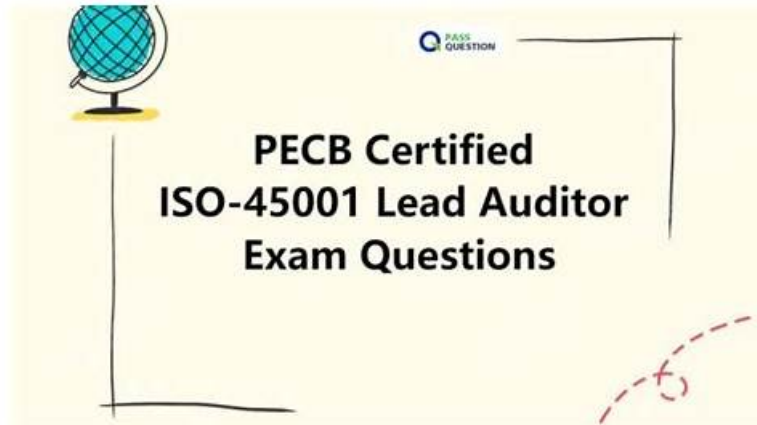


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PECB Certified ISO 45001 Lead Auditor Exam Sample Questions (Q91-Q96):

NEW QUESTION # 91

A well-known fast-food organisation (ISO 45001 certified) contracts young people to deliver orders; last week one of them died in a street accident riding for the first time a new motorbike provided by the organisation. You will lead the recertification audit in two weeks, and you plan to prepare a checklist to investigate this incident. The following are potential questions you might ask; match them to the related ISO 45001 clause/subclause.

Question related to the worker who had the accident	ISO 45001 clause/subclause
Was he made aware of the hazards related to this work?	
Was he trained to use the new motorbike?	
Was he asked to deliver too many orders in a short period of time?	
Was he carrying any contact details in case of an accident?	

To complete the table click on the blank section you want to complete so that it is highlighted in red, and then click on the applicable text from the options below. Alternatively, drag and drop each option to the appropriate blank section.

6.1.2.1 8.2 7.2 7.3

Answer:

Explanation:

Question related to the worker who had the accident	ISO 45001 clause/subclause
Was he made aware of the hazards related to this work?	6.1.2.1
Was he trained to use the new motorbike?	7.2
Was he asked to deliver too many orders in a short period of time?	8.2
Was he carrying any contact details in case of an accident?	7.3

To complete the table click on the blank section you want to complete so that it is highlighted in red, and then click on the applicable text from the options below. Alternatively, drag and drop each option to the appropriate blank section.

6.1.2.1 8.2 7.2 7.3

Explanation:

Question related to the worker who had the accident	ISO 45001 Clause/Subclause
Was he made aware of the hazards related to this work?	6.1.2.1
Was he trained to use the new motorbike?	7.2
Was he asked to deliver too many orders in a short period of time?	8.2
Was he carrying any contact details in case of an accident?	7.3

* Was he made aware of the hazards related to this work? # Clause 6.1.2.1: Clause 6.1.2.1 focuses on hazard identification. Organizations must identify hazards associated with work activities, such as operating a motorbike, and ensure workers are aware of these hazards.

* Was he trained to use the new motorbike? # Clause 7.2: Clause 7.2 requires organizations to ensure that workers are competent to perform their assigned tasks, including providing necessary training for new equipment like a motorbike.

* Was he asked to deliver too many orders in a short period of time? # Clause 8.2: Clause 8.2 relates to managing operational controls and ensuring that work processes do not impose undue risks, such as excessive workloads or time pressure.

* Was he carrying any contact details in case of an accident? # Clause 7.3: Clause 7.3 requires effective communication of information relevant to OH and S, including emergency contact details or procedures for accidents.

ISO References:

* Clause 6.1.2.1: Hazard identification.

* Clause 7.2: Competence.

* Clause 7.3: Awareness and communication.

* Clause 8.2: Operational control.

NEW QUESTION # 92

On behalf of a certification body, you are conducting a combined audit of Shelf-Fit. The organization designs, manufacturing install interiors for retail stores. They employ subcontractors for the installation work.

Representing the ISO 45001 audit, you ask the Purchase Manager about the identification of health and safety hazards for

contractors on site. Having previously reviewed the hazards list (HZD-21/11 Rev.3), you found that various health and safety hazards were listed but not were associated with contractor working on-site.

