processes at the level of Process Type configuration
- E. The Pre-payroll (Monitoring) Process should be specified as a predecessor to the Productive Process

Answer: A,B,D

NEW QUESTION # 59

Which dates are used for the retroactive accounting limit? Note: There are 3 correct answers to this question.

- A. Payroll alert detailed information
- B. Employee hiring date
- C. Payroll status data
- D. End of probation date
- E. Employee transfer date (FTSD)

Answer: B,C,E

NEW QUESTION # 60

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