

C-THR83-2505인증 시험최신인기시험기출문제



ExamPassdump C-THR83-2505 최신 PDF 버전 시험 문제집을 무료로 Google Drive에서 다운로드하세요:
<https://drive.google.com/open?id=1g65PrqJ6rzqt8-JV056PI95yhyYumKrR>

ExamPassdump 는 완전히 여러분이 인증시험 준비와 안전한 시험패스를 위한 완벽한 덤프제공 사이트입니다.우리 ExamPassdump의 덤프들은 응시자에 따라 ,시험 ,시험방법에 따라 알맞춤한 퍼펙트한 자료입니다.여러분은 ExamPassdump의 알맞춤 덤프들로 아주 간단하고 편하게 인증시험을 패스할 수 있습니다.많은 C-THR83-2505인증 관련 응시자들은 우리 ExamPassdump가 제공하는C-THR83-2505 문제와 답으로 되어있는 덤프로 자격증을 취득하셨습니다.우리 ExamPassdump 또한 업계에서 아주 좋은 이미지를 가지고 있습니다.

SAP C-THR83-2505 시험요강:

주제	소개
주제 1	E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.
주제 2	Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.
주제 3	Candidate Management: This section of the exam evaluates the knowledge of Recruiting Analysts in managing candidates through the recruiting process. It covers status handling, talent pools, and system behavior as candidates move through different stages.
주제 4	Recruiting Posting: This section of the exam evaluates the skills of SAP Consultants in setting up and maintaining Recruiting Posting. It includes job board integration and configuration to support multi-channel job distribution and monitoring.
주제 5	Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.

- Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process.

>> C-THR83-2505인증 시험 <<

C-THR83-2505시험, C-THR83-2505최신 업데이트버전 덤프공부

여러분이 어떤 업계에서 어떤 일을 하든지 모두 항상 업그레이되는 자신을 원할 것입니다..이업계에서도 이러합니다.모두 자기자신의 업그레이는 물론 자기만의 공간이 있기를 바랍니다.전문적인 IT인사들은 모두 아시다싶이SAP C-THR83-2505인증시험이 여러분의 이러한 요구를 만족시켜드립니다.그리고 우리 ExamPassdump는 이러한 꿈을 이루어드립니다.

최신 SAP Certified Associate C-THR83-2505 무료샘플문제 (Q53-Q58):**질문 # 53**

Who can edit an existing recruiting group?

- A. All members of the recruiting group
- **B. All users with appropriate administrative permissions**
- C. The original creator of the recruiting group
- D. The original creator of the requisition template

정답: B

설명:

In SAP SuccessFactors, recruiting groups are managed by users who hold the necessary administrative permissions. This ensures that individuals with relevant access can modify recruiting groups, which control user permissions for recruiting actions and processes.

Administrative Permissions Requirement:

Users with administrative permissions can access and edit existing recruiting groups, making adjustments to membership or permissions as necessary for recruiting functions.

Reference:

Explanation of Incorrect Options:

Option A (Original creator): Recruiting groups are not restricted to the original creator for editing.

Option C and D: The requisition template creator and group members do not automatically have editing rights without administrative permissions.

질문 # 54

What is the field id that you must add to the Job Requisition template to fully enable the employee referral feature?

- **A. id="erpAmount"**
- B. id="employeeReferral"
- C. id="amount"
- D. id="referral"

정답: A

질문 # 55

How can cascading pre-screening questions be added into a customer's instance?

- A. Directly in the Application XML
- B. Manually in the questions library
- **C. Through the pre-screening questions import CSV file**
- D. Recruiting users can create cascading questions manually in their Preferences tab

정답 : C

설명:

Cascading pre-screening questions, which are questions that adapt based on previous responses, can be added to a customer's SAP SuccessFactors instance through the pre-screening questions import CSV file. This allows administrators to manage complex question setups that dynamically change based on candidate input.

* Steps to Configure:

* Prepare a CSV file containing the cascading questions and the conditions for each question.

* Go to Admin Center > Import Pre-Screening Questions and upload the CSV file.

: SAP SuccessFactors Recruiting Management Implementation Guide - Importing Pre-Screening Questions.

Explanation of Incorrect Options:

Option A - Application XML: Pre-screening questions are not directly added to the Application XML.

Option C - Preferences Tab: Recruiting users cannot create cascading questions manually in their preferences.

Option D - Manually in the Questions Library: Cascading functionality is set up via CSV import, not manually in the question library.

질문 # 56

In Admin Center where would you configure the e-mail template that is associated with the requisition route map?

- A. Manage Recruiting Groups
- **B. E-mail Template Notification Settings**
- C. Manage Recruiting Settings
- D. Manage Offer Letter Template

정답 : B

설명:

To configure an email template associated with a requisition route map in SAP SuccessFactors Recruiting, administrators must use the E-mail Template Notification Settings. This is where email templates tied to various actions in the recruiting process, including requisition approval workflows (route maps), are managed and assigned.

Steps to Configure:

Go to Admin Center > E-mail Template Notification Settings.

Within this section, locate the templates associated with requisition events or requisition route maps.

Customize or assign the appropriate email template based on the route map stage or approval action for requisitions.

Reference:

Explanation of Incorrect Options:

Option A - Manage Recruiting Groups: This option is used to define recruiting groups for managing permissions across recruiting users, not for configuring email templates.

Option B - Manage Recruiting Settings: This setting allows configuration of general recruiting preferences but does not manage specific email templates.

Option C - Manage Offer Letter Template: This option is used exclusively for configuring offer letter templates, not requisition-related emails.

질문 # 57

Where are background elements mapped to synchronize the data between People Profile and the Candidate Profile?

- A. In the Succession Data Model
- B. In the Job Requisition template
- C. In the Application template
- **D. In the Candidate Profile template**

정답 : D

설명:

Background elements, which allow for the capture of information such as previous employment or education, are mapped within the Candidate Profile template. This mapping supports synchronization between the People Profile and Candidate Profile.

* Steps to Configure:

* In the Candidate Profile template, define the mapping for background elements that should sync with the People Profile.

* This mapping will ensure that relevant candidate information flows between the profiles seamlessly.

: SAP SuccessFactors Recruiting Management and Employee Central Integration Guide - Synchronizing Background Elements.

Option A - Job Requisition Template: The requisition template does not handle candidate profile background mappings.

Option B - Succession Data Model: The Succession Data Model is unrelated to Candidate Profile background element mapping.

Option D - Application Template: Background elements are mapped specifically in the Candidate Profile template, not the Application template.

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C-THR83-2505시험: https://www.exampassdump.com/C-THR83-2505_valid-braindumps.html

- 참고: ExamPassdump에서 Google Drive로 공유하는 무료 2026 SAP C-THR83-2505 시험 문제집이 있습니다:
<https://drive.google.com/open?id=1g65PrqJ6rzqt8-JV056PI95yhyYumKrR>

