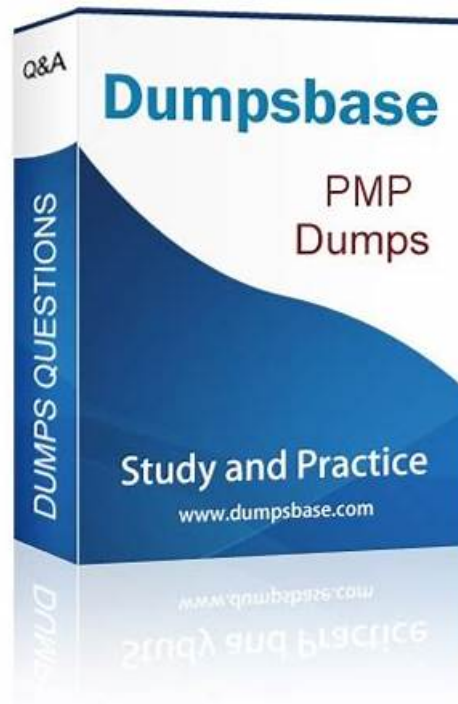


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PMI Project Management Professional (2025 Version) Sample Questions (Q215-Q220):

NEW QUESTION # 215

During the execution of a project, a key stakeholder complains to the project manager about recent communications.

The key stakeholder explains that the relevant information from the project team was incomplete and late. As a result, the key stakeholder is beginning to disengage from the project. What should the project manager do?

- A. Send relevant information to all key stakeholders simultaneously to ensure consistent communication.
- B. Explain to the key stakeholder the way in which the project team communicates information.
- **C. Update the communications management plan to fulfill the key stakeholder's expectations about relevant information.**
- D. Ask the project sponsor to hold a meeting with the key stakeholder to ensure that the stakeholder is engaged in the project.

Answer: C

NEW QUESTION # 216

It is important on all projects to determine when and how human resources will be met. Assume that you are managing a project to assess methods for streamlining the regulatory approval process for new medical devices in your government agency. Because the agency has undergone downsizing during the past three years, subject matter experts are in short supply. You must determine whether the needed subject matter experts can be acquired from inside the agency or whether you must use contractors. This information should be documented in the _____.

- **A. Staffing management plan**
- B. Make-or-buy decisions in the procurement management plan
- C. Contracts management plan
- D. Resource management plan

Answer: A

Explanation:

Section: Mix Questions

Explanation:

The staffing management plan is part of the human resource management plan. One section of it involves staff acquisition. Among other things, this section includes whether the human resources will come from within the organization or from external, contracted sources. These data then help to plan the acquisition of project team members.

NEW QUESTION # 217

A project manager is reviewing the status of a large project with team members in different countries. Through the status review, the project manager notices that one team is consistently behind schedule and their work often needs to be corrected. What should the project manager do to improve the quality of this team's work?

- A. Guide all team members and bring in external consultants to complete the work.
- B. Ask a local subject matter expert (SME) to assist the team in reviewing the project requirements.
- C. Review the issue with the project sponsor and work to reduce the scope for that team.
- **D. Evaluate the issue with the team to determine if they have the necessary skills to perform assignments.**

Answer: D

Explanation:

When a project team is consistently behind schedule and their work requires frequent corrections, it is essential to first evaluate the team's ability to perform the assigned tasks. This involves assessing whether the team members possess the necessary skills, knowledge, and resources to meet the project's requirements. By identifying any gaps in competencies or resources, the project manager can take appropriate actions such as providing additional training, reallocating tasks based on team members' strengths, or adjusting timelines to accommodate the team's capabilities. This approach aligns with the principles of project human resource management, which emphasize the development and management of the project team to enhance its performance and productivity¹²³. References: (Project Management Institute. (2012). Increase project team effectiveness: step-by-step. Retrieved from PMI; Project Management Institute. (2007). Quality in project management-a practical look at chapter 8 of the PMBOK guide. Retrieved from PMI; Siles, R. (2023). How to Improve Team Performance. Retrieved from LinkedIn).

NEW QUESTION # 218

A project's most recent status report indicates a schedule performance index (SPI) of 1.1 and a cost performance index (CPI) of 1.2. A key stakeholder then suggests a change to include a value-added feature that would not impact project schedule and cost. What should the project manager do next?

- A. Update the project management plan to include the new feature.
- B. Advise the stakeholder that changes should not be implemented when a project is behind schedule.
- **C. Evaluate the change's impact with the team.**
- D. Advise the stakeholder that, since the project is under budget, the feature will be added.

Answer: C

Explanation:

Section: Monitoring and Controlling

NEW QUESTION # 219

Requirements documentation will typically contain at least:

- A. Business requirements, the stakeholder register, and functional requirements.
- B. Stakeholder impact, budget requirements, and communications requirements.
- C. Stakeholder requirements, staffing requirements, and transition requirements.
- **D. Business objectives, stakeholder impact, and functional requirements.**

Answer: D

Explanation:

Section: Planning

NEW QUESTION # 220

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