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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q53-Q58):

NEW QUESTION # 53
You migrate organizational objects from SAP ERP to SAP SuccessFactors Employee Central.
For which activity do you use transaction SFIOM_KMAP_OSI?

- A. Specify the organizational object IDs to be migrated.
- B. Activate synchronization of object IDs.
- C. Verify that the key mapping table is updated.
- D. Check the migration status for object IDs.

Answer: C

Explanation:
Transaction SFIOM_KMAP_OSI is used to verify and maintainkey mappingsbetween SAP ERP organizational object IDs and those used in Employee Central. This step is critical to ensure data integrity across systems after migration.
Reference: SAP Organizational Data Migration Guide - Key Mapping Validation Section.

NEW QUESTION # 54
What would prevent a customer from using generic value conversion rules while replicating organizational data from SAP SuccessFactors Employee Central to SAP ERP?

- A. The customer is using Talent Management in SAP SuccessFactors.
- B. The customer is using Business Integration Builder for replication.
- C. The customer is using Employee Central Payroll point-to-point replication.
- D. The customer is using Date Replication Monitor to view replication results.

Answer: B

NEW QUESTION # 55
Which configuration would you need in the transformation template group when implementing employee data replication from SAP SuccessFactors Employee Central to SAP ERP?
Note: There are 3 correct answers to this question.

- A. Configure the communication channel.
- B. Maintain primary and secondary mapping.
- C. Configure the Web service API user.
- D. Configure the EC Company ID.
- E. Enable filter mode.

Answer: B,D,E

NEW QUESTION # 56
Your customer would like to schedule Business Integration Builder-based employee data replication to check for changes in SAP SuccessFactors Employee Central every 30 minutes.
Where does the integration need to be scheduled?

- A. SAP ERP HCM
- B. SAP SuccessFactors Employee Central
- C. Provisioning
- D. SAP Integration Suite

Answer: D

NEW QUESTION # 57
On SAP ERP HCM, what are the prerequisites to enable Core Hybrid integrations with SAP SuccessFactors Employee Central?
Note: There are 2 correct answers.

- A. SAP APPL 600 SP15 or higher
- B. SAP_APPL 531
- C. SFIHCM03 add-on 1.0
- D. PA_SE_IN 100 add-on

Answer: A,C

Explanation:
For Core Hybrid deployment, SFIHCM03 provides core replication functionalities while SAP_APPL 600 SP15 or higher ensures the ERP system is on a compatible release level to support integration scenarios.
Reference: Core Hybrid Configuration Guide - Prerequisites Section.

NEW QUESTION # 58

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