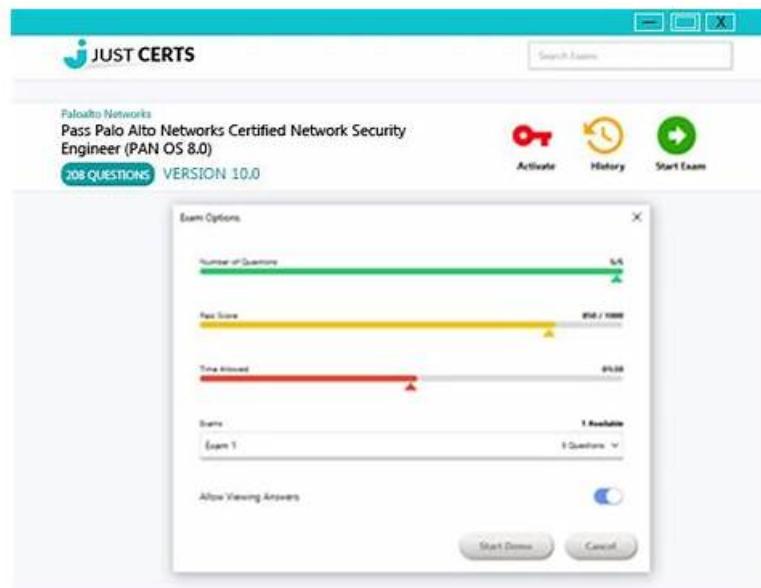


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## SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.</li> </ul>

## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q66-Q71):**

### **NEW QUESTION # 66**

Where can you configure the Performance-Potential Matrix Grid icons? Note: There are 2 correct answers to this question.

- A. Admin Center
- B. Provisioning
- C. User data file
- D. Matrix grid reports

**Answer: A,B**

### **NEW QUESTION # 67**

Which of the following are examples of available filter options for the matrix grid reports? Note: There are 2 correct answers to this question.

- A. Department
- B. userinfo-element with matrix-filter="true"
- C. Custom fields, from custom01 to custom15
- D. impactOfLoss

**Answer: A,C**

### **NEW QUESTION # 68**

Which of the following Provisioning settings must you enable to use the MDF Position Nomination Method? Note: There are 2 correct answers to this question.

- A. Matrix Grid Report (9-Box)
- B. True Position Hierarchy
- C. Enable Generic Objects
- D. Enable Position Management

**Answer: C,D**

### **NEW QUESTION # 69**

Where can you find the "exclude granted users from having the permission access to themselves" option?

- A. Admin Center → Manage Permission Roles
- B. Admin Center → Succession Settings
- C. Provisioning → Company Settings
- D. Admin Center → Nomination Setup

**Answer: D**

## NEW QUESTION # 70

How many background elements can be placed in the Succession Data Model for the matrix grid placement history portlets?

- A. Three
- B. One
- C. Four
- D. Two

**Answer: D**

## NEW QUESTION # 71

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