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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q19-Q24):

NEW QUESTION # 19

In which systems are prepackaged integrations available for SAP SuccessFactors Time Management? Note: There are 2 correct answers to this question.

- A. SAP SuccessFactors Employee Central Payroll
- B. Third-party payroll solutions
- C. SAP ERP HCM Payroll
- D. Kronos

Answer: A,C

NEW QUESTION # 20

What background jobs are required to generate planned working time, auto approval, and the sending of results to payroll for negative time recorders? Note: There are 2 correct answers to this question.

- A. Time Sheet Import External Times Job
- B. Time Sheet Generate Working Time Job
- C. Synchronize Planned Working Times Job
- D. Submit Time Sheet Job

Answer: B,D

NEW QUESTION # 21

You import a leave request. In your import file, you set the Approval Status field to Pending. What happens after import?

- A. The import of the leave request fails.
- B. The approval status field is automatically set to Approved.
- C. A workflow is triggered automatically.
- D. The approval status field is in Pending status.

Answer: B

NEW QUESTION # 22

What is a flextime bandwidth?

- A. Defines the time frame within which employees are planned to work.
- B. Defines the time frame within which employees can record working time spanning midnight.
- C. Defines the time frame within which employees can record working time.
- D. Defines the time frame within which employees must be present at work.

Answer: C

NEW QUESTION # 23

What are the allowed Message Types in a Time Valuation rule?

- A. Information, and Alert and Warning
- B. Error, and Alert and Warning
- C. Error, Information, and Alert and Warning
- D. Error and Information

Answer: B

NEW QUESTION # 24

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