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## IAPP Certified Information Privacy Professional/China Sample Questions (Q175-Q180):

### NEW QUESTION # 175

Which type of personal data processing would be considered a violation in the employment context under Chinese law?  
Response:

- A. Using employee work performance data for evaluations
- B. Informing employees about changes in workplace data policies
- C. Conducting background checks with explicit consent
- D. Sharing personal contact information with third-party vendors without consent

**Answer: D**

### NEW QUESTION # 176

Which of the following constitutes a PIPL criminal offense related to personal information misuse?

Response:

- A. Encrypting personal data without user permission
- B. Outsourcing personal data processing with a formal agreement
- C. Storing data for longer than six months
- **D. Selling sensitive personal information without user consent**

**Answer: D**

#### **NEW QUESTION # 177**

When can an employer legally process sensitive personal information such as health records in China?

Response:

- **A. Only with explicit consent from the employee or when required by law**
- B. When it benefits the company's productivity analysis
- C. When the employee has not formally objected
- D. If requested by team supervisors for job performance reviews

**Answer: A**

#### **NEW QUESTION # 178**

A technology company in China implements a monitoring system to track employee productivity by recording keystrokes and screen activity. What steps must the company take to comply with Chinese employment data protection laws?

Response:

- A. Monitor all employee activities without disclosing the practice
- B. Store monitoring data indefinitely for future use
- **C. Inform employees, provide clear monitoring policies, and obtain consent**
- D. Collect employee data without notifying them to maintain confidentiality

**Answer: C**

#### **NEW QUESTION # 179**

Under Chinese law, what must an internet platform include in its annual social responsibility report related to personal information protection?

Response:

- A. Marketing and promotional campaign details
- B. A summary of advertising revenues
- C. Internal discussions about business strategies
- **D. Key data protection measures implemented throughout the year**

**Answer: D**

#### **NEW QUESTION # 180**

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