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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 2	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 3	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

Topic 4	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 5	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 6	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 7	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q57-Q62):

NEW QUESTION # 57
Where can you import/export the Corporate Data Model XML?

- A. Under Configure Object Definitions in the Admin Center
- B. Under Managing Documents in Provisioning
- C. Under Succession Management in Provisioning
- D. Under Manage Data in the Admin Center

Answer: A

NEW QUESTION # 58
Which activities can you perform with the P_PYD_INST authorization object? Note: There are 2 correct answers to this question.

- A. Provide access to decluster tables
- B. Provide technical system administrator access during implementation
- C. Configure fine-granular authorizations based on the exact user role
- D. Control access to different data source instances

Answer: C,D

NEW QUESTION # 59

Which customizing switch must you activate to be able to post payroll results to SAP S/4HANA Cloud?

- A. POST S4CLD
- B. HCP00 NCOCI
- C. POST PCPO
- D. CCURE FC4M1

Answer: A

NEW QUESTION # 60

Some PCC objects become locked for configuration. As a Payroll Control Center Administrator, you may need to remove the record lock manually using PYC_ADM_TRANSACTION. Which PCC objects' configuration can you unlock in this way? Note: There are 3 correct answers to this question.

- A. Team Configuration
- B. Result Details Type Configuration
- C. Payroll Process Type Configuration
- D. Payroll Process Configuration
- E. Policy Configuration

Answer: C,D,E

NEW QUESTION # 61

In SAP SuccessFactors Employee Central Payroll, you need to extend validation rule types with dimensions using customer-specific fields for the Payroll Control Center (PCC). Which of the following actions should you perform to achieve this?

- A. The custom infotype/fields must be available in the Dimensions catalog for the validation rule type.
  You need to add the required custom infotype/fields to the Supported Group/Dimension list
- B. Create a custom ABAP program to add dimensions to the validation rules
- C. Use BADI PAY_RULE_BADI to enhance PCC Best Practice validation rule types with additional dimensions based on customer-specific fields
- D. Use transaction SPRO to configure additional dimensions in the existing validation rules without involving customer-specific fields

Answer: A

NEW QUESTION # 62

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