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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q87-Q92):

NEW QUESTION # 87
When you create a new Workforce Planning strategic forecast, which optional metrics can you include? There are 2 correct answers to this question.

- A. Movements in Rate
- B. Hire Rate
- C. Termination Rate
- D. Headcount

Answer: A,B

NEW QUESTION # 88
Which of the following are controlled in the Permissions section of a role in SAP Success Factors Workforce Analytics There are 3 correct answers to this question

- A. Landing page
- B. Site statistics
- C. KPI page
- D. Workforce planning
- E. Menu building

Answer: B,D,E

NEW QUESTION # 89
When you build a strategic forecast, what values populate the demand values for the scenarios in the demand table? Please choose the correct answer.

- A. Starting headcount increased for the historical external hire rate
- B. Starting headcount for the workforce breakdown
- C. All values are set to zero
- D. Demand model values associated with the scenario

Answer: C

NEW QUESTION # 90
Ethnic origin data is a US centric dimension and NOT captured for all countries around the world. Your customer is a global company and needs you to recommend how to address this in the system. What do you recommend as the standard approach? Please choose the correct answer.

- A. Logic is not required, null values are automatically reported as Unallocated
- B. Use a combination of logic and code mapping to display null values as Unallocated
- C. Create a Level 1 node that groups data into two categories US and non-US
- D. Use a combination of logic and code mapping to display null values as NOT Reported

Answer: D

NEW QUESTION # 91
How is the enforcement of managing WFA permissions using Success Factors HCM role-based permission roles enabled? Please choose the correct answer.

- A. Din Manage Workforce Analytics
- B. In SuccessStore
- C. By opening a ticket with Customer Success
- D. In upgrading Center

Answer: A

NEW QUESTION # 92
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