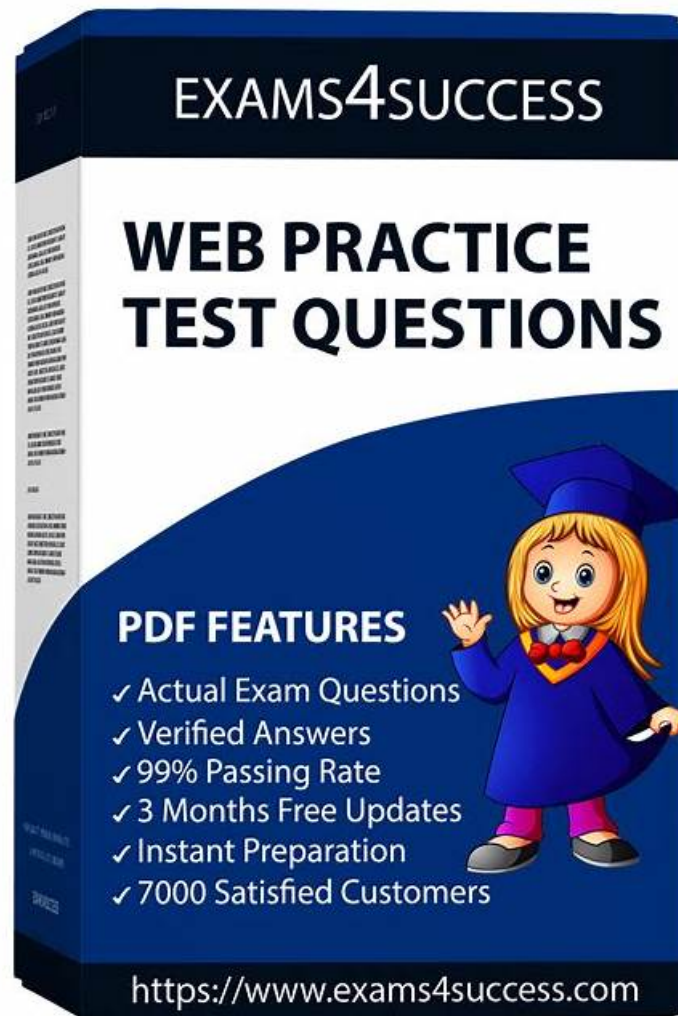


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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q43-Q48):

NEW QUESTION # 43

Which are valid destinations of a scheduled Report Distributor bundle? Note; There are 3 correct answers to this question.



- A. E-Mail
- B. Notification
- C. FTP
- D. Run Offline
- E. Home Page

Answer: A,C,D

Explanation:

In SAP SuccessFactors Report Distributor, scheduled bundles are used to deliver reports to predefined destinations. The valid destinations include:

- * Run Offline (C):
 - * This option allows reports to be generated and stored in the "My Jobs" section of the user who scheduled the report.
 - * It is particularly useful for large reports that take time to generate.
- * FTP (D):
 - * Reports can be sent directly to an external server using FTP (File Transfer Protocol).
 - * This requires configuring FTP server details in the system before scheduling the bundle.
- * E-Mail (E):
 - * Reports can be sent to recipients via email as attachments.
 - * You need to specify valid email addresses during report scheduling.

NEW QUESTION # 44

You create a report page and want to change the grid column width and grid row height of the Page Designer. Where can you do this?

- A. Edit Query
- B. Edit designer properties
- C. Edit page properties
- D. Validate page

Answer: B

Explanation:

- * Page Designer Configuration
- * In SAP SuccessFactors, grid column widths and row heights are part of the designer's layout properties. These settings are

configured in the designer properties of the page.

* Why Other Options are Incorrect

* A (Edit Page Properties): This is used for general page settings, not specific grid layout adjustments.

* B (Edit Query): Query settings pertain to data retrieval, not layout.

* D (Validate Page): Validation checks for errors but does not allow layout adjustments.

References

* SAP SuccessFactors Story Reporting Documentation

NEW QUESTION # 45

When you share a canvas report, from where can the user access that report? Note: There are 2 correct answers to this question.

- **A. Reporting Menu**
- B. Home Page
- **C. Report Center**
- D. Metrics Panel

Answer: A,C

Explanation:

* Reporting Menu (A):

* Users can access shared canvas reports directly from the Reporting Menu in SAP SuccessFactors.

* Report Center (D):

* The primary location for managing and accessing all types of reports, including shared canvas reports, is the Report Center.

NEW QUESTION # 46

You want to create a query that includes information about an employee's current job, as well as information such as name and date of birth. How do you do this? Note: There are 2 correct answers to this question.

- **A. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the Person Category from within the Employment category. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table.**
- **B. Select Person from the Category drop down. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table. Navigate to and expand the Employment Category from within Person category. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.**
- C. Select User from the Category drop down. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table. Navigate to the Employment category from within User and expand. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.
- D. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the User Category from within the Employment category. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table.

