

SAP C_THR81_2505시험대비최신덤프자료 - C_THR81_2505유효한인증공부자료

SAP C_THR81_2205 Certification Description



The "SAP Certified Application Associate - SAP SuccessFactors Employee Central Core 1H/2022" C_THR81_2205 certification exam verifies that the candidate possesses the basic knowledge in the area of the SAP SuccessFactors Employee Central Core application. This certificate proves that the candidate has a basic and overall understanding within this consultant profile of the industry solution, and can implement this knowledge practically in projects under guidance of an experienced consultant. It is recommended as an entry-level qualification to allow consultants to get acquainted with the fundamentals of SAP SuccessFactors Employee Central Core.

SAP C_THR81_2205 Certification Notes

To ensure success, SAP recommends combining education courses and hands on experience to prepare for your C_THR81_2205 certification exam as questions will test your ability to apply the knowledge you have gained in training. In addition to completing THR81 Academy, it is recommended to attend the THR81 Hands On Workshop. The SAP SuccessFactors Employee

그 외, Itcertkr C_THR81_2505 시험 문제집 일부가 지금은 무료입니다: <https://drive.google.com/open?id=1pxRZlh9aJJYP9AtGbLn1WJH14bo11y3p>

SAP C_THR81_2505 덤프로 많은 분들께서 SAP C_THR81_2505시험을 패스하여 자격증을 취득하게 도와드렸지만 저희는 자만하지않고 항상 초심을 잊지않고 더욱더 퍼펙트한SAP C_THR81_2505덤프를 만들기 위해 모든 심여를 기울일것을 약속드립니다.

SAP C_THR81_2505 시험요강:

주제	소개
주제 1	Scenario 2: Approvals for Self-Service: This section of the exam assesses the competency of SAP Consultants in configuring self-service approval workflows. It covers the setup of dynamic approval chains and ensures policy compliance for employee-initiated actions. The focus is on enabling seamless and scalable workflow automation tailored to organizational structures and user roles.
주제 2	Position Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring and managing Position Management functionality. It focuses on understanding position hierarchy, relationship assignments, and synchronization with job information. Candidates are assessed on how effectively they support organizational planning through accurate position data setup and integration with other SAP modules.

주제 3	Scenario 1: HR Transaction Rules: This section of the exam tests the proficiency of HRIS Analysts in applying HR transaction rules within the system. It focuses on the creation and use of business rules for automating actions, enforcing data accuracy, and streamlining HR processes. Candidates demonstrate the ability to define rule contexts and apply logic relevant to specific HR transactions.
주제 4	Employee Central Core: This section of the exam measures the skills of HRIS Analysts and covers the essential components of the SAP SuccessFactors Employee Central Core module. It assesses the ability to configure foundational system features, including data models, business rules, event reasons, and workflows. Emphasis is placed on navigating the core employee data lifecycle, managing personal and employment information, and maintaining organizational structure within Employee Central.

>> SAP C_THR81_2505시험대비 최신 덤프자료 <<

C_THR81_2505유효한 인증공부자료 & C_THR81_2505인증덤프샘플 다운로드

Itcertkr의SAP C_THR81_2505 인증시험덤프는 자주 업데이트 되고, 오래 되고 더 이상 사용 하지 않는 문제들은 바로 삭제해버리며 새로운 최신 문제들을 추가 합니다. 이는 응시자가 확실하고도 빠르게SAP C_THR81_2505덤프를 마스터하고SAP C_THR81_2505시험을 패스할수 있도록 하는 또 하나의 보장입니다. 매력만점SAP C_THR81_2505 덤프 강력 추천합니다.

최신 SAP Certified Associate C_THR81_2505 무료샘플문제 (Q18-Q23):

질문 # 18

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. Customers can grant access to the dashboard to partners.
- B. Customers can use the dashboard in the dev, test, and production tenants.
- C. It can be accessed by using SAP For Me.
- D. It can be used in all SAP S/4HANA Cloud editions.

정답: A,C

설명:

The clean core dashboard offers tools to monitor and maintain clean core operations.

Access via SAP For Me: The dashboard can be reached through the SAP For Me portal, a customer-centric interface for managing SAP environments.

Partner Access: Customers can grant partners access to the clean core dashboard, allowing collaborative management and monitoring.

The dashboard's functionality in specific tenants (like dev, test, production) or availability across all SAP S/4HANA Cloud editions depends on the specific system configurations.

질문 # 19

Which action in the THEN statement is used for propagation?

- A. Raise
- B. Create
- C. Execute
- D. Set

정답: D

질문 # 20

According to SAP guidelines, what can you do in the event picklist when configuring events and event reasons? Note: There are 3

correct answers to this question.

- A. Add a new event.
- **B. Add a new language translation.**
- **C. Change the status.**
- **D. Change the labels.**
- E. Change the external_code of an event.

정답: B,C,D

설명:

When configuring events and event reasons in SAP SuccessFactors, you can perform the following actions:

A . Add a new language translation

New language translations can be added for events and event reasons to support multilingual organizations.

B . Change the status

You can activate or deactivate events based on organizational needs.

D . Change the labels

Labels for events can be modified for better understanding and alignment with organizational terminology.

C . Change the external_code of an event and E. Add a new event are incorrect as external codes are immutable once created, and adding events requires admin-level access beyond event picklist configuration

질문 # 21

Where do you enable the Enter Manager to Filter Positions option to only display manager's lower-level positions in Hire, MSS Job Information and History?

- A. In Manage Business Configuration > jobinfo
- B. In Settings > Hierarchy Adaptation
- **C. In Settings > UI Customizing**
- D. In Configure Object Definitions > Position

정답: C

질문 # 22

How do you create country/region-specific fields (CSF) for a country that does NOT have pre- delivered Legal Entity CSF fields?

Note: There are 3 correct answers to this question.

- **A. Update the field criteria of the association.**
- B. Update the condition and condition values of the association.
- **C. Create a new generic object.**
- D. Create a composite association on the new generic object to Legal Entity.
- **E. Create a composite association to the new generic object on Legal Entity.**

정답: A,C,E

설명:

To create country/region-specific fields (CSF) for a country that does not have pre-delivered Legal Entity CSF fields, follow these steps:

Create a New Generic Object: Develop a new generic object to define the specific fields required for the country/region. This object will store the additional data fields pertinent to the Legal Entity.

Create a Composite Association to the New Generic Object on Legal Entity: Establish a composite association from the Legal Entity to the newly created generic object. This association links the Legal Entity to the country/region-specific fields, enabling the system to recognize and utilize these fields appropriately.

Update the Field Criteria of the Association: Modify the field criteria within the association to ensure that the new fields are correctly associated with the Legal Entity. This step involves setting conditions that determine when the new fields are applicable, based on factors such as country/region.

These steps align with the standard procedures for extending the data model in SAP SuccessFactors Employee Central to accommodate country/region-specific requirements.

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C_THR81_2505유효한 인증 공부자료 : https://www.itcertkr.com/C_THR81_2505_exam.html

- BONUS!!!! Itcertkr C_THR81_2505 시험 문제집 전체 버전을 무료로 다운로드하세요: <https://drive.google.com/open?id=1pxRZlh9aJJYPAtGbLn1WJH14bo11y3p>