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NCCER 46101 Fundamentals of Crew Leadership

Accountability is defined as _____.
holding an employee responsible for the completing a particular duty

What is a potentially important use of the daily diary that is not related to the crew leader's efficient management of work?
A source of information during litigation with the client

Who is responsible if a defect in an employee's tool results in an accident?
The company

The best way for crew leaders to encourage crew safety is to _____.
set a good example for them

Insured costs for occupational injuries or deaths include _____.
pensions for dependents

Productivity is defined as the _____.
total amount of material an individual or crew places in a given time

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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q21-Q26):

NEW QUESTION # 21

Who does the crew leader typically report directly to on a construction site?

- A. safety manager
- **B. superintendent**
- C. owner
- D. architect

Answer: B

Explanation:

The crew leader, as a first-line supervisor, is directly responsible for the activities of the work crew and typically reports to the superintendent or general foreman on the construction site. This individual oversees multiple crews and is responsible for the overall progress and coordination of the work. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.2.1 Reporting Structure)

NEW QUESTION # 22

A crew of electricians is needed to run 1,000 feet of conduit, and the estimator determined that two electricians could complete the job in an eight-hour day. What is the required productivity rate per person for the conduit install?

- A. 31.25 feet per hour
- B. 150 feet per hour
- **C. 62.5 feet per hour**
- D. 130 feet per hour

Answer: C

Explanation:

Productivity rate is calculated by dividing the total output by the total input (in this case, labor hours).

Total labor hours = 2 electricians * 8 hours/day = 16 labor hours

Productivity rate = Total conduit / Total labor hours = 1000 feet / 16 hours = 62.5 feet per hour per person.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 4.4.1 Understanding Productivity Rates)

NEW QUESTION # 23

When delegating, the crew leader should make sure the crew member understands what to do and

- A. the degree of risk involved.
- B. has read the OSHA regulations.
- C. who should be blamed if there is a problem.
- **D. their level of responsibility.**

Answer: D

Explanation:

Effective delegation involves clearly communicating the task and ensuring the crew member understands not only what to do but also their level of responsibility (A) for completing the task. While understanding risks (B) and following safety regulations (C) are important, and accountability is necessary, the immediate need in delegation is to define the scope of their responsibility. Focusing on blame (D) is counterproductive to effective teamwork. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.3.2

NEW QUESTION # 24

When writing or creating a visual message in a professional setting, you should

- A. proofread your work and make sure the document is legible
- B. use technical language so that only your peers will be able to understand.
- C. state the purpose of the message last to make it more impactful.
- D. always give your opinion.

Answer: A

Explanation:

Effective communication in a professional setting requires clarity and accuracy. Therefore, you should proofread your work and make sure the document is legible (B) to ensure the message is understood as intended. Giving your opinion (A) is not always necessary or appropriate, stating the purpose last (C) can lead to confusion, and using overly technical language (D) can hinder understanding for those outside your immediate peer group. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 6.1.2 Principles of Effective Communication)

NEW QUESTION # 25

Which of the following statements regarding discrimination issues is TRUE?

- A. Employers avoid claims of job discrimination by hiring anyone who applies for a job, if a position is available.
- B. Employers can avoid gender-related issues by hiring only men.
- C. Employers can minimize workplace discrimination by hiring based on valid, job-related requirements.
- D. Employers are justified in ignoring claims of sexual harassment against male employees.

Answer: C

Explanation:

Employers can minimize workplace discrimination by establishing and adhering to valid, job-related requirements (C) for hiring and promotion. Hiring only men (A) is discriminatory. Ignoring claims of sexual harassment against male employees (B) is illegal and unethical. Hiring anyone who applies (D) without considering qualifications can lead to inefficiency and potential discrimination issues. (Equal Employment Opportunity Commission (EEOC) guidelines; Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.3.1 Understanding Workplace Discrimination)

NEW QUESTION # 26

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