When you ask about the use of contractors, the response is, "We know that contractors use chemicals, such as glues, paints and vanishes. We trust them since they know more than we do about the safe handling of such issues". The auditor made the same enquiry to an accompanying member of the health and safety team and was told that chemical safety had never been a problem with the installation process.

- A. No hazard assessment by Shelf-Fit were in place for installation works on customer sites. (Clause 6.1.2.2)
- B. The organization failed to include its OH&S policy in contracts for installation contractors (5.2.f)
- **C. The organization did not have a documented process in place to control outsourced work. (8.1.4.3)**
- D. Some safety data sheets for chemical used were missing for some of the installation contractors.(clause 8.1.4.2)
- E. The purchase manager confirmed that the safe use of chemicals in installation work was left to the contractor
- **F. Staff indicated that chemical hazards on installation sites are the same as at the factory. The hazard List does not reference this. (Clause 6.1.2.2)**
- G. After gathering more evidence, you note down findings against several clauses of ISO 45001. Select three options to determine which findings stated are major nonconformities.
- **H. There was not communication between the organization and site contractors (7.4.1.c.2)**
- I. The internal audit programme does not include installation sites. The audit programme does not cover the full OHS management system(Clause 9.2.2)

Answer: C,F,H

Explanation:

Major nonconformities are raised when there is a systemic failure to meet ISO 45001 requirements that could lead to significant risks.

Analysis of Options:

* B. Lack of a documented process for controlling outsourced work (8.1.4.3):Major nonconformity.

A failure to control outsourced work is a serious systemic issue.

* C. Failure to include OH&S policy in contractor contracts (5.2.f):Not a major nonconformity.

While this is a nonconformity, it is procedural and not critical.

* D. No hazard assessment for installation works (6.1.2.2):Major nonconformity. A lack of hazard assessment for site-specific tasks is a serious issue.

* E. Missing safety data sheets for contractor chemicals (8.1.4.2):Not a major nonconformity. While important, this issue does not indicate systemic failure.

* G. Chemical hazards on installation sites not referenced in the hazard list (6.1.2.2):Major nonconformity. This reflects a failure in hazard identification and risk assessment.

* H. Internal audit program does not cover installation sites (9.2.2):Not a major nonconformity. This is a gap in auditing scope but does not directly endanger safety.

* I. Safe use of chemicals left to contractors:Not a major nonconformity. This could be addressed through improved contractor oversight rather than indicating systemic failure.

ISO References:

* Clause 8.1.4.3: Control of outsourced processes.

* Clause 6.1.2.2: Hazard identification and risk assessment.

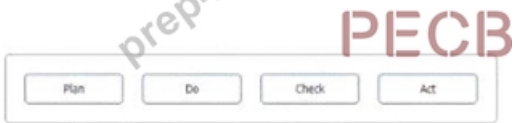
* Clause 7.4.1: Communication requirements.

NEW QUESTION # 93

Consider the emergency preparedness and response process outlined in ISO 45001. Match each process activity to the correct stage of the PDCA cycle.

To complete the table click on the blank section you want to complete so it is highlighted in red and then click on the applicable text from the options the appropriate process. "

Emergency Preparedness and Response Activity	PDCA Stage
Develop an emergency response plan	
Conduct emergency drill responses	
Evaluate the performance of the planned response	
Update the emergency response plan	



Answer:

Explanation:

Emergency Preparedness and Response Activity	PDCA Stage
Develop an emergency response plan	Plan
Conduct emergency drill responses	Do
Evaluate the performance of the planned response	Check
Update the emergency response plan	Act



Emergency Preparedness and Response Activity	PDCA Stage
Develop an emergency response plan	Plan
Conduct emergency drill responses	Do
Evaluate the performance of the planned response	Check
Update the emergency response plan	Act

NEW QUESTION # 94

An audit team leader arrives at a fabrication organisation that manufactures stairways to ..certification audit.

At a meeting with the OHSMS Manager the audit finds that the responsibility for worker consultation and participation lies with the managerial team. Select from the options four actions by the managerial team that encourage worker consultation and participation.

