

# SAP C\_THR81\_2505 Valid Exam Registration | C\_THR81\_2505 Exam Experience



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## SAP C\_THR81\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.</li> </ul>

Topic 4	<ul style="list-style-type: none"> <li>• Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.</li> </ul>
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## Quiz 2026 SAP C\_THR81\_2505: The Best SAP Certified Associate - SAP SuccessFactors Employee Central Core Valid Exam Registration

In the past ten years, we have made many efforts to perfect our SAP C\_THR81\_2505 study materials. Our C\_THR81\_2505 study questions cannot tolerate any small mistake. All staff has made great dedication to developing the SAP C\_THR81\_2505 Exam simulation. Our professional experts are devoting themselves on the compiling and updating the exam materials.

### SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q73-Q78):

#### NEW QUESTION # 73

How do you enable a cost center in the Succession Data Model to be used as a filter in a permission group?

- A. Go to <custom-filters> then add cost-center
- B. Go to <hris-element="jobInfo"> then add dg-filter="true"
- C. Go to <dg-filters> then add cost-center
- D. Go to <hris-field id="cost-center"> then add filter="true"

**Answer: C**

Explanation:

To enable a cost center in the Succession Data Model for use as a filter in a permission group, you must:

Navigate to the <dg-filters> section within the Succession Data Model.

Add an entry for the cost-center object within the <dg-filters> section.

This action allows the cost center to be selectable as a filter for Dynamic Groups, which are used to define permission groups in Employee Central.

A: Go to <dg-filters> then add cost-center

#### NEW QUESTION # 74

Which method of modifying employee data will trigger an event reason derivation?

- A. Using Actions menu in People Profile
- B. Using Add New Hire
- C. Inserting a new record in history UI
- D. Deleting a record in history UI

**Answer: A**

Explanation:

Event Reason Derivation in SAP SuccessFactors Employee Central is triggered when changes are made to employee data through specific actions. Utilizing the "Actions" menu in the People Profile to update employee information initiates the Event Reason Derivation process. This mechanism automatically determines the appropriate event reason based on the nature of the data change. In contrast, inserting a new record via the history UI, deleting a record in the history UI, or using the "Add New Hire" function does not trigger Event Reason Derivation. These actions either bypass the derivation process or involve scenarios where event reasons are manually selected.

Therefore, the correct answer is:

B: Using Actions menu in People Profile

This approach ensures that event reasons are accurately derived and recorded in line with the configured business rules in SAP SuccessFactors Employee Central.

**NEW QUESTION # 75**

When the manager updates the location of an employee, the HR admin must be the approver Note that the HR admin, manager, and HR Business Partner have access to change the location.

How do you create the IF condition for the workflow derivation rule to meet the above requirements?

The screenshot shows a SAP workflow derivation rule configuration interface. It features a large SAP logo at the top left. Below the logo, there is a question text: "When the manager updates the location of an employee, the HR admin must be the approver Note that the HR admin, manager, and HR Business Partner have access to change the location. How do you create the IF condition for the workflow derivation rule to meet the above requirements?". Below the question, there are four options (A, B, C, D) for IF conditions. Each option is represented by a box containing a logical expression. Option A is highlighted in red. The options are:

- Option A: `Context.Current User Job Information Supervisor` is equal to `Login User()`
- Option B: `Job Information Model Event Reason Value` is equal to `Location Change (DATALOC)`
- Option C: `Context.Current User` is equal to `Job Information Model Job Information`
- Option D: `Is User in Permission Group` (User ID: `Login User()`, Permission Group Name: `HR Admin`) is equal to `No`

- A. Option B
- B. Option C
- C. Option D
- **D. Option A**

**Answer: D**

Explanation:

To meet the requirement where the HR admin must approve the manager's updates to an employee's location, the workflow derivation rule must include the following IF condition:

Option A: Ensures that the condition checks whether the user belongs to the permission group for HR Admins, and the Event Reason value matches "Location Change".

This configuration aligns the workflow rule with the scenario requirements, where HR admins are explicitly designated as approvers Scenario 2: Approvals for Self-Service

**NEW QUESTION # 76**

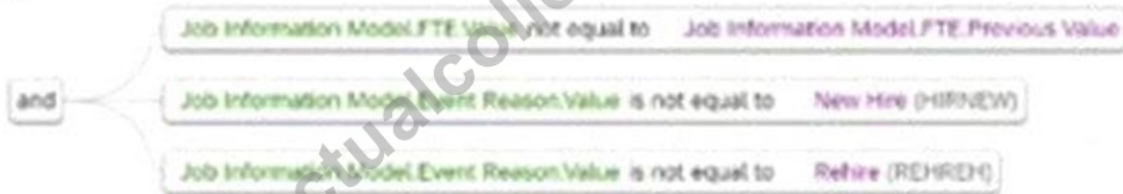
Which condition must be used for the jobinfo\_FTE\_Comp rule?

Which condition must be used for the Jobinfo\_FTE\_Comp rule?

A If



B If



C If



D If



- A. Option B
- B. Option C
- **C. Option D**
- D. Option A

**Answer: C**

Explanation:

For the Jobinfo\_FTE\_Comp rule, the correct condition to use is Option D. This ensures that the system evaluates changes in FTE values and event reasons to calculate and adjust compensation data accordingly.

The precise conditions are necessary to maintain consistency in how the rule is applied across various HR scenarios.

Scenario 1: HR Transaction Rules

#### NEW QUESTION # 77

How do you trigger a business rule to populate the Standard Hours field from Legal Entity records in the Add New Employee wizard?

- A. Event Type: onSave: Base Object: Legal Entity

- B. Event Type: onInit; Base Object: Standard Hours
- C. Event Type: onChange; Base Object: Employee Information
- D. Event Type: onEdit; Base Object: Employee Information

**Answer: B**

Explanation:

To populate the Standard Hours field from Legal Entity records in the Add New Employee wizard, the business rule should be configured with:

Event Type: onInit

This event triggers the rule during the initialization phase of the Add New Employee wizard.

Base Object: Standard Hours

The rule applies to the Standard Hours field, pulling data from the Legal Entity record.

Other event types such as onChange, onEdit, or onSave are not appropriate for pre-populating fields during the Add New Employee process.

## NEW QUESTION # 78

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