Answer: A,B

Explanation:

* Scenario Analysis

* To include both personal (e.g., name, date of birth) and job-related (e.g., current job) fields, the query must combine data from the Personal Information and Global Job Information tables.

* Correct Steps

* Option A: Begin with the Person category, select relevant personal fields, then navigate to Employment and expand Global Job Information for job-related fields.

* Option B: Alternatively, start with Employment, expand Global Job Information, then navigate to Person to retrieve personal fields.

* Why Other Options are Incorrect

* C: The Employee Information table does not contain all required personal details.

* D: Starting with User does not provide access to the necessary fields.

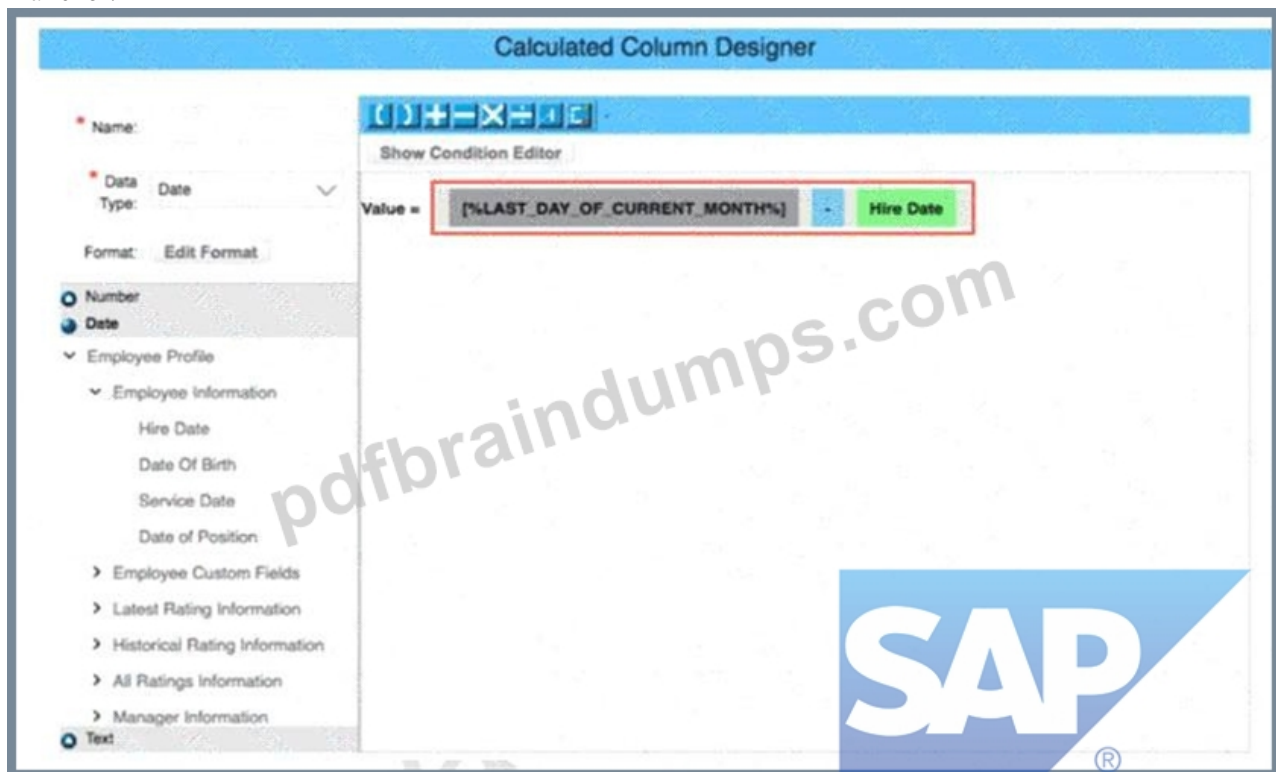
References

* SAP SuccessFactors Query Designer Guide

Let me know if additional clarification is needed!

NEW QUESTION # 47

You are creating a calculated column to calculate an employee's organizational tenure. Why does the formula in the screenshot result in an error?



- A. The result of the formula is negative.
- **B. An incorrect data type has been selected.**
- C. An "if then else" statement needs to be included.
- D. An incorrect dynamic date variable has been used.

Answer: B

Explanation:

* Error Analysis

* Calculated columns in Query Designer require the correct data type to be specified based on the formula. If the selected data type does not match the formula's expected output, an error occurs.

* Why the Error Occurs

* The formula appears to involve a calculation related to dates. If the data type is not set to a compatible format (e.g., "Number" or "Date"), the calculation fails.

* Why Other Options are Incorrect

* A (Incorrect Dynamic Date Variable): The issue is not with the date variable but with the data type.

* B (If Then-Else Statement): Such a statement is unnecessary in the given formula.

* C (Negative Result): Negative results are not inherently problematic unless restricted by the data type.

References

* SAP SuccessFactors Calculated Columns Guide

NEW QUESTION # 48

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