- A. Ignoring worker's suggestions
- B. Promoting collaborating workers to higher positions
- C. Giving ownership of health and safety matters
- D. Implementing methods for engaging workers
- E. Implementing a payment scheme to reward worker's OHS performance
- F. Appointing worker's representatives
- G. Conducting toolbox talks on health and safety
- H. threatening reprisals to whistleblowers

Answer: C,D,F,G

Explanation:

Comprehensive Detailed Explanation along with All ISO 45001 Audit References Clause 5.4 of ISO 45001:2018 emphasizes the importance of worker consultation and participation in the OHS management system. It requires organizations to establish processes that ensure workers are actively involved in decision-making and implementation of OHS practices.

Analysis of Options:

- * A. Promoting collaborating workers to higher positions: While promotions may boost morale, they do not directly contribute to worker consultation and participation in the OHSMS.
- * B. Appointing worker representatives: This action fosters direct communication and representation of workers' interests in health and safety matters.
- * C. Conducting toolbox talks on health and safety: Toolbox talks are an effective way to engage workers in discussing and addressing health and safety issues.
- * D. Giving ownership of health and safety matters: Involving workers in decision-making and giving them responsibility for specific health and safety tasks encourages participation.
- * E. Ignoring workers' suggestions: This undermines consultation and is contrary to ISO 45001 principles.
- * F. Implementing a payment scheme to reward workers' OHS performance: While incentives can motivate safe behavior, they are not a consultation or participation mechanism as required by Clause 5.4.
- * G. Implementing methods for engaging workers: This aligns directly with Clause 5.4, as effective engagement methods (e.g., surveys, focus groups) enhance participation.
- * H. Threatening reprisals to whistleblowers: This violates ISO 45001 principles and discourages worker participation.

ISO References:

- * Clause 5.4: Worker consultation and participation.
- * Clause 5.1: Leadership's responsibility to foster participation.

NEW QUESTION # 95

An auditor has just completed an interview with a member of top management (TM), a highly experienced professional, but who has never worked within an ISO management system environment before.

They want to take the opportunity to ask the auditor about a number of management system requirements. As the interview has finished a little early, the auditor agrees.

Which three of the following auditor responses are correct?

- A. TM - Do we as top management have to write the OH and S policy statement? Auditor - Yes, you do.
- B. TM - Do we as top management have to determine the scope of our OH and S management system? Auditor - No, you do not.
- C. TM - Do we as top management have to ensure that the OH and S management system achieves its intended results? Auditor - No, you do not.
- D. TM - Do we as top management have to ensure processes are established for worker consultation and participation? Auditor - No, you do not.
- E. TM - Do we as top management need to ensure the resources necessary for the effective operation of the OHSMS are made available? Auditor - Yes, you do.
- F. TM - Do we as top management need to promote continual improvement? Auditor - Yes, you do.
- G. TM - Do we as top management have to document responsibilities and authorities for relevant roles? Auditor - Yes, you do.
- H. TM - Do we as top management have to write the organisation's OH and S objectives for the coming year? Auditor - Yes, you do.

Answer: E,F,G

Explanation:

The three correct responses are A, B, and G.

A is correct because ISO 45001 Clause 5.3 requires top management to ensure that the responsibilities and authorities for relevant roles are assigned, communicated and understood at all levels within the organization, and that they are maintained as documented information. So if top management asks whether responsibilities and authorities for relevant roles have to be documented, the correct answer is yes.

B is correct because Clause 5.1 Leadership and commitment requires top management to ensure that the resources needed to establish, implement, maintain and improve the OH and S management system are available. Therefore, the auditor's "Yes, you do" is correct.

G is correct because Clause 5.1 also requires top management to promote continual improvement. This is stated directly as part of

top management leadership and commitment responsibilities under ISO 45001.

Why the others are not correct:

* C is incorrect because top management does have to ensure that processes are established for consultation and participation of workers. Clause 5.4 makes this a requirement, so "No, you do not" is wrong.

* D is incorrect as written. Top management must establish, implement and maintain the OH and S policy, but ISO 45001 does not state that top management personally has to "write" it. The wording in the option is too specific and not how the standard states the requirement.

* E is incorrect because top management does have to ensure that the OH and S management system achieves its intended results. Clause 5.1 says this directly.

* F is incorrect because top management must ensure OH and S objectives are established and compatible with the strategic direction, but ISO 45001 does not require top management personally to "write" the objectives.

* H is incorrect because the organization must determine the scope under Clause 4.3, and top management remains accountable for the OH and S management system. Saying "No, you do not" is not correct in this context.

NEW QUESTION # 96

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